



# SIVA SIVANI DEGREE COLLEGE

(Affiliated to Osmania University)

UG Block Vensai Projects, Kompally, Secunderabad, Telangana - 500100.



## Cycle-1 NAAC Accreditation 2023

### Criteria 5 – Student Support and Progression

#### 5.2 Student Progression

*5.2.1: Percentage of placement of outgoing students and students progression to higher education during the last five years*

Submitted to



**National Assessment and Accreditation Council**



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**5.2.1.1 Number of outgoing students placed and / or progressed to higher education year wise during the last five years.**

YEAR	NUMBER OF STUDENTS OUTGOING	NUMBER OF STUDENTS PLACED	TOTAL No. of % of placed students
2022-23	599	585	97.6%
2021-22	481	367	76.2%
2020-21	474	345	72.7%
2019-20	421	307	72.9%
2018-19	312	249	79.8%

**TOTAL % PLACEMENT DURING LAST FIVE YEARS = 81.02%**



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## 5.2.1 PERCENTAGE OF PLACEMENTS OF OUTGOING STUDENTS

**AY 2020-2021**

**Total Number of outgoing students =474**

**Total Number of the students Placed= 345**

**Total Number % of placed =72.7%**

### List of companies

Academic Year	Company name	Number of the students Placed
2020-2021	ADP	16
2020-2021	ADVINTEK	24
2020-2021	AGILE	17
2020-2021	BYJUS	17
2020-2021	CDK GLOBAL	13
2020-2021	CSS CORP	9
2020-2021	DCBANK	8
2020-2021	EXCERS	8
2020-2021	FACE PREP	5
2020-2021	HGS	26
2020-2021	ICICI PRODENTIAL	34
2020-2021	INFOR	13
2020-2021	INFOSYS	6





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2020-2021	MACRO MILL	10
2020-2021	NNIIT	17
2020-2021	PRAMATI	10
2020-2021	Rapyder Cloud Solutions Pvt Ltd	10
2020-2021	SUTHERLAND	35
2020-2021	TCS	14
2020-2021	TECH MAHINDRA	21
2020-2021	UNSCHOOL	26
2020-2021	WIPRO	6



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PLACEMENT DETAILS (2020-21)				
S. No	Name of the student who has been placed	Program graduated from	Name of the employer with contact details	pay package at appointment
1	Mr. GUNDA RANADHEER	BCOM CA	ADP Fortune 9, 6-3-1091/C/1, Raj Bhavan Rd, Somajiguda, Hyderabad, Telangana 500082 contact number-9963177500	3 PLA
2	Ms. SINGI REDDY PAVANI	BCOM CA	ADP Fortune 9, 6-3-1091/C/1, Raj Bhavan Rd, Somajiguda, Hyderabad, Telangana 500082 contact number-9963177500	3 LPA
3	Mr. GONDABOYANA HARSHAVARDHAN YADAV	BCOM HON	ADP Fortune 9, 6-3-1091/C/1, Raj Bhavan Rd, Somajiguda, Hyderabad, Telangana 500082 contact number-9963177500	3 LPA
4	Mr. DAMMALAPATI SAI KRISHNA	BCOM HON	ADP Fortune 9, 6-3-1091/C/1, Raj Bhavan Rd, Somajiguda, Hyderabad, Telangana 500082 contact number-9963177500	3 LPA
5	Mr. ALLA LEELA KRISHNA VAMSIDHAR REDDY	BSC MSCS	ADP Fortune 9, 6-3-1091/C/1, Raj Bhavan Rd, Somajiguda, Hyderabad, Telangana 500082 contact number-9963177500	3 LPA
6	Mr. DONTULAPALLY ABHINAV REDDY	BSC MECS	ADP Fortune 9, 6-3-1091/C/1, Raj Bhavan Rd, Somajiguda, Hyderabad, Telangana 500082 contact number-9963177500	3 LPA
7	Mr. LOKA HARSHA VARDHAN REDDY	BCOM TAX	ADP Fortune 9, 6-3-1091/C/1, Raj Bhavan Rd, Somajiguda, Hyderabad, Telangana 500082 contact number-9963177500	3 LPA
8	Ms. TANNU BABERWAL	BCOM HON	ADP Fortune 9, 6-3-1091/C/1, Raj Bhavan Rd, Somajiguda, Hyderabad, Telangana 500082 contact number-9963177500	3 LPA
9	Ms. LINGALA AKANKSHA	BCOM HON	ADP Fortune 9, 6-3-1091/C/1, Raj Bhavan Rd, Somajiguda, Hyderabad, Telangana 500082 contact number-9963177500	3 LPA



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10	Ms. CHOLLATI SOUMYA	BBA	ADP Fortune 9, 6-3-1091/C/1, Raj Bhavan Rd, Somajiguda, Hyderabad, Telangana 500082 contact number-9963177500	3 LPA
11	Ms. M SRUTHI	BCOM CA	ADP Fortune 9, 6-3-1091/C/1, Raj Bhavan Rd, Somajiguda, Hyderabad, Telangana 500082 contact number-9963177500	3 LPA
12	Ms. BANDA JYOTHIKA	BCOM CA	ADP Fortune 9, 6-3-1091/C/1, Raj Bhavan Rd, Somajiguda, Hyderabad, Telangana 500082 contact number-9963177500	3 LPA
13	Mr. BELE SAI ADITHYA	BCOM CA	ADP Fortune 9, 6-3-1091/C/1, Raj Bhavan Rd, Somajiguda, Hyderabad, Telangana 500082 contact number-9963177500	3 LPA
14	Mr. NALLANAGULA VINESH CHARY	BSC MSCS	ADP Fortune 9, 6-3-1091/C/1, Raj Bhavan Rd, Somajiguda, Hyderabad, Telangana 500082 contact number-9963177500	3 LPA
15	Mr. P MANIVARAN	BSC MSCS	ADP Fortune 9, 6-3-1091/C/1, Raj Bhavan Rd, Somajiguda, Hyderabad, Telangana 500082 contact number-9963177500	3 LPA
16	Mr. THUMMANAPALLY SUJITH RAO	BSC MSCS	ADP Fortune 9, 6-3-1091/C/1, Raj Bhavan Rd, Somajiguda, Hyderabad, Telangana 500082 contact number-9963177500	2.2 LPA
17	Mr. TIRUPATHI HEMANTH REDDY	BSC MSCS	DCBANK - 30/1, Ground Floor, Methodist Complex, Brook Bond Colony, Chirag Ali Lane, Abids, Hyderabad, Telangana 500001 dileep.thota@dcbbank.com	2.2 LPA
18	Ms. KOYYALA ANUSHA	BSC MSCS	DCBANK - 30/1, Ground Floor, Methodist Complex, Brook Bond Colony, Chirag Ali Lane, Abids, Hyderabad, Telangana 500001 dileep.thota@dcbbank.com	2.2 LPA
19	Ms. ANUGU NIVYA REDDY	BSC MSCS	DCBANK - 30/1, Ground Floor, Methodist Complex, Brook Bond Colony, Chirag Ali Lane, Abids, Hyderabad, Telangana 500001 dileep.thota@dcbbank.com	2.2 LPA
20	Ms. KANDULA MAHATHI	BSC MSCS	DCBANK - 30/1, Ground Floor, Methodist Complex, Brook Bond Colony, Chirag Ali Lane, Abids, Hyderabad, Telangana 500001 dileep.thota@dcbbank.com	2.2 LPA



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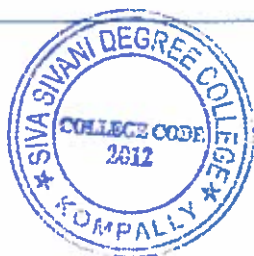
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21	Ms. AKULA HARSHINI	BSC MSCS	<b>DCBANK</b> - 30/1, Ground Floor, Methodist Complex, Brook Bond Colony, Chirag Ali Lane, Abids, Hyderabad, Telangana 500001 <b>dileep.thota@dcbbank.com</b>	2.2 LPA
22	Mr. RAYARAO PRABHATH	BSC MSCS	<b>DCBANK</b> - 30/1, Ground Floor, Methodist Complex, Brook Bond Colony, Chirag Ali Lane, Abids, Hyderabad, Telangana 500001 <b>dileep.thota@dcbbank.com</b>	2.2 LPA
23	Mr. NERELLA SRINIVAS REDDY	BSC MECS	<b>DCBANK</b> - 30/1, Ground Floor, Methodist Complex, Brook Bond Colony, Chirag Ali Lane, Abids, Hyderabad, Telangana 500001 <b>dileep.thota@dcbbank.com</b>	2.2 LPA
24	Ms. GUDISA BAVYA BHARGAVI	BSC MECS	<b>DCBANK</b> - 30/1, Ground Floor, Methodist Complex, Brook Bond Colony, Chirag Ali Lane, Abids, Hyderabad, Telangana 500001 <b>dileep.thota@dcbbank.com</b>	2.2 LPA
25	Mr. T PRANAY REDDY	BSC MECS	<b>INFOR</b> Level 4, Tower 10, The Skyview, 62, Hitech City Main Rd, Gachibowli, Telangana 500081 <b>- hr@infor .com</b>	2.2 LPA
26	Mr. PAMPATI SAI AKASH	BSC MSCS	<b>INFOR</b> Level 4, Tower 10, The Skyview, 62, Hitech City Main Rd, Gachibowli, Telangana 500081 <b>- hr@infor .com</b>	2.2 LPA
27	Mr. POLA SRI CHARAN	BSC MECS	<b>INFOR</b> Level 4, Tower 10, The Skyview, 62, Hitech City Main Rd, Gachibowli, Telangana 500081 <b>- hr@infor .com</b>	2.2 LPA
28	Mr. BANDLAKADI CHANDRAKANTH REDDY	BSC MSCS	<b>INFOR</b> Level 4, Tower 10, The Skyview, 62, Hitech City Main Rd, Gachibowli, Telangana 500081 <b>- hr@infor .com</b>	2.2 LPA
29	Mr. BALIJA KIRAN	BSC MECS	<b>INFOR</b> Level 4, Tower 10, The Skyview, 62, Hitech City Main Rd, Gachibowli, Telangana 500081 <b>- hr@infor .com</b>	2.2 LPA
30	Mr. BABLOO CHOUDHARY	BSC MECS	<b>INFOR</b> Level 4, Tower 10, The Skyview, 62, Hitech City Main Rd, Gachibowli, Telangana 500081 <b>- hr@infor .com</b>	2.2 LPA
31	Mr. PERUGU BHARGAV REDDY	BSC MSCS	<b>INFOR</b> Level 4, Tower 10, The Skyview, 62, Hitech City Main Rd, Gachibowli, Telangana 500081 <b>- hr@infor .com</b>	2.2 LPA



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32	Mr. CHINTHAKINDI DINESH BABU	BSC MSCS	<b>INFOR</b> Level 4, Tower 10, The Skyview, 62, Hitech City Main Rd, Gachibowli, Telangana 500081 - <a href="mailto:hr@infor.com">hr@infor.com</a>	2.2 LPA
33	Ms. KADAMBI SRINIVASAN HARINI	BSC MSCS	<b>INFOR</b> Level 4, Tower 10, The Skyview, 62, Hitech City Main Rd, Gachibowli, Telangana 500081 - <a href="mailto:hr@infor.com">hr@infor.com</a>	2.2 LPA
34	Mr. PARIGI PRUDHVEER	BSC MSCS	<b>INFOR</b> Level 4, Tower 10, The Skyview, 62, Hitech City Main Rd, Gachibowli, Telangana 500081 - <a href="mailto:hr@infor.com">hr@infor.com</a>	2.2 LPA
35	YERRA AVINASH	BSC MSCS	<b>INFOR</b> Level 4, Tower 10, The Skyview, 62, Hitech City Main Rd, Gachibowli, Telangana 500081 - <a href="mailto:hr@infor.com">hr@infor.com</a>	2.2 LPA
36	Mr. VELDANDI BHARATH SRINIVAS	BSC MSCS	<b>INFOR</b> Level 4, Tower 10, The Skyview, 62, Hitech City Main Rd, Gachibowli, Telangana 500081 - <a href="mailto:hr@infor.com">hr@infor.com</a>	2.2 LPA
37	Mr. POLAGOUNI PRANAV SAI	BSC MSCS	<b>INFOR</b> Level 4, Tower 10, The Skyview, 62, Hitech City Main Rd, Gachibowli, Telangana 500081 - <a href="mailto:hr@infor.com">hr@infor.com</a>	2.2 LPA
38	Mr. SHIVASANI NITHEESH KUMAR	BSC MSCS	<b>Rapyder Cloud Solutions Pvt Ltd,</b> Block 2, #7th floor, Myhome Hub, HITEC City, Telangana 500081	2.2 LPA
39	Mr. MITTAMIDI JEEVAN REDDY	BSC MSCS	<b>Rapyder Cloud Solutions Pvt Ltd,</b> Block 2, #7th floor, Myhome Hub, HITEC City, Telangana 500081	2.2 LPA
40	Mr. MEET PATEL	BSC MSCS	<b>Rapyder Cloud Solutions Pvt Ltd,</b> Block 2, #7th floor, Myhome Hub, HITEC City, Telangana 500081	2.2 LPA
41	Mr. KASTURI RAJESH	BSC MSCS	<b>Rapyder Cloud Solutions Pvt Ltd,</b> Block 2, #7th floor, Myhome Hub, HITEC City, Telangana 500081	2.2 LPA
42	Mr. GARIMIDI MANOJ	BSC MSCS	<b>Rapyder Cloud Solutions Pvt Ltd,</b> Block 2, #7th floor, Myhome Hub, HITEC City, Telangana 500081	2.2 LPA



