



# SIVA SIVANI DEGREE COLLEGE

(Affiliated to Osmania University)

UG Block Vensai Projects, Kompally, Secunderabad, Telangana - 500100.



## Cycle-1 NAAC Accreditation 2023

### Criteria 6 - Governance, Leadership and Management

#### 6.5 Internal Quality Assurance System

*6.5.1 Internal Quality Assurance Cell (IQAC) has contributed significantly for institutionalizing the quality assurance strategies and processes. It reviews teaching learning process, structures & methodologies of operations and learning outcomes at periodic intervals and records the incremental improvement in various activities*

Submitted to



**National Assessment and Accreditation Council**

**EMPLOYER'S  
ACTION TAKEN REPORT**

**EMPLOYER'S  
ACTION TAKEN REPORT  
AY 2022-2023**



S. P. Sampathy's Siva Sivani Educational Society (2906/97)

## SIVA SIVANI DEGREE COLLEGE

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1.4.1 Institution obtains feedback on the academic performance and ambience of the institution from various stakeholders, such as students, teachers, employers, alumni and parents etc. And action taken report on the feedback is made available on the institutional website.

### Employer's Filled-in-forms (AY 2022 - 23)

Question	Option	Mark	Opted	Opted %	Marks
<b>A. About the Curriculum</b>					
1. The Curriculum has provided technical upgradation, training, and skill development to the students to work in your company / Industry	Strongly Agree	5	2	25.00	8
	Agree	4	4	50.00	12
	Neutral	3	1	12.50	2
	Disagree	2	1	12.50	1
	Strongly Disagree	1	0	0.00	0
2. The Curriculum is helpful for the students to develop communication skills, professional skills, critical thinking and problem-solving skills.	Strongly Agree	5	1	12.50	4
	Agree	4	5	62.50	15
	Neutral	3	1	12.50	2
	Disagree	2	1	12.50	1
	Strongly Disagree	1	0	0.00	0
3. The Curriculum is designed to make the students more competitive to fulfil any of the tasks in their respected specialised areas.	Strongly Agree	5	3	37.50	12
	Agree	4	3	37.50	9
	Neutral	3	1	12.50	2
	Disagree	2	1	12.50	1
	Strongly Disagree	1	0	0.00	0
4. The Curriculum, subject proficiency imparted enhanced the skills which best suits to meet the need of corporate world.	Strongly Agree	5	4	50.00	16
	Agree	4	2	25.00	6
	Neutral	3	1	12.50	2
	Disagree	2	1	12.50	1
	Strongly Disagree	1	0	0.00	0
5. The Curriculum is helpful for holistic development of students which includes human values, ethics, integrity etc.	Strongly Agree	5	5	62.50	20
	Agree	4	1	12.50	3
	Neutral	3	1	12.50	2
	Disagree	2	1	12.50	1
	Strongly Disagree	1	0	0.00	0

NH - 44, Kompally, Secunderabad - 500 100, Telangana, INDIA  
Mobile: - +91-9247048112. Website: ssdc.ac.in



*Mamatha*  
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Question	Option	Mark	Opted	Opted %	Marks
6. The Curriculum is provided required theoretical and practical knowledge in the respective areas.	Strongly Agree	5	2	25.00	8
	Agree	4	2	25.00	6
	Neutral	3	3	37.50	6
	Disagree	2	1	12.50	1
	Strongly Disagree	1	0	0.00	0
7. The Curriculum is well structured and designed to make the students up dated to adopt the new innovative technologies.	Strongly Agree	5	0	0.00	0
	Agree	4	4	50.00	12
	Neutral	3	3	37.50	6
	Disagree	2	1	12.50	1
	Strongly Disagree	1	0	0.00	0

## B. About the Students

1. Knowledge	Strongly Agree	5	4	50.00	20
	Agree	4	3	37.50	12
	Neutral	3	0	0.00	0
	Disagree	2	1	12.50	2
	Strongly Disagree	1	0	0.00	0
2. Professional Exposure	Strongly Agree	5	4	50.00	20
	Agree	4	2	25.00	8
	Neutral	3	1	12.50	3
	Disagree	2	1	12.50	2
	Strongly Disagree	1	0	0.00	0
3. Communication Skills	Strongly Agree	5	4	50.00	20
	Agree	4	2	25.00	8
	Neutral	3	2	25.00	6
	Disagree	2	0	0.00	0
	Strongly Disagree	1	0	0.00	0
4. Presentation Skills	Strongly Agree	5	1	12.50	5
	Agree	4	5	62.50	20
	Neutral	3	0	0.00	0
	Disagree	2	1	12.50	2
	Strongly Disagree	1	0	0.00	0





