



# SIVA SIVANI DEGREE COLLEGE

(Affiliated to Osmania University)

UG Block Vensai Projects, Kompally, Secunderabad, Telangana - 500100.



## Cycle-1 NAAC Accreditation 2023

### Criteria 6 - Governance, Leadership and Management

#### 6.3 Faculty Empowerment Strategies

*6.3.1 The institution has effective welfare measures and Performance Appraisal System for teaching and non-teaching staff*

Submitted to



**National Assessment and Accreditation Council**

# **Research Policy**



S. P. Sampathy's Siva Sivani Educational Society (2906/97)

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## RESEARCH POLICY

In line with the vision of the college to develop into a world class pace setting Institute of Graduation College is committed to promote research and development. Research and developmental activities create and disseminates new knowledge in a range of fields, promotes innovation and these will motivate better learning and teaching among faculty and students of Siva Sivani Degree College In order to achieve this, research policy of SSDC is implemented.

### **I. Purpose**

The purpose of the Research Policy is to create a ambient atmosphere of research among faculty and researchers at SSDC. The policy shall serve as an overall framework within which research activities may be carried out.

### **2. Objectives**

- To create an enabling environment at SSDC
- In order to foster a research culture as well as provide required support through research framework and guidelines.
- To ensure high level of efficient and effective support system to facilitate faculty and researchers in their research activities.
- Ensure publications in quality journals, with good impact factor.
- To nurture an environment of undertaking socially useful research with potential for further enhancement.
- Establish Research Centres in all disciplines in accordance with the research policies of the affiliating university.

Research output will be considered one of the criteria for faculty recruitment and promotion along with other academic responsibilities.

### **Recruitment and Promotion**

Siva Sivani Degree College, shall recruit such faculty members and researchers who have demonstrated capability in research.

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Faculty promotion may significantly depend on research undertaken. The quality of research output, especially research publications, may be assessed on the established yardsticks such as Impact Factor (IF) and which will be revised from time-to-time as appropriate.

Incentives for publication and attending conference.

In order to encourage faculty members to publish their research work in reputed journals, monetary incentives may be implemented.

Eligibility and Conditions for monetary incentives for journal publication

1. Research papers should have been published in indexed journal
2. Affiliation of the faculty in the published paper should be "Siva Sivani Degree College"
3. First author and co-authors from the First author and Co-Authors from the college are eligible. If there is one co-author from the college, the amount will be equally shared between the first author and the co-author. In case, the co-authors are two or more, half of the amount will be given to the first author and the remaining amount will be equally shared between the co-authors from the college.
4. An author is eligible to receive this incentive for a maximum of two papers in an academic year
5. First author should submit a written request to Principal, through respective HOD with the copy of the published paper to avail this incentive. The amount will be credited to the bank account of the first author, who may share the amount with the co-authors.

Incentive amount slabs

Impact factor one — Rs 1500

Impact factor more than three Rs.5000.00/-

## 6. Research Monitoring Committee

Research monitoring committee is to be constituted at the college level to monitor the progress of the research work by the scholars. This committee shall meet at least once in a year.

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