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43	Mr. VANJARI SADHAN KUMAR	BCOM CA	Rapyder Cloud Solutions Pvt Ltd, Block 2, #7th floor, Myhome Hub, HITEC City, Telangana 500081	2.2 LPA
44	Ms. UPPALA BINDU SHRI	BCOM CA	Rapyder Cloud Solutions Pvt Ltd, Block 2, #7th floor, Myhome Hub, HITEC City, Telangana 500081	2.2 LPA
45	Ms. DUMBALA KIRANMAYI	BCOM CA	Rapyder Cloud Solutions Pvt Ltd, Block 2, #7th floor, Myhome Hub, HITEC City, Telangana 500081	2.2 LPA
46	Ms. ATHELLI SHIVANI	BCOM CA	Rapyder Cloud Solutions Pvt Ltd, Block 2, #7th floor, Myhome Hub, HITEC City, Telangana 500081	2.2 LPA
47	Ms. MUPPANA DHARANI	BSC MSCS	Rapyder Cloud Solutions Pvt Ltd, Block 2, #7th floor, Myhome Hub, HITEC City, Telangana 500081	2.2 LPA
48	Mr. PANDRALA SANDEEP	BSC MSCS	FACE PREP Door No 6-3-550, 4th Floor, LB Bhavan, Punjagutta, Hyderabad - 500082 (Near Irrum Manzil Metro Station, Opposite Nova ENT Hospital) <a href="mailto:hr@faceprep.com">hr@faceprep.com</a>	2.2 LPA
49	Mr. HANUMANNAGARI KARTHIK REDDY	BSC MSCS	FACE PREP Door No 6-3-550, 4th Floor, LB Bhavan, Punjagutta, Hyderabad - 500082 (Near Irrum Manzil Metro Station, Opposite Nova ENT Hospital) <a href="mailto:hr@faceprep.com">hr@faceprep.com</a>	2.5 LPA
50	Ms. RENTLA SOWMYA	BSC MSCS	FACE PREP Door No 6-3-550, 4th Floor, LB Bhavan, Punjagutta, Hyderabad - 500082 (Near Irrum Manzil Metro Station, Opposite Nova ENT Hospital) <a href="mailto:hr@faceprep.com">hr@faceprep.com</a>	2.5 LPA
51	Ms. PISSAY VAISHNAVI	BSC MECS	FACE PREP Door No 6-3-550, 4th Floor, LB Bhavan, Punjagutta, Hyderabad - 500082 (Near Irrum Manzil Metro Station, Opposite Nova ENT Hospital) <a href="mailto:hr@faceprep.com">hr@faceprep.com</a>	2.5 LPA
52	Ms. ALIMILLA ASHRITHA	BSC MSCS	FACE PREP Door No 6-3-550, 4th Floor, LB Bhavan, Punjagutta, Hyderabad - 500082 (Near Irrum Manzil Metro Station, Opposite Nova ENT Hospital) <a href="mailto:hr@faceprep.com">hr@faceprep.com</a>	2.5 LPA



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53	Ms. JONNADA LIKITHA REDDY	BSC MSCS	ADVINTEK Level 4, Indiqube Pearl, Ramky Coral, Mindspace Rd, Anjaiah Nagar, Gachibowli, Hyderabad, Telangana 500032 - <a href="mailto:odc@advintek.com.sg">odc@advintek.com.sg</a>	2.5 LPA
54	Ms. PUTREVV MANASWI	BSC MSCS	ADVINTEK Level 4, Indiqube Pearl, Ramky Coral, Mindspace Rd, Anjaiah Nagar, Gachibowli, Hyderabad, Telangana 500032 - <a href="mailto:odc@advintek.com.sg">odc@advintek.com.sg</a>	2.5 LPA
55	Mr. PERI DINESHWAR REDDY	BCOM CA	ADVINTEK Level 4, Indiqube Pearl, Ramky Coral, Mindspace Rd, Anjaiah Nagar, Gachibowli, Hyderabad, Telangana 500032 - <a href="mailto:odc@advintek.com.sg">odc@advintek.com.sg</a>	2.5 LPA
56	Ms. GANTI VENKATA ROHITH	BCOM CA	ADVINTEK Level 4, Indiqube Pearl, Ramky Coral, Mindspace Rd, Anjaiah Nagar, Gachibowli, Hyderabad, Telangana 500032 - <a href="mailto:odc@advintek.com.sg">odc@advintek.com.sg</a>	2.5 LPA
57	Mr. GIRIRAJ PARIHAR	BSC MSCS	ADVINTEK Level 4, Indiqube Pearl, Ramky Coral, Mindspace Rd, Anjaiah Nagar, Gachibowli, Hyderabad, Telangana 500032 - <a href="mailto:odc@advintek.com.sg">odc@advintek.com.sg</a>	2.5 LPA
58	Mr. KALIDINDI RAMA RISHEENDRA VARMA	BSC MSCS	ADVINTEK Level 4, Indiqube Pearl, Ramky Coral, Mindspace Rd, Anjaiah Nagar, Gachibowli, Hyderabad, Telangana 500032 - <a href="mailto:odc@advintek.com.sg">odc@advintek.com.sg</a>	2.5 LPA
59	Mr. V NIKHIL	BSC MSCS	ADVINTEK Level 4, Indiqube Pearl, Ramky Coral, Mindspace Rd, Anjaiah Nagar, Gachibowli, Hyderabad, Telangana 500032 - <a href="mailto:odc@advintek.com.sg">odc@advintek.com.sg</a>	2.5 LPA
60	Ms. DIKONDA SHRAVANI	BSC MECS	ADVINTEK Level 4, Indiqube Pearl, Ramky Coral, Mindspace Rd, Anjaiah Nagar, Gachibowli, Hyderabad, Telangana 500032 - <a href="mailto:odc@advintek.com.sg">odc@advintek.com.sg</a>	2.5 LPA
61	Ms. DUBBA VAISHNAVI	BSC MSCS	ADVINTEK Level 4, Indiqube Pearl, Ramky Coral, Mindspace Rd, Anjaiah Nagar, Gachibowli, Hyderabad, Telangana 500032 - <a href="mailto:odc@advintek.com.sg">odc@advintek.com.sg</a>	2.5 LPA



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62	Ms. KOLLA SULOCHANAMANI	BSC MSCS	ADVINTEK Level 4, Indiqube Pearl, Ramky Coral, Mindspace Rd, Anjaiah Nagar, Gachibowli, Hyderabad, Telangana 500032 - <a href="mailto:odc@advintek.com.sg">odc@advintek.com.sg</a>	2.5 LPA
63	Ms. KANNA SAI LAXMI	BSC MSCS	ADVINTEK Level 4, Indiqube Pearl, Ramky Coral, Mindspace Rd, Anjaiah Nagar, Gachibowli, Hyderabad, Telangana 500032 - <a href="mailto:odc@advintek.com.sg">odc@advintek.com.sg</a>	2.5 LPA
64	Mr. THOTA MANIGOPAL	BSC MSCS	ADVINTEK Level 4, Indiqube Pearl, Ramky Coral, Mindspace Rd, Anjaiah Nagar, Gachibowli, Hyderabad, Telangana 500032 - <a href="mailto:odc@advintek.com.sg">odc@advintek.com.sg</a>	2.5 LPA
65	Mr. THADAKAMADLA JAYANTH	BSC MSCS	ADVINTEK Level 4, Indiqube Pearl, Ramky Coral, Mindspace Rd, Anjaiah Nagar, Gachibowli, Hyderabad, Telangana 500032 - <a href="mailto:odc@advintek.com.sg">odc@advintek.com.sg</a>	2.5 LPA
66	Mr. VADIYALA NIVAS	BSC MSCS	ADVINTEK Level 4, Indiqube Pearl, Ramky Coral, Mindspace Rd, Anjaiah Nagar, Gachibowli, Hyderabad, Telangana 500032 - <a href="mailto:odc@advintek.com.sg">odc@advintek.com.sg</a>	2.2 LPA
67	Ms. MADI REDDY SISIRA AKANKSHA REDDY	BSC MSCS	ADVINTEK Level 4, Indiqube Pearl, Ramky Coral, Mindspace Rd, Anjaiah Nagar, Gachibowli, Hyderabad, Telangana 500032 - <a href="mailto:odc@advintek.com.sg">odc@advintek.com.sg</a>	2.2 LPA
68	Ms. KATAPALLY SETHU REDDY	BSC MSCS	ADVINTEK Level 4, Indiqube Pearl, Ramky Coral, Mindspace Rd, Anjaiah Nagar, Gachibowli, Hyderabad, Telangana 500032 - <a href="mailto:odc@advintek.com.sg">odc@advintek.com.sg</a>	2.2 LPA
69	Ms. ANJU KUMARI	BCOM HON	ADVINTEK Level 4, Indiqube Pearl, Ramky Coral, Mindspace Rd, Anjaiah Nagar, Gachibowli, Hyderabad, Telangana 500032 - <a href="mailto:odc@advintek.com.sg">odc@advintek.com.sg</a>	2.2 LPA
70	Ms. NAGALA OOHA LAKSHMI	BCOM TAX	ADVINTEK Level 4, Indiqube Pearl, Ramky Coral, Mindspace Rd, Anjaiah Nagar, Gachibowli, Hyderabad, Telangana 500032 - <a href="mailto:odc@advintek.com.sg">odc@advintek.com.sg</a>	2.2 LPA



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72	Mr. SRIPATHI CHANDRAKANTH	BCOM CA	ADVINTEK Level 4, Indiqube Pearl, Ramky Coral, Mindspace Rd, Anjaiah Nagar, Gachibowli, Hyderabad, Telangana 500032 - <a href="mailto:odc@advintek.com.sg">odc@advintek.com.sg</a>	2.2 LPA
73	Mr. MUNIGELA NITHISH	BCOM CA	ADVINTEK Level 4, Indiqube Pearl, Ramky Coral, Mindspace Rd, Anjaiah Nagar, Gachibowli, Hyderabad, Telangana 500032 - <a href="mailto:odc@advintek.com.sg">odc@advintek.com.sg</a>	2.2 LPA
74	Mr. YADAM SIVA SATYA NARAYANA	BCOM CA	ADVINTEK Level 4, Indiqube Pearl, Ramky Coral, Mindspace Rd, Anjaiah Nagar, Gachibowli, Hyderabad, Telangana 500032 - <a href="mailto:odc@advintek.com.sg">odc@advintek.com.sg</a>	2.2 LPA
75	Ms. KOMMAGALLA SANGEETHA	BCOM CA	ADVINTEK Level 4, Indiqube Pearl, Ramky Coral, Mindspace Rd, Anjaiah Nagar, Gachibowli, Hyderabad, Telangana 500032 - <a href="mailto:odc@advintek.com.sg">odc@advintek.com.sg</a>	2.2 LPA
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152	Mr. CH LAXMI NARASIMHA REDDY	BSC MSCS	NNIIT Unity homes unity, Lumbini Avenue, Gachibowli, Hyderabad, Telangana 500032 -- <a href="mailto:hr.nniit@gmail.com">hr.nniit@gmail.com</a>	2 LPA
153	Ms. POORNIMA PANDEY	BSC MSCS	NNIIT Unity homes unity, Lumbini Avenue, Gachibowli, Hyderabad, Telangana 500032 -- <a href="mailto:hr.nniit@gmail.com">hr.nniit@gmail.com</a>	2 LPA
154	Ms. TADURI SHIRISHA	BSC MSCS	NNIIT Unity homes unity, Lumbini Avenue, Gachibowli, Hyderabad, Telangana 500032 -- <a href="mailto:hr.nniit@gmail.com">hr.nniit@gmail.com</a>	2 LPA
155	Ms. JAMMULADINNE LAXMI MOUNIKA	BSC MSCS	NNIIT Unity homes unity, Lumbini Avenue, Gachibowli, Hyderabad, Telangana 500032 -- <a href="mailto:hr.nniit@gmail.com">hr.nniit@gmail.com</a>	2 LPA
156	Ms. POCHUGARI SAGARIKA	BSC MSCS	<b>TECH MAHINDRA</b> Special Economic Zone, Tower - I, Plot No. 22 to, 34, Tech Mahindra SEZ Rd, Jubilee Enclave, Madhapur, Telangana 500081 - <a href="mailto:B00839781@techmahindra.com">B00839781@techmahindra.com</a>	2 LPA
157	Ms. KUMPATLA MANISHA NAGA TULASI	BSC MSCS	<b>TECH MAHINDRA</b> Special Economic Zone, Tower - I, Plot No. 22 to, 34, Tech Mahindra SEZ Rd, Jubilee Enclave, Madhapur, Telangana 500081 - <a href="mailto:B00839781@techmahindra.com">B00839781@techmahindra.com</a>	2 LPA
158	Mr. RAVI SINGH CHAUHAN	BSC MECS	<b>TECH MAHINDRA</b> Special Economic Zone, Tower - I, Plot No. 22 to, 34, Tech Mahindra SEZ Rd, Jubilee Enclave, Madhapur, Telangana 500081 - <a href="mailto:B00839781@techmahindra.com">B00839781@techmahindra.com</a>	2 LPA
159	Mr. BONDUGULAPATI SAI RAVI TEJA	BSC MECS	<b>TECH MAHINDRA</b> Special Economic Zone, Tower - I, Plot No. 22 to, 34, Tech Mahindra SEZ Rd, Jubilee Enclave, Madhapur, Telangana 500081 - <a href="mailto:B00839781@techmahindra.com">B00839781@techmahindra.com</a>	2 LPA
160	Mr. KOMREDDY RAJ KUMAR REDDY	BSC MSCS	<b>TECH MAHINDRA</b> Special Economic Zone, Tower - I, Plot No. 22 to, 34, Tech Mahindra SEZ Rd, Jubilee Enclave, Madhapur, Telangana 500081 - <a href="mailto:B00839781@techmahindra.com">B00839781@techmahindra.com</a>	2 LPA
161	Mr. SINGAMSHETTY VAMSI KRISHNA	BSC MSCS	<b>TECH MAHINDRA</b> Special Economic Zone, Tower - I, Plot No. 22 to, 34, Tech Mahindra SEZ Rd, Jubilee Enclave, Madhapur, Telangana 500081 - <a href="mailto:B00839781@techmahindra.com">B00839781@techmahindra.com</a>	2 LPA