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Question	Option	Mark	Opted	Opted %	Marks
5. Analytical Ability	Strongly Agree	5	0	0.00	0
	Agree	4	5	62.50	20
	Neutral	3	2	25.00	6
	Disagree	2	1	12.50	2
	Strongly Disagree	1	0	0.00	0
6. Decision Making	Strongly Agree	5	1	12.50	5
	Agree	4	5	62.50	20
	Neutral	3	1	12.50	3
	Disagree	2	1	12.50	2
	Strongly Disagree	1	0	0.00	0
7. Problem Solving Ability	Strongly Agree	5	1	12.50	5
	Agree	4	5	62.50	20
	Neutral	3	1	12.50	3
	Disagree	2	1	12.50	2
	Strongly Disagree	1	0	0.00	0
8. Integrity	Strongly Agree	5	1	12.50	5
	Agree	4	3	37.50	12
	Neutral	3	2	25.00	6
	Disagree	2	1	12.50	2
	Strongly Disagree	1	1	12.50	1
9. Team Work	Strongly Agree	5	6	75.00	30
	Agree	4	0	0.00	0
	Neutral	3	1	12.50	3
	Disagree	2	1	12.50	2
	Strongly Disagree	1	0	0.00	0
10. Initiative	Strongly Agree	5	1	12.50	5
	Agree	4	4	50.00	16
	Neutral	3	2	25.00	6
	Disagree	2	1	12.50	2
	Strongly Disagree	1	0	0.00	0



NH – 44, Kompally, Secunderabad – 500 100. Telangana, INDIA

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*Mamatha*  
**PRINCIPAL**  
Siva Sivani Degree College  
Kompally, Madchal-Malkajgiri(DT)-500100



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Question	Option	Mark	Opted	Opted %	Marks
11. Leadership skills	Strongly Agree	5	1	12.50	5
	Agree	4	1	12.50	4
	Neutral	3	5	62.50	15
	Disagree	2	1	12.50	2
	Strongly Disagree	1	0	0.00	0
12. Behaviour with Colleagues	Strongly Agree	5	3	37.50	15
	Agree	4	3	37.50	12
	Neutral	3	1	12.50	3
	Disagree	2	1	12.50	2
	Strongly Disagree	1	0	0.00	0
13. Sincerity towards work	Strongly Agree	5	3	37.50	15
	Agree	4	3	37.50	12
	Neutral	3	1	12.50	3
	Disagree	2	1	12.50	2
	Strongly Disagree	1	0	0.00	0
14. Overall Performance	Strongly Agree	5	4	50.00	20
	Agree	4	1	12.50	4
	Neutral	3	1	12.50	3
	Disagree	2	1	12.50	2
	Strongly Disagree	1	1	12.50	1
15. Critical thinking	Strongly Agree	5	1	12.50	5
	Agree	4	3	37.50	12
	Neutral	3	3	37.50	9
	Disagree	2	1	12.50	2
	Strongly Disagree	1	1	12.50	1
16. Ability of Understanding	Strongly Agree	5	2	25.00	10
	Agree	4	5	62.50	20
	Neutral	3	0	0.00	0
	Disagree	2	1	12.50	2
	Strongly Disagree	1	0	0.00	0



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**PRINCIPAL**

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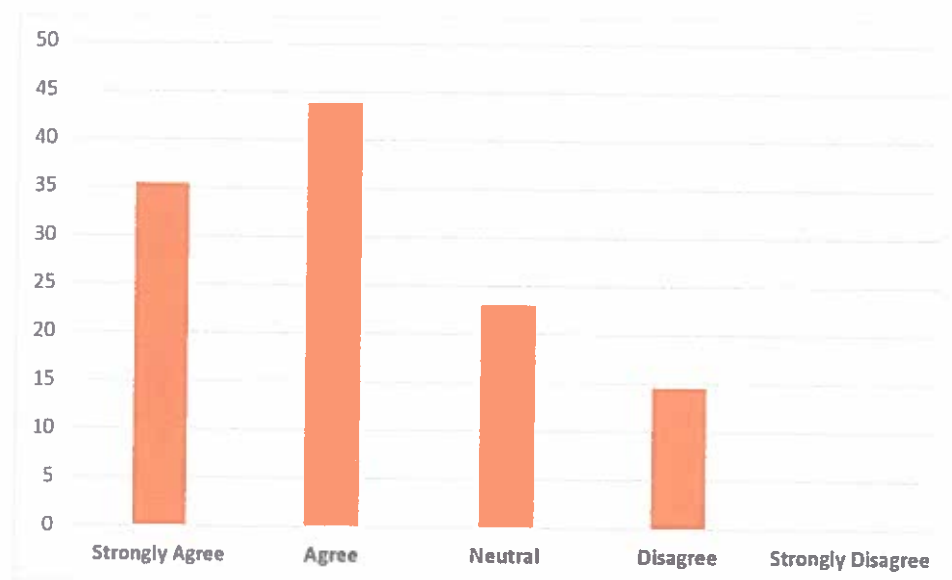
## EMPLOYER FEEDBACK ANALYSIS REPORT FOR THE AY 2022 - 23

