



# SIVA SIVANI DEGREE COLLEGE

(Affiliated to Osmania University)

UG Block Vensai Projects, Kompally, Secunderabad, Telangana - 500100.



## Cycle-1 NAAC Accreditation 2023

### Criteria 6 - Governance, Leadership and Management

#### 6.3 Faculty Empowerment Strategies

*6.3.1 The institution has effective welfare measures and Performance Appraisal System for teaching and non-teaching staff*

Submitted to



**National Assessment and Accreditation Council**

# Appraisal Guidelines



S. P. Sampathy's Siva Sivani Educational Society (2906/97)  
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**GUIDELINES FOR FACULTY PERFORMANCE APPRAISAL**

**SECTION – 1 Teaching, Learning, Co-curricular and Professional Development Activities**

Category	Description & Details	Points
I. Students Feedback	Average of Student's Feedback of all Theory/Lab/Practical subjects handled in assessment period	10
	Take the students feedback based on the subjective performance of Theory/Lab/Practical/Projects/CRT handled by the concerned faculty in that particular academic semester.	
II. University Examinations	Performance based on the University Examination Results of the Subjects taught	30
	Taking into consideration of the pass percentage of the university exams for Theory/Practical Subjects & find out the performance outcome.	
	<b>Example:</b> <b>ODD SEMESTER:</b> Optional Theory Papers Average Percentage – 7/10 Language Papers Average Percentage - 8/10 Elective/Specialization Average Percentage – 10/10 Practical's Average Percentage – 10/10 <b>EVEN SEMESTER:</b> Optional Theory Papers Average Percentage – 8.5/10 Language Papers Average Percentage - 9/10 Elective/Specialization Average Percentage – 10/10 Practical's Average Percentage – 10/10 Project for Electives Average Percentage – 10/10	
III. CRT CRITERION	Average No. Of Activities conducted by the faculty	30
	No Of Workshops in the concerned subject – 10 No Of Case Studies – 8 No Of Mock Interviews - 10 No Of Presentations & Seminars – 5 & 5 = 10 No Of Innovative & Creative Sessions – 5 No Of Placement Trainings Conducted - 10	
IV. Development of the Department & Institution	<b>Contribution towards the development of the department and the institution</b>	30
	Institutional Level Programmer such as GO Green, CSR by Committee Coordinator's - 10 Department Level Programmes by HOD's - 10	

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*Mame Tej*

**PRINCIPAL**

**Siva Sivani Degree College**  
Kompally, Medchal-Malkajgiri (Dt)-500100



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	<b>Self-Development of the Faculty</b> Research-Paper Publications-10 Faculty Development Programmes & Trainings -5 Online Certification Programmes – 5	
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## Section – II - Research, Publications and Academic Contributions

Category	Description & Details	Points
I. Publication Details	Publication Of Research Papers in Reputed Journals –Computers/Management/Second Languages/English/Math & Stats/Commerce	20
	SCOPUS Indexed Journals (Per Publication)	10
	UGC Care Journals (Per Publication)	5
	Peer-Reviewed Journals (Per Publication)	3

*Mamathap*

Principal

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