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162	Ms. SANDANABOINA GOUTHAMI	BSC MSCS	<b>TECH MAHINDRA</b> Special Economic Zone, Tower - I, Plot No. 22 to, 34, Tech Mahindra SEZ Rd, Jubilee Enclave, Madhapur, Telangana 500081 - <b>B00839781@techmahindra.com</b>	2 LPA
163	Ms. MARRI VANI	BSC MSCS	<b>TECH MAHINDRA</b> Special Economic Zone, Tower - I, Plot No. 22 to, 34, Tech Mahindra SEZ Rd, Jubilee Enclave, Madhapur, Telangana 500081 - <b>B00839781@techmahindra.com</b>	2 LPA
164	Ms. JENJIRALA SHIVANI	BSC MSCS	<b>TECH MAHINDRA</b> Special Economic Zone, Tower - I, Plot No. 22 to, 34, Tech Mahindra SEZ Rd, Jubilee Enclave, Madhapur, Telangana 500081 - <b>B00839781@techmahindra.com</b>	2 LPA
165	Ms. ETOLLU AKSHAYA	BSC MSCS	<b>TECH MAHINDRA</b> Special Economic Zone, Tower - I, Plot No. 22 to, 34, Tech Mahindra SEZ Rd, Jubilee Enclave, Madhapur, Telangana 500081 - <b>B00839781@techmahindra.com</b>	2 LPA
166	Ms. RAMAKANT PALLAVI VAIKHUNTE	BSC MSCS	<b>TECH MAHINDRA</b> Special Economic Zone, Tower - I, Plot No. 22 to, 34, Tech Mahindra SEZ Rd, Jubilee Enclave, Madhapur, Telangana 500081 - <b>B00839781@techmahindra.com</b>	2 LPA
167	Ms. MADDELA SUPRIYA GOUD	BCOM CA	<b>TECH MAHINDRA</b> Special Economic Zone, Tower - I, Plot No. 22 to, 34, Tech Mahindra SEZ Rd, Jubilee Enclave, Madhapur, Telangana 500081 - <b>B00839781@techmahindra.com</b>	2 LPA
168	Mr. UDUTHALA CHANDU	BCOM CA	<b>TECH MAHINDRA</b> Special Economic Zone, Tower - I, Plot No. 22 to, 34, Tech Mahindra SEZ Rd, Jubilee Enclave, Madhapur, Telangana 500081 - <b>B00839781@techmahindra.com</b>	2 LPA
169	Mr. CHILIVERI NAVEEN	BBA	<b>TECH MAHINDRA</b> Special Economic Zone, Tower - I, Plot No. 22 to, 34, Tech Mahindra SEZ Rd, Jubilee Enclave, Madhapur, Telangana 500081 - <b>B00839781@techmahindra.com</b>	2 LPA
170	Mr. VALLAPU CHANDRA SHEKAR	BBA	<b>TECH MAHINDRA</b> Special Economic Zone, Tower - I, Plot No. 22 to, 34, Tech Mahindra SEZ Rd, Jubilee Enclave, Madhapur, Telangana 500081 - <b>B00839781@techmahindra.com</b>	2 LPA



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171	Mr. KARAN SHARMA	BBA	<b>TECH MAHINDRA</b> Special Economic Zone, Tower - I, Plot No. 22 to, 34, Tech Mahindra SEZ Rd, Jubilee Enclave, Madhapur, Telangana 500081 - <b>B00839781@techmahindra.com</b>	2 LPA
172	Ms. KANIGIRI SAI SIRISHA AKANKSHA	BCOM CA	<b>TECH MAHINDRA</b> Special Economic Zone, Tower - I, Plot No. 22 to, 34, Tech Mahindra SEZ Rd, Jubilee Enclave, Madhapur, Telangana 500081 - <b>B00839781@techmahindra.com</b>	2 LPA
173	Ms. NETHIKUNTA SAMPURNA	BCOM CA	<b>TECH MAHINDRA</b> Special Economic Zone, Tower - I, Plot No. 22 to, 34, Tech Mahindra SEZ Rd, Jubilee Enclave, Madhapur, Telangana 500081 - <b>B00839781@techmahindra.com</b>	2 LPA
174	Ms. ARIGELA SADHANA	BBA	<b>TECH MAHINDRA</b> Special Economic Zone, Tower - I, Plot No. 22 to, 34, Tech Mahindra SEZ Rd, Jubilee Enclave, Madhapur, Telangana 500081 - <b>B00839781@techmahindra.com</b>	2 LPA
175	Ms. MUKKERA SANGEETHA	BCOM CA	<b>TECH MAHINDRA</b> Special Economic Zone, Tower - I, Plot No. 22 to, 34, Tech Mahindra SEZ Rd, Jubilee Enclave, Madhapur, Telangana 500081 - <b>B00839781@techmahindra.com</b>	2.5 LPA
176	Mr. MOHAMMAD ATEEQ	BCOM CA	<b>TECH MAHINDRA</b> Special Economic Zone, Tower - I, Plot No. 22 to, 34, Tech Mahindra SEZ Rd, Jubilee Enclave, Madhapur, Telangana 500081 - <b>B00839781@techmahindra.com</b>	2.5 LPA
177	Ms. ARE SRINIDHI	BCOM TAX	<b>EXCERS</b> Street Number 1, Patrika Nagar, HITEC City, Hyderabad, Telangana 500081 - <b>hr@excers.com</b>	2.5 LPA
178	Ms. DURGAM MEGHANA	BCOM TAX	<b>EXCERS</b> Street Number 1, Patrika Nagar, HITEC City, Hyderabad, Telangana 500081 - <b>hr@excers.com</b>	2.5 LPA
179	Ms. KONINTY SIRISHA	BCOM TAX	<b>EXCERS</b> Street Number 1, Patrika Nagar, HITEC City, Hyderabad, Telangana 500081 - <b>hr@excers.com</b>	2.5 LPA
180	Ms. GEEDI SRILATHA	BCOM CA	<b>EXCERS</b> Street Number 1, Patrika Nagar, HITEC City, Hyderabad, Telangana 500081 - <b>hr@excers.com</b>	2.5 LPA



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182	Mr. VEMULA SAINATH REDDY	BCOM HON	EXCERS Street Number 1, Patrika Nagar, HITEC City, Hyderabad, Telangana 500081 - <a href="mailto:hr@excers.com">hr@excers.com</a>	2.5 LPA
183	Ms. SUMAN DARGEE	BBA	EXCERS Street Number 1, Patrika Nagar, HITEC City, Hyderabad, Telangana 500081 - <a href="mailto:hr@excers.com">hr@excers.com</a>	2.5 LPA
184	Mr. GADDAM AMAR DATTA REDDY	BBA	EXCERS Street Number 1, Patrika Nagar, HITEC City, Hyderabad, Telangana 500081 - <a href="mailto:hr@excers.com">hr@excers.com</a>	2.5 LPA
185	Mr. KASAM SAIBADRINATH	BBA	UNSCHOOL 5th floor, Plot 23, Silicon Park, Silicon Valley, Madhapur, Hyderabad, Telangana 500081 - 9940136316	2.5 LPA
186	Mr. VUPPALA MANOHAR	BBA	UNSCHOOL 5th floor, Plot 23, Silicon Park, Silicon Valley, Madhapur, Hyderabad, Telangana 500081 - 9940136316	2.5 LPA
187	Mr. ANUBHAV SINGH	BBA	UNSCHOOL 5th floor, Plot 23, Silicon Park, Silicon Valley, Madhapur, Hyderabad, Telangana 500081 - 9940136316	2.5 LPA
188	Mr. GULLAIAHGARI KALYAN GOUD	BCOM CA	UNSCHOOL 5th floor, Plot 23, Silicon Park, Silicon Valley, Madhapur, Hyderabad, Telangana 500081 - 9940136316	2.5 LPA
189	Ms. CHELIMALLA AKSHITHA	BCOM CA	UNSCHOOL 5th floor, Plot 23, Silicon Park, Silicon Valley, Madhapur, Hyderabad, Telangana 500081 - 9940136316	2.5 LPA
190	Ms. BASHA BOINA BHARGAVI	BCOM CA	UNSCHOOL 5th floor, Plot 23, Silicon Park, Silicon Valley, Madhapur, Hyderabad, Telangana 500081 - 9940136316	2.5 LPA
191	Ms. SHAIK RESHMA	BCOM HON	UNSCHOOL 5th floor, Plot 23, Silicon Park, Silicon Valley, Madhapur, Hyderabad, Telangana 500081 - 9940136316	2.5 LPA



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192	Mr. JANAGAMA KARTHIK GOUD	BCOM HON	UNSCHOOL 5th floor, Plot 23, Silicon Park, Silicon Valley, Madhapur, Hyderabad, Telangana 500081 - 9940136316	2.5 LPA
193	Mr. KONTAME VISHNU REDDY	BSC MSCS	UNSCHOOL 5th floor, Plot 23, Silicon Park, Silicon Valley, Madhapur, Hyderabad, Telangana 500081 - 9940136316	2.5 LPA
194	Mr. MOHAMMED GHOUSE PASHA	BSC MECS	UNSCHOOL 5th floor, Plot 23, Silicon Park, Silicon Valley, Madhapur, Hyderabad, Telangana 500081 - 9940136316	2.5 LPA
195	Mr. S PRAPUL REDDY	BCOM TAX	UNSCHOOL 5th floor, Plot 23, Silicon Park, Silicon Valley, Madhapur, Hyderabad, Telangana 500081 - 9940136316	2.5 LPA
196	Ms. ABBAGOUNI MANASA	BCOM HON	UNSCHOOL 5th floor, Plot 23, Silicon Park, Silicon Valley, Madhapur, Hyderabad, Telangana 500081 - 9940136316	2.5 LPA
197	Ms. GADAPA SOWMYA	BCOM HON	UNSCHOOL 5th floor, Plot 23, Silicon Park, Silicon Valley, Madhapur, Hyderabad, Telangana 500081 - 9940136316	2.5 LPA
198	Ms. SINGAM SRIVIDYA	BBA	UNSCHOOL 5th floor, Plot 23, Silicon Park, Silicon Valley, Madhapur, Hyderabad, Telangana 500081 - 9940136316	2.5 LPA
199	Ms. VUNGUTURI LAKSHMI THANMAI	BCOM CA	UNSCHOOL 5th floor, Plot 23, Silicon Park, Silicon Valley, Madhapur, Hyderabad, Telangana 500081 - 9940136316	2.5 LPA
200	Ms. RUDRARAJU SRUTHI SAI	BCOM CA	UNSCHOOL 5th floor, Plot 23, Silicon Park, Silicon Valley, Madhapur, Hyderabad, Telangana 500081 - 9940136316	2.5 LPA
201	Mr. NATHI VAMSHI KRISHNA	BCOM CA	UNSCHOOL 5th floor, Plot 23, Silicon Park, Silicon Valley, Madhapur, Hyderabad, Telangana 500081 - 9940136316	2.5 LPA
202	Ms. RAMANKOL CHARITHA MANASA	BSC MSCS	UNSCHOOL 5th floor, Plot 23, Silicon Park, Silicon Valley, Madhapur, Hyderabad, Telangana 500081 - 9940136316	2.5 LPA