### 1. About the Curriculum

Table: 1

RESPONSES FOR 7 QUESTIONS		
OPTION	SUM	AVG
STRONGLY AGREE	212.50	35.42
AGREE	262.50	43.75
NEUTRAL	137.50	22.92
DISAGREE	87.50	14.58
STRONGLY DISAGREE	0.00	0

Chart: 1







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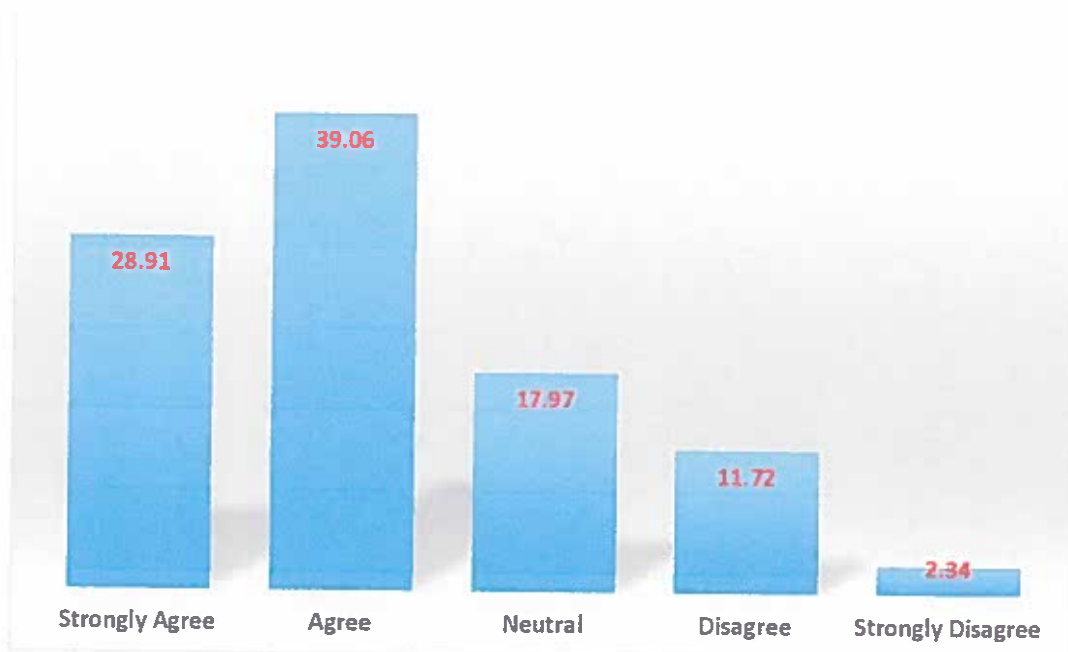
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## 2. About students

Table: 2

RESPONSES FOR 16 QUESTIONS		
OPTION	SUM	AVG
STRONGLY AGREE	462.50	28.91
AGREE	625.00	39.06
NEUTRAL	287.50	17.97
DISAGREE	187.50	11.72
STRONGLY DISAGREE	37.50	2.34

Chart: 2



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**ACTION TAKEN REPORT BASED ON THE FEEDBACK FROM  
EMPLOYER FOR THE ACADEMIC YEAR 2022-23**

Siva Sivani Degree College is affiliated to Osmania University. This institution will only depend on the feedback to improve its performance for its further development. Also follows the same with a mechanism developed to take feedback from all the students and Faculty of the college, alumni, and employers.

Feedback from the employers enhances the placement of the students. It assists in the upgradations of skills of Individuals not only students but also faculty & management. On their feedback institution will update the Mechanism of academic and administration operations.

Based on the feedback collected from the employer following our decisions taken by the institution.

1. Special classes allocated for Team and leadership skills to all streams of students.
2. Internship facilities providing to all stream of students.



*Mamatha*  
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