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203	Ms. RUCHI TIWARI	BSC MSCS	<b>UNSCHOOL</b> 5th floor, Plot 23, Silicon Park, Silicon Valley, Madhapur, Hyderabad, Telangana 500081 - <b>9940136316</b>	2.5 LPA
204	Ms. D SRI VARSHITHA	BSC MSCS	<b>UNSCHOOL</b> 5th floor, Plot 23, Silicon Park, Silicon Valley, Madhapur, Hyderabad, Telangana 500081 - <b>9940136316</b>	2.5 LPA
205	Ms. THUNKUNTA BHAVANI	BSC MSCS	<b>UNSCHOOL</b> 5th floor, Plot 23, Silicon Park, Silicon Valley, Madhapur, Hyderabad, Telangana 500081 - <b>9940136316</b>	2.5 LPA
206	Ms. MANJULA J	BSC MSCS	<b>UNSCHOOL</b> 5th floor, Plot 23, Silicon Park, Silicon Valley, Madhapur, Hyderabad, Telangana 500081 - <b>9940136316</b>	2.5 LPA
207	Ms. ATTEM JAYAPRADHA	BSC MSCS	<b>UNSCHOOL</b> 5th floor, Plot 23, Silicon Park, Silicon Valley, Madhapur, Hyderabad, Telangana 500081 - <b>9940136316</b>	2.5 LPA
208	Ms. MOVVA DHANA LAKSHMI DEVI	BSC MSCS	<b>UNSCHOOL</b> 5th floor, Plot 23, Silicon Park, Silicon Valley, Madhapur, Hyderabad, Telangana 500081 - <b>9940136316</b>	2.5 LPA
209	Ms. KAMMARI BHAVANI	BSC MSCS	<b>UNSCHOOL</b> 5th floor, Plot 23, Silicon Park, Silicon Valley, Madhapur, Hyderabad, Telangana 500081 - <b>9940136316</b>	2.5 LPA
210	Ms. PATHI GOWTHAMI	BSC MSCS	<b>UNSCHOOL</b> 5th floor, Plot 23, Silicon Park, Silicon Valley, Madhapur, Hyderabad, Telangana 500081 - <b>9940136316</b>	2.5 LPA
211	Ms. KOMMU MALATHI	BSC MECS	<b>ICICI</b> Unit - A, 8-2-624/A/1, Ground Floor, MB Towers Road, 10, Lane, behind UCO Bank &, adjacent to Krishna Jewellers, Banjara Hills, Hyderabad, Telangana 500034 <b>PROIDENTIAL -</b> <b>devari.sowmya@iciciprulife.com</b>	2.5 LPA
212	Ms. SARA CHANDANA	BSC MECS	<b>ICICI</b> Unit - A, 8-2-624/A/1, Ground Floor, MB Towers Road, 10, Lane, behind UCO Bank &, adjacent to Krishna Jewellers, Banjara Hills, Hyderabad, Telangana 500034 <b>PROIDENTIAL -</b> <b>devari.sowmya@iciciprulife.com</b>	2.5 LPA



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213	Ms. BABY SHALINI YADAV	BSC MECS	ICICI Unit - A, 8-2-624/A/1, Ground Floor, MB Towers Road, 10, Lane, behind UCO Bank &, adjacent to Krishna Jewellers, Banjara Hills, Hyderabad, Telangana 500034 <b>PROIDENTIAL - devari.sowmya@iciciprulife.com</b>	2.5 LPA
214	Ms. L PRATYUSHA GOUD	BSC MSCS	ICICI Unit - A, 8-2-624/A/1, Ground Floor, MB Towers Road, 10, Lane, behind UCO Bank &, adjacent to Krishna Jewellers, Banjara Hills, Hyderabad, Telangana 500034 <b>PROIDENTIAL - devari.sowmya@iciciprulife.com</b>	2.5 LPA
215	Ms. S PRIYA	BSC MECS	ICICI Unit - A, 8-2-624/A/1, Ground Floor, MB Towers Road, 10, Lane, behind UCO Bank &, adjacent to Krishna Jewellers, Banjara Hills, Hyderabad, Telangana 500034 <b>PROIDENTIAL - devari.sowmya@iciciprulife.com</b>	2.5 LPA
216	Ms. DAPPU RUCHITHA	BSC MSCS	ICICI Unit - A, 8-2-624/A/1, Ground Floor, MB Towers Road, 10, Lane, behind UCO Bank &, adjacent to Krishna Jewellers, Banjara Hills, Hyderabad, Telangana 500034 <b>PROIDENTIAL - devari.sowmya@iciciprulife.com</b>	2.5 LPA
217	Ms. SYED AFREEN	BSC MECS	ICICI Unit - A, 8-2-624/A/1, Ground Floor, MB Towers Road, 10, Lane, behind UCO Bank &, adjacent to Krishna Jewellers, Banjara Hills, Hyderabad, Telangana 500034 <b>PROIDENTIAL - devari.sowmya@iciciprulife.com</b>	2.5 LPA
218	Ms. KAMMARI MEGHANA	BSC MECS	ICICI Unit - A, 8-2-624/A/1, Ground Floor, MB Towers Road, 10, Lane, behind UCO Bank &, adjacent to Krishna Jewellers, Banjara Hills, Hyderabad, Telangana 500034 <b>PROIDENTIAL - devari.sowmya@iciciprulife.com</b>	2.5 LPA
219	Ms. SADHU RAMYA PRIYA	BSC MSCS	ICICI Unit - A, 8-2-624/A/1, Ground Floor, MB Towers Road, 10, Lane, behind UCO Bank &, adjacent to Krishna Jewellers, Banjara Hills, Hyderabad, Telangana 500034 <b>PROIDENTIAL - devari.sowmya@iciciprulife.com</b>	2.5 LPA



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220	Ms. JAGGA SOWMYA GOUD	BSC MSCS	ICICI Unit - A, 8-2-624/A/1, Ground Floor, MB Towers Road, 10, Lane, behind UCO Bank &, adjacent to Krishna Jewellers, Banjara Hills, Hyderabad, Telangana 500034 <b>PROIDENTIAL - devari.sowmya@iciciprulife.com</b>	2.5 LPA
221	Ms. TARDARA NISHA	BSC MSCS	ICICI Unit - A, 8-2-624/A/1, Ground Floor, MB Towers Road, 10, Lane, behind UCO Bank &, adjacent to Krishna Jewellers, Banjara Hills, Hyderabad, Telangana 500034 <b>PROIDENTIAL - devari.sowmya@iciciprulife.com</b>	2.5 LPA
222	Ms. BOKKA MANISHA REDDY	BSC MSCS	ICICI Unit - A, 8-2-624/A/1, Ground Floor, MB Towers Road, 10, Lane, behind UCO Bank &, adjacent to Krishna Jewellers, Banjara Hills, Hyderabad, Telangana 500034 <b>PROIDENTIAL - devari.sowmya@iciciprulife.com</b>	2.5 LPA
223	Mr. B PRASHANTH KUMAR	BSC MSCS	ICICI Unit - A, 8-2-624/A/1, Ground Floor, MB Towers Road, 10, Lane, behind UCO Bank &, adjacent to Krishna Jewellers, Banjara Hills, Hyderabad, Telangana 500034 <b>PROIDENTIAL - devari.sowmya@iciciprulife.com</b>	2.5 LPA
224	Ms. JAYARAAJ RASHMIKA	BSC MSCS	ICICI Unit - A, 8-2-624/A/1, Ground Floor, MB Towers Road, 10, Lane, behind UCO Bank &, adjacent to Krishna Jewellers, Banjara Hills, Hyderabad, Telangana 500034 <b>PROIDENTIAL - devari.sowmya@iciciprulife.com</b>	2.5 LPA
225	Mr. RATHLAWATH NAVEEN NAYAK	BSC MSCS	ICICI Unit - A, 8-2-624/A/1, Ground Floor, MB Towers Road, 10, Lane, behind UCO Bank &, adjacent to Krishna Jewellers, Banjara Hills, Hyderabad, Telangana 500034 <b>PROIDENTIAL - devari.sowmya@iciciprulife.com</b>	2.5 LPA
226	Mr. KANUGANTI KARTHIK	BSC MSCS	ICICI Unit - A, 8-2-624/A/1, Ground Floor, MB Towers Road, 10, Lane, behind UCO Bank &, adjacent to Krishna Jewellers, Banjara Hills, Hyderabad, Telangana 500034 <b>PROIDENTIAL - devari.sowmya@iciciprulife.com</b>	2.5 LPA



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228	Mr. MUNIGYALA BHANUTEJA	BSC MSCS	ICICI Unit - A, 8-2-624/A/1, Ground Floor, MB Towers Road, 10, Lane, behind UCO Bank &, adjacent to Krishna Jewellers, Banjara Hills, Hyderabad, Telangana 500034 <b>PROIDENTIAL -</b> <b>devari.sowmya@iciciprulife.com</b>	3 LPA
229	Mr. PARSIGANA SHEKAR	BSC MSCS	ICICI Unit - A, 8-2-624/A/1, Ground Floor, MB Towers Road, 10, Lane, behind UCO Bank &, adjacent to Krishna Jewellers, Banjara Hills, Hyderabad, Telangana 500034 <b>PROIDENTIAL -</b> <b>devari.sowmya@iciciprulife.com</b>	3LPA
230	Mr. GALIGARI VARUN	BSC MSCS	ICICI Unit - A, 8-2-624/A/1, Ground Floor, MB Towers Road, 10, Lane, behind UCO Bank &, adjacent to Krishna Jewellers, Banjara Hills, Hyderabad, Telangana 500034 <b>PROIDENTIAL -</b> <b>devari.sowmya@iciciprulife.com</b>	3 LPA
231	Mr. JAGDEEP KUMAR MALLAH	BCOM CA	ICICI Unit - A, 8-2-624/A/1, Ground Floor, MB Towers Road, 10, Lane, behind UCO Bank &, adjacent to Krishna Jewellers, Banjara Hills, Hyderabad, Telangana 500034 <b>PROIDENTIAL -</b> <b>devari.sowmya@iciciprulife.com</b>	3 LPA
232	Ms. BELLAMKONDA SREEKEERTHANA	BCOM CA	ICICI Unit - A, 8-2-624/A/1, Ground Floor, MB Towers Road, 10, Lane, behind UCO Bank &, adjacent to Krishna Jewellers, Banjara Hills, Hyderabad, Telangana 500034 <b>PROIDENTIAL -</b> <b>devari.sowmya@iciciprulife.com</b>	3LPA
233	Ms. LAKAMARAJU HARSHITHA	BCOM CA	ICICI Unit - A, 8-2-624/A/1, Ground Floor, MB Towers Road, 10, Lane, behind UCO Bank &, adjacent to Krishna Jewellers, Banjara Hills, Hyderabad, Telangana 500034 <b>PROIDENTIAL -</b> <b>devari.sowmya@iciciprulife.com</b>	2.2 LPA



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234	Ms. GANDHAM RUCHITHA	BCOM CA	ICICI Unit - A, 8-2-624/A/1, Ground Floor, MB Towers Road, 10, Lane, behind UCO Bank &, adjacent to Krishna Jewellers, Banjara Hills, Hyderabad, Telangana 500034 <b>PROIDENTIAL - devari.sowmya@iciciprulife.com</b>	2.2 LPA
235	Mr. KESHVANI ARMAN BAHADURBHAI	BSC MSCS	ICICI Unit - A, 8-2-624/A/1, Ground Floor, MB Towers Road, 10, Lane, behind UCO Bank &, adjacent to Krishna Jewellers, Banjara Hills, Hyderabad, Telangana 500034 <b>PROIDENTIAL - devari.sowmya@iciciprulife.com</b>	2.2 LPA
236	Mr. KURAKULA PAVAN KUMAR	BSC MSCS	ICICI Unit - A, 8-2-624/A/1, Ground Floor, MB Towers Road, 10, Lane, behind UCO Bank &, adjacent to Krishna Jewellers, Banjara Hills, Hyderabad, Telangana 500034 <b>PROIDENTIAL - devari.sowmya@iciciprulife.com</b>	2.2 LPA
237	Mr. MOHAMMED MUSTAQUE	BSC MSCS	ICICI Unit - A, 8-2-624/A/1, Ground Floor, MB Towers Road, 10, Lane, behind UCO Bank &, adjacent to Krishna Jewellers, Banjara Hills, Hyderabad, Telangana 500034 <b>PROIDENTIAL - devari.sowmya@iciciprulife.com</b>	2.2 LPA
238	Ms. AYESHA SAMREEN	BSC MSCS	ICICI Unit - A, 8-2-624/A/1, Ground Floor, MB Towers Road, 10, Lane, behind UCO Bank &, adjacent to Krishna Jewellers, Banjara Hills, Hyderabad, Telangana 500034 <b>PROIDENTIAL - devari.sowmya@iciciprulife.com</b>	2.2 LPA
239	Ms. T PREETHI	BSC MECS	ICICI Unit - A, 8-2-624/A/1, Ground Floor, MB Towers Road, 10, Lane, behind UCO Bank &, adjacent to Krishna Jewellers, Banjara Hills, Hyderabad, Telangana 500034 <b>PROIDENTIAL - devari.sowmya@iciciprulife.com</b>	2.2 LPA
240	Ms. VELUKUCHI SWETHA	BSC MSCS	ICICI Unit - A, 8-2-624/A/1, Ground Floor, MB Towers Road, 10, Lane, behind UCO Bank &, adjacent to Krishna Jewellers, Banjara Hills, Hyderabad, Telangana 500034 <b>PROIDENTIAL - devari.sowmya@iciciprulife.com</b>	2.2 LPA



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241	Ms. KUKKADUGU AISHWARYA	BSC MSCS	ICICI Unit - A, 8-2-624/A/1, Ground Floor, MB Towers Road, 10, Lane, behind UCO Bank &, adjacent to Krishna Jewellers, Banjara Hills, Hyderabad, Telangana 500034 <b>PRODENTIAL - devari.sowmya@iciciprulife.com</b>	2.2 LPA
242	Ms. K S ROHIT	BSC MSCS	ICICI Unit - A, 8-2-624/A/1, Ground Floor, MB Towers Road, 10, Lane, behind UCO Bank &, adjacent to Krishna Jewellers, Banjara Hills, Hyderabad, Telangana 500034 <b>PRODENTIAL - devari.sowmya@iciciprulife.com</b>	2.2 LPA
243	Ms. JURRU SWATHI YADAV	BCOM CA	ICICI Unit - A, 8-2-624/A/1, Ground Floor, MB Towers Road, 10, Lane, behind UCO Bank &, adjacent to Krishna Jewellers, Banjara Hills, Hyderabad, Telangana 500034 <b>PRODENTIAL - devari.sowmya@iciciprulife.com</b>	2.2 LPA
244	Mr. YAMSANI PUNITH	BCOM CA	ICICI Unit - A, 8-2-624/A/1, Ground Floor, MB Towers Road, 10, Lane, behind UCO Bank &, adjacent to Krishna Jewellers, Banjara Hills, Hyderabad, Telangana 500034 <b>PRODENTIAL - devari.sowmya@iciciprulife.com</b>	2.2 LPA
245	Ms. MANDA SANTHOSHI	BSC MSCS	BYJUS A-WING, NORTH BLOCK, 401, 4TH FLOOR, HMRL COMMERCIAL COMPLEX, beside FIRE STATION, opposite PARADISE METRO, Secunderabad, Telangana 500003 - <b>juturu.kousalya@byjus.com</b>	2.2 LPA
246	Mr. ADIMULAM CHANDRA SHEKHAR	BSC MSCS	BYJUS A-WING, NORTH BLOCK, 401, 4TH FLOOR, HMRL COMMERCIAL COMPLEX, beside FIRE STATION, opposite PARADISE METRO, Secunderabad, Telangana 500003 - <b>juturu.kousalya@byjus.com</b>	2.2 LPA
247	Ms. MAMIDI BHAVANA	BSC MSCS	BYJUS A-WING, NORTH BLOCK, 401, 4TH FLOOR, HMRL COMMERCIAL COMPLEX, beside FIRE STATION, opposite PARADISE METRO, Secunderabad, Telangana 500003 - <b>juturu.kousalya@byjus.com</b>	2.2 LPA



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248	Ms. GANULA SOWMYA	BSC MECS	<b>BYJUS</b> A-WING, NORTH BLOCK, 401, 4TH FLOOR, HMRL COMMERCIAL COMPLEX, beside FIRE STATION, opposite PARADISE METRO, Secunderabad, Telangana 500003 - <a href="mailto:juturu.kousalya@byjus.com">juturu.kousalya@byjus.com</a>	2.2 LPA
249	Ms. PRIYA SINGH	BSC MSCS	<b>BYJUS</b> A-WING, NORTH BLOCK, 401, 4TH FLOOR, HMRL COMMERCIAL COMPLEX, beside FIRE STATION, opposite PARADISE METRO, Secunderabad, Telangana 500003 - <a href="mailto:juturu.kousalya@byjus.com">juturu.kousalya@byjus.com</a>	2.2 LPA
250	Ms. SONY	BSC MSCS	<b>BYJUS</b> A-WING, NORTH BLOCK, 401, 4TH FLOOR, HMRL COMMERCIAL COMPLEX, beside FIRE STATION, opposite PARADISE METRO, Secunderabad, Telangana 500003 - <a href="mailto:juturu.kousalya@byjus.com">juturu.kousalya@byjus.com</a>	2.2 LPA
251	Ms. PULIGILLA NIKITHA	BSC MSCS	<b>BYJUS</b> A-WING, NORTH BLOCK, 401, 4TH FLOOR, HMRL COMMERCIAL COMPLEX, beside FIRE STATION, opposite PARADISE METRO, Secunderabad, Telangana 500003 - <a href="mailto:juturu.kousalya@byjus.com">juturu.kousalya@byjus.com</a>	2.2 LPA
252	Mr. MANCHI CHANDU	BSC MSCS	<b>BYJUS</b> A-WING, NORTH BLOCK, 401, 4TH FLOOR, HMRL COMMERCIAL COMPLEX, beside FIRE STATION, opposite PARADISE METRO, Secunderabad, Telangana 500003 - <a href="mailto:juturu.kousalya@byjus.com">juturu.kousalya@byjus.com</a>	2.2 LPA
253	Mr. K UDAY REDDY	BSC MSCS	<b>BYJUS</b> A-WING, NORTH BLOCK, 401, 4TH FLOOR, HMRL COMMERCIAL COMPLEX, beside FIRE STATION, opposite PARADISE METRO, Secunderabad, Telangana 500003 - <a href="mailto:juturu.kousalya@byjus.com">juturu.kousalya@byjus.com</a>	2.2 LPA
254	Mr. PONNAM SAIRAM	BSC MSCS	<b>BYJUS</b> A-WING, NORTH BLOCK, 401, 4TH FLOOR, HMRL COMMERCIAL COMPLEX, beside FIRE STATION, opposite PARADISE METRO, Secunderabad, Telangana 500003 - <a href="mailto:juturu.kousalya@byjus.com">juturu.kousalya@byjus.com</a>	2.2 LPA
255	Ms. DEVAMBHATLA SWATHI	BSC MSCS	<b>BYJUS</b> A-WING, NORTH BLOCK, 401, 4TH FLOOR, HMRL COMMERCIAL COMPLEX, beside FIRE STATION, opposite PARADISE METRO, Secunderabad, Telangana 500003 - <a href="mailto:juturu.kousalya@byjus.com">juturu.kousalya@byjus.com</a>	2.2 LPA



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257	Ms. DHENUKA LAKSHMI CHITROJU	BCOM HON	BYJUS A-WING, NORTH BLOCK, 401, 4TH FLOOR, HMRL COMMERCIAL COMPLEX, beside FIRE STATION, opposite PARADISE METRO, Secunderabad, Telangana 500003 - <a href="mailto:juturu.kousalya@byjus.com">juturu.kousalya@byjus.com</a>	2.2 LPA
258	Ms. SEELANKI CHANDINI	BCOM TAX	BYJUS A-WING, NORTH BLOCK, 401, 4TH FLOOR, HMRL COMMERCIAL COMPLEX, beside FIRE STATION, opposite PARADISE METRO, Secunderabad, Telangana 500003 - <a href="mailto:juturu.kousalya@byjus.com">juturu.kousalya@byjus.com</a>	2.2 LPA
259	Ms. THAKKELLAPATI JAYASRI LAKSHMI	BCOM CA	BYJUS A-WING, NORTH BLOCK, 401, 4TH FLOOR, HMRL COMMERCIAL COMPLEX, beside FIRE STATION, opposite PARADISE METRO, Secunderabad, Telangana 500003 - <a href="mailto:juturu.kousalya@byjus.com">juturu.kousalya@byjus.com</a>	2.2 LPA
260	Ms. PARUSHA VEENAKSHI	BCOM CA	BYJUS A-WING, NORTH BLOCK, 401, 4TH FLOOR, HMRL COMMERCIAL COMPLEX, beside FIRE STATION, opposite PARADISE METRO, Secunderabad, Telangana 500003 - <a href="mailto:juturu.kousalya@byjus.com">juturu.kousalya@byjus.com</a>	2.2 LPA
261	Mr. PULI PAVAN KALYAN	BCOM CA	BYJUS A-WING, NORTH BLOCK, 401, 4TH FLOOR, HMRL COMMERCIAL COMPLEX, beside FIRE STATION, opposite PARADISE METRO, Secunderabad, Telangana 500003 - <a href="mailto:juturu.kousalya@byjus.com">juturu.kousalya@byjus.com</a>	2.2 LPA
262	Ms. I VARSHA YADAV	BCOM CA	TCS Premises No 2-56/1/36 Phase - II Gachibowli Road TCS Synergy park, Seri Lingampally, Gachibowli, Telangana 500019 - <a href="mailto:doijode.abhishek@tcs.com">doijode.abhishek@tcs.com</a>	2.2 LPA
263	Ms. VARAKANTHAM VARSHA	BCOM CA	TCS Premises No 2-56/1/36 Phase - II Gachibowli Road TCS Synergy park, Seri Lingampally, Gachibowli, Telangana 500019 - <a href="mailto:doijode.abhishek@tcs.com">doijode.abhishek@tcs.com</a>	2 LPA



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264	MS. KOMPALLY MANISHA	BCOM CA	TCS Premises No 2-56/1/36 Phase - II Gachibowli Road TCS Synergy park, Seri Lingampally, Gachibowli, Telangana 500019 - <b>doijode.abhishek@tcs.com</b>	2 LPA
265	Ms. THOKALA SRAVANI	BCOM CA	TCS Premises No 2-56/1/36 Phase - II Gachibowli Road TCS Synergy park, Seri Lingampally, Gachibowli, Telangana 500019 - <b>doijode.abhishek@tcs.com</b>	2 LPA
266	Ms. MAMINDLA KAVYA	BCOM HON	TCS Premises No 2-56/1/36 Phase - II Gachibowli Road TCS Synergy park, Seri Lingampally, Gachibowli, Telangana 500019 - <b>doijode.abhishek@tcs.com</b>	2 LPA
267	Ms. BATHULA SRAVANI	BCOM CA	TCS Premises No 2-56/1/36 Phase - II Gachibowli Road TCS Synergy park, Seri Lingampally, Gachibowli, Telangana 500019 - <b>doijode.abhishek@tcs.com</b>	2 LPA
268	Ms. JIGNA CHOUDHARY	BCOM CA	TCS Premises No 2-56/1/36 Phase - II Gachibowli Road TCS Synergy park, Seri Lingampally, Gachibowli, Telangana 500019 - <b>doijode.abhishek@tcs.com</b>	2 LPA
269	Ms. SRIRANGAVARAM SHRAVYA	BBA	TCS Premises No 2-56/1/36 Phase - II Gachibowli Road TCS Synergy park, Seri Lingampally, Gachibowli, Telangana 500019 - <b>doijode.abhishek@tcs.com</b>	2 LPA
270	Ms. BHARGAVI SANGWAI	BSC MECS	TCS Premises No 2-56/1/36 Phase - II Gachibowli Road TCS Synergy park, Seri Lingampally, Gachibowli, Telangana 500019 - <b>doijode.abhishek@tcs.com</b>	2 LPA
271	Ms. THURPATI MALLIKA	BCOM HON	TCS Premises No 2-56/1/36 Phase - II Gachibowli Road TCS Synergy park, Seri Lingampally, Gachibowli, Telangana 500019 - <b>doijode.abhishek@tcs.com</b>	2 LPA
272	Ms. ADIKE RADHIKA	BCOM HON	TCS Premises No 2-56/1/36 Phase - II Gachibowli Road TCS Synergy park, Seri Lingampally, Gachibowli, Telangana 500019 - <b>doijode.abhishek@tcs.com</b>	2 LPA



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273	Ms. REHANA BANU	BSC MSCS	TCS Premises No 2-56/1/36 Phase - II Gachibowli Road TCS Synergy park, Seri Lingampally, Gachibowli, Telangana 500019 - <b>doijode.abhishek@tcs.com</b>	2 LPA
274	Ms. POLISHETTY SOWMYA SARITHA	BCOM HON	TCS Premises No 2-56/1/36 Phase - II Gachibowli Road TCS Synergy park, Seri Lingampally, Gachibowli, Telangana 500019 - <b>doijode.abhishek@tcs.com</b>	2 LPA
275	Ms. BOMMA RAJITHA	BCOM CA	TCS Premises No 2-56/1/36 Phase - II Gachibowli Road TCS Synergy park, Seri Lingampally, Gachibowli, Telangana 500019 - <b>doijode.abhishek@tcs.com</b>	2 LPA
276	Ms. M OMKARI	BBA	MACRO MILL C9WG+2PR, Phase 2, HITEC City, Hyderabad, Telangana 500081 <b>arunanjali.giduthuri@metrixlab.com</b>	2 LPA
277	Ms. KAMADHULA TRIVENI	BCOM CA	MACRO MILL C9WG+2PR, Phase 2, HITEC City, Hyderabad, Telangana 500081 <b>arunanjali.giduthuri@metrixlab.com</b>	2 LPA
278	Ms. DAPPILI KAVITHA	BCOM CA	MACRO MILL C9WG+2PR, Phase 2, HITEC City, Hyderabad, Telangana 500081 <b>arunanjali.giduthuri@metrixlab.com</b>	2 LPA
279	Ms. NEELA KEERTHI	BCOM CA	MACRO MILL C9WG+2PR, Phase 2, HITEC City, Hyderabad, Telangana 500081 <b>arunanjali.giduthuri@metrixlab.com</b>	2 LPA
280	Mr. SHIVAM SHARMA	BSC MSCS	MACRO MILL C9WG+2PR, Phase 2, HITEC City, Hyderabad, Telangana 500081 <b>arunanjali.giduthuri@metrixlab.com</b>	2 LPA
281	Mr. GURRALA SATYANARYANA YADAV	BCOM CA	MACRO MILL C9WG+2PR, Phase 2, HITEC City, Hyderabad, Telangana 500081 <b>arunanjali.giduthuri@metrixlab.com</b>	2 LPA
282	Ms. T MANISHA	BCOM HON	MACRO MILL C9WG+2PR, Phase 2, HITEC City, Hyderabad, Telangana 500081 <b>arunanjali.giduthuri@metrixlab.com</b>	2 LPA
283	Mr. ERUMBUKUZHY RAJENDRAN GANESH	BCOM CA	MACRO MILL C9WG+2PR, Phase 2, HITEC City, Hyderabad, Telangana 500081 <b>arunanjali.giduthuri@metrixlab.com</b>	2 LPA



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285	Ms. KUMMARI DHATRIKA	BCOM HON	MACRO MILL C9WG+2PR, Phase 2, HITEC City, Hyderabad, Telangana 500081 <a href="mailto:arunanjali.giduthuri@metrixlab.com">arunanjali.giduthuri@metrixlab.com</a>	2 LPA
286	Ms. PRIYA BAGRI	BCOM HON	INFOSYS F92J+78Q, Patrika Nagar, HITEC City, Hyderabad, Telangana 500081 <a href="mailto:-Talent-Acquisition@infosys.com">-Talent-Acquisition@infosys.com</a>	2 LPA
287	Ms. P JYOTHIKA	BCOM HON	INFOSYS F92J+78Q, Patrika Nagar, HITEC City, Hyderabad, Telangana 500081 <a href="mailto:-Talent-Acquisition@infosys.com">-Talent-Acquisition@infosys.com</a>	2 LPA
288	Ms. KUNTA JHANSI	BCOM HON	INFOSYS F92J+78Q, Patrika Nagar, HITEC City, Hyderabad, Telangana 500081 <a href="mailto:-Talent-Acquisition@infosys.com">-Talent-Acquisition@infosys.com</a>	2 LPA
289	Ms. GADDAM VARSHITHA YADAV	BCOM HON	INFOSYS F92J+78Q, Patrika Nagar, HITEC City, Hyderabad, Telangana 500081 <a href="mailto:-Talent-Acquisition@infosys.com">-Talent-Acquisition@infosys.com</a>	2 LPA
290	Mr. SHIV HARI PANDEY	BCOM CA	INFOSYS F92J+78Q, Patrika Nagar, HITEC City, Hyderabad, Telangana 500081 <a href="mailto:-Talent-Acquisition@infosys.com">-Talent-Acquisition@infosys.com</a>	2 LPA
291	Mr. AMMAPALLY SHIVA PRASAD	BCOM HON	INFOSYS F92J+78Q, Patrika Nagar, HITEC City, Hyderabad, Telangana 500081 <a href="mailto:-Talent-Acquisition@infosys.com">-Talent-Acquisition@infosys.com</a>	2 LPA
292	Mr. JENNAPALLY VINOD SAI	BSC MECS	Wipro- C8GR+RP4, Wipro SEZ Rd, Madhava Reddy Colony, Gachibowli, Hyderabad, Telangana 500032 <a href="mailto:naveen.m46@wipro.com">naveen.m46@wipro.com</a>	2 LPA
293	Mr. K RISHI VARMA	BCOM HON	Wipro- C8GR+RP4, Wipro SEZ Rd, Madhava Reddy Colony, Gachibowli, Hyderabad, Telangana 500032 <a href="mailto:naveen.m46@wipro.com">naveen.m46@wipro.com</a>	2 LPA
294	Mr. B AJAY KUMAR	BSC MSCS	Wipro- C8GR+RP4, Wipro SEZ Rd, Madhava Reddy Colony, Gachibowli, Hyderabad, Telangana 500032 <a href="mailto:naveen.m46@wipro.com">naveen.m46@wipro.com</a>	2 LPA



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296	Mr. MOHAMMED AFROZ	BBA	<b>Wipro- C8GR+RP4, Wipro SEZ Rd, Madhava Reddy Colony, Gachibowli, Hyderabad, Telangana 500032</b> <b>naveen.m46@wipro.com</b>	2 LPA
297	Ms. MD SIMRAN BEGUM	BCOM HON	<b>Wipro- C8GR+RP4, Wipro SEZ Rd, Madhava Reddy Colony, Gachibowli, Hyderabad, Telangana 500032</b> <b>naveen.m46@wipro.com</b>	2 LPA
298	Ms. KALLEM VAIBHAVI	BSC MSCS	<b>CDK GLOBAL -No 9, Inorbit Mall Rd, Madhapur, Hyderabad, Telangana 500081</b> <b>hr@cdkglobal.com</b>	2 LPA
299	Ms. AKELLA VAIBHAVA LAKSHMI AKSHITA SARMA	BSC MECS	<b>CDK GLOBAL -No 9, Inorbit Mall Rd, Madhapur, Hyderabad, Telangana 500081</b> <b>hr@cdkglobal.com</b>	2 LPA
300	Ms. ALLURI SRI LAKSHMI LIKITHA	BSC MECS	<b>CDK GLOBAL -No 9, Inorbit Mall Rd, Madhapur, Hyderabad, Telangana 500081</b> <b>hr@cdkglobal.com</b>	2 LPA
301	Ms. REGOTI RAMYA SREE	BCOM HON	<b>CDK GLOBAL -No 9, Inorbit Mall Rd, Madhapur, Hyderabad, Telangana 500081</b> <b>hr@cdkglobal.com</b>	2 LPA
302	Ms. PETERU BHAVANI	BCOM HON	<b>CDK GLOBAL -No 9, Inorbit Mall Rd, Madhapur, Hyderabad, Telangana 500081</b> <b>hr@cdkglobal.com</b>	2 LPA
303	Ms. NISHA SHARMA	BCOM HON	<b>CDK GLOBAL -No 9, Inorbit Mall Rd, Madhapur, Hyderabad, Telangana 500081</b> <b>hr@cdkglobal.com</b>	2 LPA
304	Ms. NEERUDI SANDHYA RANI	BCOM TAX	<b>CDK GLOBAL -No 9, Inorbit Mall Rd, Madhapur, Hyderabad, Telangana 500081</b> <b>hr@cdkglobal.com</b>	2 LPA
305	Ms. AMBI BHARGAVI	BCOM TAX	<b>CDK GLOBAL -No 9, Inorbit Mall Rd, Madhapur, Hyderabad, Telangana 500081</b> <b>hr@cdkglobal.com</b>	2 LPA



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*Mamatha*  
**PRINCIPAL**

**Siva Sivani Degree College**  
Kompally, Medchal-Malkajgiri(Dt)-500100



S. P. Sampathy's Siva Sivani Educational Society (2906/97)  
**SIVA SIVANI DEGREE COLLEGE**  
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306	Ms. POGAKU RAMYA	BCOM TAX	CDK GLOBAL -No 9, Inorbit Mall Rd, Madhapur, Hyderabad, Telangana 500081 <a href="mailto:hr@cdkglobal.com">hr@cdkglobal.com</a>	2 LPA
307	Mr. MACHARLA S SHIVA KUMAR	BBA	CDK GLOBAL -No 9, Inorbit Mall Rd, Madhapur, Hyderabad, Telangana 500081 <a href="mailto:hr@cdkglobal.com">hr@cdkglobal.com</a>	2 LPA
308	Mr. KUMMARI SAIKIRAN	BBA	CDK GLOBAL -No 9, Inorbit Mall Rd, Madhapur, Hyderabad, Telangana 500081 <a href="mailto:hr@cdkglobal.com">hr@cdkglobal.com</a>	2.2 LPA
309	Mr. KALYANKAR MAHESH KUMAR	BBA	CDK GLOBAL -No 9, Inorbit Mall Rd, Madhapur, Hyderabad, Telangana 500081 <a href="mailto:hr@cdkglobal.com">hr@cdkglobal.com</a>	2.2 LPA
310	Mr. BAKKANNAGARI RAJU	BCOM TAX	CDK GLOBAL -No 9, Inorbit Mall Rd, Madhapur, Hyderabad, Telangana 500081 <a href="mailto:hr@cdkglobal.com">hr@cdkglobal.com</a>	2.2 LPA
311	Mr. RAOPOLU PAVAN KUMAR	BBA	SUTHERLAND No. 201, Ltd 99LH, Lanco Hills Technology Park, Lanco Hills Private Rd, Sai Vaibhav Layout, Hyderabad, Manikonda Jagir, Telangana 500089 - <a href="mailto:Durga.m@sutherlandglobal.com">Durga.m@sutherlandglobal.com</a>	2.2 LPA
312	Mr. TUDUM SRIKANTH	BBA	SUTHERLAND No. 201, Ltd 99LH, Lanco Hills Technology Park, Lanco Hills Private Rd, Sai Vaibhav Layout, Hyderabad, Manikonda Jagir, Telangana 500089 - <a href="mailto:Durga.m@sutherlandglobal.com">Durga.m@sutherlandglobal.com</a>	2.2 LPA
313	Mr. SHANAM ANJAN KUMAR YADAV	BCOM HON	SUTHERLAND No. 201, Ltd 99LH, Lanco Hills Technology Park, Lanco Hills Private Rd, Sai Vaibhav Layout, Hyderabad, Manikonda Jagir, Telangana 500089 - <a href="mailto:Durga.m@sutherlandglobal.com">Durga.m@sutherlandglobal.com</a>	2.2 LPA
314	Mr. YEDLA SHASHI LIKITH RAO	BCOM TAX	SUTHERLAND No. 201, Ltd 99LH, Lanco Hills Technology Park, Lanco Hills Private Rd, Sai Vaibhav Layout, Hyderabad, Manikonda Jagir, Telangana 500089 - <a href="mailto:Durga.m@sutherlandglobal.com">Durga.m@sutherlandglobal.com</a>	2.2 LPA
315	Mr. KOTAGIRI YASHWANTH	BCOM HON	SUTHERLAND No. 201, Ltd 99LH, Lanco Hills Technology Park, Lanco Hills Private Rd, Sai Vaibhav Layout, Hyderabad, Manikonda Jagir, Telangana	2.2 LPA



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S. P. Sampathy's Siva Sivani Educational Society (2906/97)  
**SIVA SIVANI DEGREE COLLEGE**  
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			500089 - <b>Durga.m@sutherlandglobal.com</b>	
316	Mr. BOLLI VIJAY KUMAR	BCOM TAX	<b>SUTHERLAND</b> No. 201, Ltd 99LH, Lanco Hills Technology Park, Lanco Hills Private Rd, Sai Vaibhav Layout, Hyderabad, Manikonda Jagir, Telangana 500089 - <b>Durga.m@sutherlandglobal.com</b>	2.2 LPA
317	Ms. VADLA LIKITHA	BCOM HON	<b>SUTHERLAND</b> No. 201, Ltd 99LH, Lanco Hills Technology Park, Lanco Hills Private Rd, Sai Vaibhav Layout, Hyderabad, Manikonda Jagir, Telangana 500089 - <b>Durga.m@sutherlandglobal.com</b>	2.2 LPA
318	Ms. KUNAPARAJU LAKSHMI SATYA MOUNIKA	BCOM TAX	<b>SUTHERLAND</b> No. 201, Ltd 99LH, Lanco Hills Technology Park, Lanco Hills Private Rd, Sai Vaibhav Layout, Hyderabad, Manikonda Jagir, Telangana 500089 - <b>Durga.m@sutherlandglobal.com</b>	2.2 LPA
319	Ms. ADUSUMILLI LAKSHMI SREE CHANDANA	BCOM TAX	<b>SUTHERLAND</b> No. 201, Ltd 99LH, Lanco Hills Technology Park, Lanco Hills Private Rd, Sai Vaibhav Layout, Hyderabad, Manikonda Jagir, Telangana 500089 - <b>Durga.m@sutherlandglobal.com</b>	2.6 LPA
320	Ms. JAMALPUR SHIVANI	BCOM TAX	<b>SUTHERLAND</b> No. 201, Ltd 99LH, Lanco Hills Technology Park, Lanco Hills Private Rd, Sai Vaibhav Layout, Hyderabad, Manikonda Jagir, Telangana 500089 - <b>Durga.m@sutherlandglobal.com</b>	2.6 LPA
321	Ms. K VAISHNAVI	BBA	<b>SUTHERLAND</b> No. 201, Ltd 99LH, Lanco Hills Technology Park, Lanco Hills Private Rd, Sai Vaibhav Layout, Hyderabad, Manikonda Jagir, Telangana 500089 - <b>Durga.m@sutherlandglobal.com</b>	2.6 LPA
322	Ms. GOLLAMUDI PREETHI	BBA	<b>SUTHERLAND</b> No. 201, Ltd 99LH, Lanco Hills Technology Park, Lanco Hills Private Rd, Sai Vaibhav Layout, Hyderabad, Manikonda Jagir, Telangana 500089 - <b>Durga.m@sutherlandglobal.com</b>	2.6 LPA



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*Namaste*  
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## SIVA SIVANI DEGREE COLLEGE

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323	Mr. GANGAYOLLA PAVAN KUMAR	BCOM HON	<b>SUTHERLAND</b> No. 201, Ltd 99LH, Lanco Hills Technology Park, Lanco Hills Private Rd, Sai Vaibhav Layout, Hyderabad, Manikonda Jagir, Telangana 500089 - <b>Durga.m@sutherlandglobal.com</b>	2.6 LPA
324	Mr. POKALA BHARATH CHANDRA	BCOM TAX	<b>SUTHERLAND</b> No. 201, Ltd 99LH, Lanco Hills Technology Park, Lanco Hills Private Rd, Sai Vaibhav Layout, Hyderabad, Manikonda Jagir, Telangana 500089 - <b>Durga.m@sutherlandglobal.com</b>	2.6 LPA
325	Mr. AKULA SAI KRISHNA	BBA	<b>SUTHERLAND</b> No. 201, Ltd 99LH, Lanco Hills Technology Park, Lanco Hills Private Rd, Sai Vaibhav Layout, Hyderabad, Manikonda Jagir, Telangana 500089 - <b>Durga.m@sutherlandglobal.com</b>	2.6 LPA
326	Ms. CHAKKA ANUSHA	BBA	<b>SUTHERLAND</b> No. 201, Ltd 99LH, Lanco Hills Technology Park, Lanco Hills Private Rd, Sai Vaibhav Layout, Hyderabad, Manikonda Jagir, Telangana 500089 - <b>Durga.m@sutherlandglobal.com</b>	2.6 LPA
327	Ms. PADAGA JNAPTHI	BBA	<b>SUTHERLAND</b> No. 201, Ltd 99LH, Lanco Hills Technology Park, Lanco Hills Private Rd, Sai Vaibhav Layout, Hyderabad, Manikonda Jagir, Telangana 500089 - <b>Durga.m@sutherlandglobal.com</b>	2.6 LPA
328	Ms. SAMREEN BEGUM	BBA	<b>SUTHERLAND</b> No. 201, Ltd 99LH, Lanco Hills Technology Park, Lanco Hills Private Rd, Sai Vaibhav Layout, Hyderabad, Manikonda Jagir, Telangana 500089 - <b>Durga.m@sutherlandglobal.com</b>	2.6 LPA
329	Mr. VADLAMANI SAI RAM MURTHY	BBA	<b>SUTHERLAND</b> No. 201, Ltd 99LH, Lanco Hills Technology Park, Lanco Hills Private Rd, Sai Vaibhav Layout, Hyderabad, Manikonda Jagir, Telangana 500089 - <b>Durga.m@sutherlandglobal.com</b>	2.6 LPA
330	Ms. GUGLAVATH PRASANTHI	BBA	<b>SUTHERLAND</b> No. 201, Ltd 99LH, Lanco Hills Technology Park, Lanco Hills Private Rd, Sai Vaibhav Layout, Hyderabad, Manikonda Jagir, Telangana 500089 - <b>Durga.m@sutherlandglobal.com</b>	2.6 LPA



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*Manote*  
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S. P. Sampathy's Siva Sivani Educational Society (2906/97)

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(Affiliated to Osmania University)

331	Ms. RESHMA PANDAY	BBA	<b>SUTHERLAND</b> No. 201, Ltd 99LH, Lanco Hills Technology Park, Lanco Hills Private Rd, Sai Vaibhav Layout, Hyderabad, Manikonda Jagir, Telangana 500089 - <b>Durga.m@sutherlandglobal.com</b>	2.6 LPA
332	Ms. VARALA MANISHA	BBA	<b>SUTHERLAND</b> No. 201, Ltd 99LH, Lanco Hills Technology Park, Lanco Hills Private Rd, Sai Vaibhav Layout, Hyderabad, Manikonda Jagir, Telangana 500089 - <b>Durga.m@sutherlandglobal.com</b>	2.6 LPA
333	Mr. RAVULA JANARDHAN	BBA	<b>SUTHERLAND</b> No. 201, Ltd 99LH, Lanco Hills Technology Park, Lanco Hills Private Rd, Sai Vaibhav Layout, Hyderabad, Manikonda Jagir, Telangana 500089 - <b>Durga.m@sutherlandglobal.com</b>	2.6 LPA
334	Mr. PATNAM SRINIVAS	BBA	<b>SUTHERLAND</b> No. 201, Ltd 99LH, Lanco Hills Technology Park, Lanco Hills Private Rd, Sai Vaibhav Layout, Hyderabad, Manikonda Jagir, Telangana 500089 - <b>Durga.m@sutherlandglobal.com</b>	2.6 LPA
335	Mr. SANDA PRAVEEN KUMAR	BBA	<b>SUTHERLAND</b> No. 201, Ltd 99LH, Lanco Hills Technology Park, Lanco Hills Private Rd, Sai Vaibhav Layout, Hyderabad, Manikonda Jagir, Telangana 500089 - <b>Durga.m@sutherlandglobal.com</b>	2.6 LPA
336	Ms. VUPPUGANDLA SRIJA	BBA	<b>SUTHERLAND</b> No. 201, Ltd 99LH, Lanco Hills Technology Park, Lanco Hills Private Rd, Sai Vaibhav Layout, Hyderabad, Manikonda Jagir, Telangana 500089 - <b>Durga.m@sutherlandglobal.com</b>	2.6 LPA
337	Ms. MITTAPALLI DIVYA	BBA	<b>SUTHERLAND</b> No. 201, Ltd 99LH, Lanco Hills Technology Park, Lanco Hills Private Rd, Sai Vaibhav Layout, Hyderabad, Manikonda Jagir, Telangana 500089 - <b>Durga.m@sutherlandglobal.com</b>	2.6 LPA
338	Ms. M TEJASREE	BBA	<b>SUTHERLAND</b> No. 201, Ltd 99LH, Lanco Hills Technology Park, Lanco Hills Private Rd, Sai Vaibhav Layout, Hyderabad, Manikonda Jagir, Telangana 500089 - <b>Durga.m@sutherlandglobal.com</b>	2.6 LPA



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339	Ms. ANUGU KAVYA SRI	BSC MSCS	<b>SUTHERLAND</b> No. 201, Ltd 99LH, Lanco Hills Technology Park, Lanco Hills Private Rd, Sai Vaibhav Layout, Hyderabad, Manikonda Jagir, Telangana 500089 - <b>Durga.m@sutherlandglobal.com</b>	2.6 LPA
340	Ms. BATCHU SANJANA	BSC MSCS	<b>SUTHERLAND</b> No. 201, Ltd 99LH, Lanco Hills Technology Park, Lanco Hills Private Rd, Sai Vaibhav Layout, Hyderabad, Manikonda Jagir, Telangana 500089 - <b>Durga.m@sutherlandglobal.com</b>	2.6 LPA
341	Ms. VEERMALLA VARSHA GOUD	BCOM TAX	<b>SUTHERLAND</b> No. 201, Ltd 99LH, Lanco Hills Technology Park, Lanco Hills Private Rd, Sai Vaibhav Layout, Hyderabad, Manikonda Jagir, Telangana 500089 - <b>Durga.m@sutherlandglobal.com</b>	2 LPA
342	Ms. NALLA DEEPTHI	BCOM HON	<b>SUTHERLAND</b> No. 201, Ltd 99LH, Lanco Hills Technology Park, Lanco Hills Private Rd, Sai Vaibhav Layout, Hyderabad, Manikonda Jagir, Telangana 500089 - <b>Durga.m@sutherlandglobal.com</b>	2 LPA
343	Ms. NALLAMANDHU MANISHA	BCOM TAX	<b>SUTHERLAND</b> No. 201, Ltd 99LH, Lanco Hills Technology Park, Lanco Hills Private Rd, Sai Vaibhav Layout, Hyderabad, Manikonda Jagir, Telangana 500089 - <b>Durga.m@sutherlandglobal.com</b>	2 LPA
344	Ms. RIZWANA	BCOM TAX	<b>SUTHERLAND</b> No. 201, Ltd 99LH, Lanco Hills Technology Park, Lanco Hills Private Rd, Sai Vaibhav Layout, Hyderabad, Manikonda Jagir, Telangana 500089 - <b>Durga.m@sutherlandglobal.com</b>	2 LPA
345	Ms. NACHARAM SUPRATHIKA	BBA	<b>SUTHERLAND</b> No. 201, Ltd 99LH, Lanco Hills Technology Park, Lanco Hills Private Rd, Sai Vaibhav Layout, Hyderabad, Manikonda Jagir, Telangana 500089 - <b>Durga.m@sutherlandglobal.com</b>	2 LPA



*Manoj*  
**PRINCIPAL**  
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Kompally, Medchal-Manikonda Jagir (Dt)

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Mobile: - +91-9247048112. Website: ssdc.ac.in

Date: 20 JUN, 2021

**Subject - Offer of Appointment**

Dear **Ms. MUKKERA SANGEETHA**

It is our pleasure to welcome you to Tech Mahindra Limited.

1. With reference to our discussions, we are pleased to offer you appointment in our Organization as **Associate Technical Support on U1 band**, operating out of our Hyderabad office.
2. (a) You will be on probation for a period of 3 months from the date of joining the Company during which you will be on training covering the complete process and projects or services, mandated by the customer of the Company. In case your performance is not found satisfactory during the period of probation, the Company may choose to terminate your services with immediate effect without serving written notice or pay in lieu of notice.  
  
(b) Unless informed in writing of the extension of your probation period, for whatsoever reason/s, your employment with the Company will stand automatically confirmed upon successful completion of probation period including successful completion of the training mandated by the customer of the Company.
3. Your "Annual Total Cash Compensation" will be **Rs. 230000 (Rupees Two Lakhs Thirty Thousand Only)**. Please refer **Annexure-A** for details on the compensation and statutory deductions.
4. Your remuneration package is strictly confidential between you and here after, referred as The Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
5. Your employment with us will be governed by terms and conditions as specified .
6. You are required to join on **30th JUNE, 2021** at the below mentioned location. The Offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing.
7. On the date of joining, you are requested to report to **Susma Sugumaran at 12:00 PM** to complete the joining formalities at **Tech Mahindra Limited, SEZ Gate, Jubilee Enclave, Hitech City, Hyderabad - 500081**. At the time of joining, you are expected to carry originals of the documents as per **Annexure - D** and submit the copies of the same to the HR Team.
8. Please note that this Offer is subject to your being given a clear background check either at the time of reporting/joining or thereafter depending upon our receipt of the background check report from the agency.



*Sangeetha*

*Mamellap*  
**PRINCIPAL**  
Siva Sivani Degree College  
Kompally, Medchal-Malkajgiri(DC)-500100

Date: 20 JUN, 2021

**Subject - Offer of Appointment**

Dear **Mr. MOHAMMAD ATEEQ**

It is our pleasure to welcome you to Tech Mahindra Limited.

1. With reference to our discussions, we are pleased to offer you appointment in our Organization as **Associate Technical Support on U1 band**, operating out of our **Hyderabad office**.
2. (a) You will be on probation for a period of 3 months from the date of joining the Company during which you will be on training covering the complete process and projects or services, mandated by the customer of the Company. In case your performance is not found satisfactory during the period of probation, the Company may choose to terminate your services with immediate effect without serving written notice or pay in lieu of notice.  
  
(b) Unless informed in writing of the extension of your probation period, for whatsoever reason/s, your employment with the Company will stand automatically confirmed upon successful completion of probation period including successful completion of the training mandated by the customer of the Company.
3. Your "Annual Total Cash Compensation" will be **Rs. 230000 (Rupees Two Lakhs Thirty Thousand Only)**. Please refer **Annexure-A** for details on the compensation and statutory deductions.
4. Your remuneration package is strictly confidential between you and here after, referred as The Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
5. Your employment with us will be governed by terms and conditions as specified .
6. You are required to join on **30th JUNE, 2021** at the below mentioned location. The Offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing.
7. On the date of joining, you are requested to report to **Susma Sugumaran at 12:00 PM** to complete the joining formalities at **Tech Mahindra Limited, SEZ Gate, Jubilee Enclave, Hitech City, Hyderabad - 500081**. At the time of joining, you are expected to carry originals of the documents as per **Annexure - D** and submit the copies of the same to the HR Team.
8. Please note that this Offer is subject to your being given a clear background check either at the time of reporting/joining or thereafter depending upon our receipt of the background check report from the agency.



*Md. Ateeq*

*Mameta*  
**PRINCIPAL**  
**Siva Sivani Degree College**  
Kompally, Medchal - Malkajgiri (09) - 500100

Date: 16-04-2021

Ms. JURRU SWATHI YADAV

Dear SWATHI YADAV

**SUBJECT: OFFER LETTER**

We congratulate you on being offered employment with ICICI PRUD As indicated to you during the employment application process, your offer of employment is subject to and conditioned upon your successful completion of your graduation course and submission of the original marks card and degree certificates as well as you acknowledging and signing this letter. Your initial place of posting will be at Hyderabad. You will be on probation for a period of 6 (Six) months. The probation period can be extended at the discretion of the Management.

**Joining and Continuity of your services with the Company is subject to the successful completion background verification check as stated above and completion of your graduation course, you producing original marks cards and degree certificate for verification/validation as per the company's policies and practices.**

Subsequently upon submission of the above stated documents and successful verification by the Company, this conditional offer shall be converted into a final letter of appointment upon fulfilment of the terms of this letter, and thereupon you will be designated as "Trainee Executive ". You will be required to adhere to the terms and conditions contained in the final letter of appointment and other relevant documents issued by the Company.

Please be informed that notwithstanding anything in this letter, if you fail to adhere to any provisions of this Conditional Letter, the Company may rescind this Conditional letter, without any liability, costs, damages, expenses, claims, etc., in case of any change in the Company's business requirements.

You confirm that the above terms and conditions are acceptable to you and signify your acceptance by signing a copy of this Letter of Appointment.

- a) Photo ID proof (Ex. College ID card, Voter's ID, PAN Card, Ration Card, Driving License, Passport, Exam Hall Tickets)
- b) Certificates/testimonials of your past experience, including certificate from your last employer, (If applicable)
- c) Certificates, Transcripts of Marks cards starting from 10th Standard (SSC/SSLC) up to the current attainment..
- d) Photocopy of your Aadhaar Card with number

Yours sincerely,

NAME: B. CHANDRA SHEKAR  
DESIGNATION: DEPUTY Human Manager (HR)  
ICICI PRUDENTIAL



*Swathi Yadav*

*Mamatha*  
**PRINCIPAL**  
Siva Sivani Degree College  
Kompally, Medchal, Medchal (Dist) - 500100

Date: 16-04-2021

Mr. YAMSANI PUNITH

Dear PUNITH

**SUBJECT: OFFER LETTER**

We congratulate you on being offered employment with ICICI PRUD As indicated to you during the employment application process, your offer of employment is subject to and conditioned upon your successful completion of your graduation course and submission of the original marks card and degree certificates as well as you acknowledging and signing this letter. Your initial place of posting will be at Hyderabad. You will be on probation for a period of 6 (Six) months. The probation period can be extended at the discretion of the Management.

**Joining and Continuity of your services with the Company is subject to the successful completion background verification check as stated above and completion of your graduation course, you producing original marks cards and degree certificate for verification/validation as per the company's policies and practices.**

Subsequently upon submission of the above stated documents and successful verification by the Company, this conditional offer shall be converted into a final letter of appointment upon fulfilment of the terms of this letter, and thereupon you will be designated as "Trainee Executive ". You will be required to adhere to the terms and conditions contained in the final letter of appointment and other relevant documents issued by the Company.

Please be informed that notwithstanding anything in this letter, if you fail to adhere to any provisions of this Conditional Letter, the Company may rescind this Conditional letter, without any liability, costs, damages, expenses, claims, etc., in case of any change in the Company's business requirements.

You confirm that the above terms and conditions are acceptable to you and signify your acceptance by signing a copy of this Letter of Appointment.

- a) Photo ID proof (Ex. College ID card, Voter's ID, PAN Card, Ration Card, Driving License, Passport, Exam Hall Tickets)
- b) Certificates/testimonials of your past experience, including certificate from your last employer, (If applicable)
- c) Certificates, Transcripts of Marks cards starting from 10th Standard (SSC/SSLC) up to the current attainment..
- d) Photocopy of your Aadhaar Card with number

Yours sincerely,

NAME: B. CHANDRA SHEKAR  
DESIGNATION: DEPUTY Human Manager (HR)  
ICICI PRUDENTIAL

*Y. Punith*



*Mamatha*  
**PRINCIPAL**  
Siva Sivani Degree College  
Kompally, Medical Mission Road, (D)-500100



**SUTHERLAND®**

**PROVISIONAL OFFER LETTER**

**College Name:** Siva Sivani Degree College

**Date** : 19.05.2021

**Dear Ms. RIZWANA**

**Congratulations!!!**

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Lanco Hills facility (99LH - Survey No. 201, Lanco Hills, Manikonda Village Lanco Hills Technology Park Pvt Ltd, Hyderabad, 500089). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips  
(Applicable only for experienced candidates)

Yours sincerely,  
**Talent Acquisition**  
**Sutherland**

This is a digitally generated soft copy hence a signature is not required  
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6<sup>th</sup> floor, Chennai, Tamil  
Nadu, PIN 600063

*Rizwana*



*Mamatha*  
**PRINCIPAL**  
Siva Sivani Degree College  
Kompally, Madhavai, Aethalgaudi (Dt)-500100



**SUTHERLAND®**

**PROVISIONAL OFFER LETTER**

**College Name:** Siva Sivani Degree College

**Date** : 19.05.2021

**Dear Ms. NACHARAM SUPRATHIKA**

**Congratulations!!!**

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Lanco Hills facility (99LH - Survey No. 201, Lanco Hills, Manikonda Village Lanco Hills Technology Park Pvt Ltd, Hyderabad, 500089). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,  
**Talent Acquisition**  
**Sutherland**

This is a digitally generated soft copy hence a signature is not required  
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6<sup>th</sup> floor, Chennai, Tamil Nadu, PIN 600063

*Prathika*



*Mamatha*  
**PRINCIPAL**  
Siva Sivani Degree College  
Kompally, Chennai, Tamil Nadu, PIN 600063

March 7, 2021

Mr. KALYANKAR MAHESH KUMAR  
1-8-23/202,  
Flat No 202, Aishwarya mansion apartment, ECIL  
Secunderabad,  
Hyderabad 500062.

Dear Mr. KALYANKAR MAHESH KUMAR

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment at CDK Global (India) Private Limited (also referred to as 'CDK Global' or 'the Company'). Please find the details below:

**Position:** Member Customer support

**Grade:** G2 L1

**Date of Joining:** On or Before July 09, 2021

**Compensation:** Gross Compensation of Rs.250000/- (Rupees Two Lakhs Fifty Thousand Only) per year. (Details are attached)

**Notice Period:** In case of resignation / termination of services, either party will be required to give a two month notice in writing.

**Place of work:** Your initial place of work will be at Hyderabad. You may be asked to relocate to any of our units, departments or the offices of our affiliates, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant policies of the Company in that work location.

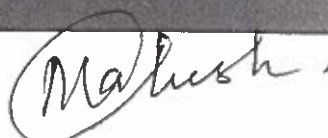
If you choose to accept this job offer and comply with the terms and existing policies which are modified from time to time, we request you to confirm your acceptance by signing a copy of this letter and sending it across to us within 5 days, failing which this offer of employment is liable to be invalid.

"Affiliate" means any entity that controls, is controlled by, or is under common control with the Company. For purposes of this offer letter, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise.

**Note:** Please find the details of the terms & conditions of this offer attached. The details of which are strictly confidential and should not be shared with anyone.

We congratulate you on your appointment and wish you a long and successful career with CDK Global.  
Sincerely,

Arvind Chaturvedi  
(Managing Director)



Mamallap  
PRINCIPAL



March 7, 2021

Mr. BAKKANNAGARI RAJU  
1-8-23/202,  
Flat No 202, Aishwarya mansion apartment, ECIL  
Secunderabad,  
Hyderabad 500062.

Dear Mr. BAKKANNAGARI RAJU

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment at CDK Global (India) Private Limited (also referred to as 'CDK Global' or 'the Company'). Please find the details below:

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**Grade:** G2 L1  
**Date of Joining:** On or Before July 09, 2021  
**Compensation:** Gross Compensation of Rs.250000/- (Rupees Two Lakhs Fifty Thousand Only) per year. (Details are attached)  
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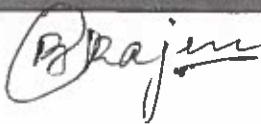
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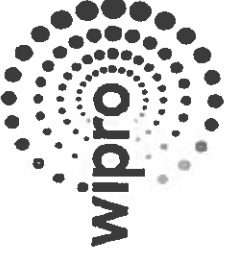
**Note:** Please find the details of the terms & conditions of this offer attached. The details of which are strictly confidential and should not be shared with anyone.

We congratulate you on your appointment and wish you a long and successful career with CDK Global.  
Sincerely,

Arvind Chaturvedi  
(Managing Director)



*Mamathap*  
PRINCIPAL  
Siva Sivani Degree College



March 10, 2021

Welcome to Wipro's Work Integrated Learning Program ("WILP")  
Work Integrated Learning Programme  
Wipro Limited, Dodda Kannelli  
Sarjapur Road, Bengaluru - 560 035.  
Phone: (080) 2844001/12, Fax: (080) 28440256

Dea Mr. MOHAMMED AFROZ,

Sub: Enrolment letter to Wipro's Work Integrated Learning Program ("WILP") as Scholar Trainee – Work Integrated Learning Program

Welcome to WILP!

With reference to your application, it is our pleasure to enroll you as a Scholar Trainee – Work Integrated Learning Program. This is a scholarship program customized as a robust academic and training program which will enable you to obtain degree from one of the premier institution/university in India.

The duration of the academic program shall be 48 months from the date of enrolment to the academic program. You will be enrolled into the academic program within 12 months from date of joining. Your date of joining will be intimated through a separate communication.

We hope you enjoy the learning with WILP and have an enriching experience being a part of Wipro Limited ("Wipro or "Company"). Please read through the terms and conditions of your enrolment as provided below.

We look forward to having a long and fruitful relationship with you at WILP. Wish you all the best!

Yours sincerely,  
For Wipro Limited,

A handwritten signature in black ink that reads "Md Afroz".



*Mansur*  
**PRINCIPAL**  
Shri Sivan Degree College  
Kompally, Medical-Maskali (O)-560109



March 10, 2021

Welcome to Wipro's Work Integrated Learning Program ("WILP")  
Work Integrated Learning Programme  
Wipro Limited, Dodda Kannelli  
Sarjapur Road, Bengaluru - 560 035.  
Phone: (080) 2844001/12, Fax: (080) 28440256

Dea Ms. MD SIMRAN BEGUM,

**Sub: Enrollment letter to Wipro's Work Integrated Learning Program ("WILP") as Scholar Trainee – Work Integrated Learning Program**

Welcome to WILP!

With reference to your application, it is our pleasure to enroll you as a Scholar Trainee – Work Integrated Learning Program. This is a scholarship program customized as a robust academic and training program which will enable you to obtain degree from one of the premier institution/university in India.

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We hope you enjoy the learning with WILP and have an enriching experience being a part of Wipro Limited ("Wipro or

"Company"). Please read through the terms and conditions of your enrolment as provided below.

We look forward to having a long and fruitful relationship with you at WILP. Wish you all the best!

Yours sincerely,  
For Wipro Limited,

A handwritten signature in black ink, appearing to read "Simran", is written over a blue circular stamp.



*Mameloop*  
**PRINCIPAL**  
Shiva Sivani Degree College  
Kompally, Kolar District, Karnataka (PH: 500 100)

Mr. SHIV HARI PANDEY  
Hyderabad-505184  
India

Dear PANDEY

Congratulations! We are delighted to make you an offer as **Process Trainee** and your role is **Process Trainee**

Here are the terms and conditions of our offer:

**Joining**

Your scheduled date of employment with us will be **20-APR-2021**.

**Location**

Your location of training is **MYSORE, India**. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates\* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location."

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

*\* For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise."*

Shiv Hari Pandey



Mamata P  
PRINCIPAL  
Siva Sivani Degree College  
Kompally, Medchal-Malkajgiri (Dist)-500100

Mr. AMMAPALLY SHIVA

Hyderabad-505184

India

Dear SHIVA

Congratulations! We are delighted to make you an offer as **Process Trainee** and your role is **Process Trainee**

Here are the terms and conditions of our offer:

**Joining**

Your scheduled date of employment with us will be **20-APR-2021**.

**Location**

Your location of training is **MYSORE, India**. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates\* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location."

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

*\* For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise."*

A. Shiva



Mamathy  
PRINCIPAL  
Siva Sivani Degree College  
Kompally

March 28, 2021

Dear Mr. MANTHENA VINAY

We congratulate you on being offered employment with Macromill indicated to you during the employment application process, your offer of employment is subject to and conditioned upon your successful completion of your graduation course and submission of the original marks card and degree certificates as well as you acknowledging and signing this letter. Your initial place of posting will be at **Hyderabad**. You will be on probation for a period of 6 (Six) months. The probation period can be extended at the discretion of the Management.

**Joining and Continuity of your services with the Company is subject to the successful completion background verification check as stated above and completion of your graduation course, you producing original marks cards and degree certificate for verification/validation as per the company's policies and practices.**

Annexure I: Annual Compensation Structure			
Name	Mr. MANTHENA VINAY	Position & Department	Placement Expert
#	Components of Total Fixed Pay		Per Annum (in INR)
1	Basic Pay		1,82,012/-
2	Other Allowance		18,000/-
3	Total Fixed Pay per annum		2,00,012/-
4	Annual Performance Linked Pay (Maximum)		10,000/-
	Total Cost to Company		2,10,012/-

*Laskhmi*

PVR Laskhmi  
Chief Manager, Human Resources

*M. Vinay*



*Mamatha*  
**PRINCIPAL**  
Siva Sivani Degree College  
Khammam

March 28, 2021

Dear Ms. KUMMARI DHATRIKA

We congratulate you on being offered employment with Macromill indicated to you during the employment application process, your offer of employment is subject to and conditioned upon your successful completion of your graduation course and submission of the original marks card and degree certificates as well as you acknowledging and signing this letter. Your initial place of posting will be at Hyderabad. You will be on probation for a period of 6 (Six) months. The probation period can be extended at the discretion of the Management.

Joining and Continuity of your services with the Company is subject to the successful completion background verification check as stated above and completion of your graduation course, you producing original marks cards and degree certificate for verification/validation as per the company's policies and practices.

Annexure I: Annual Compensation Structure			
Name	Ms. KUMMARI DHATRIKA	Position & Department	Placement Expert
#	Components of Total Fixed Pay		Per Annum (in INR)
1	Basic Pay		1,82,012/-
2	Other Allowance		18,000/-
3	Total Fixed Pay per annum		2,00,012/-
4	Annual Performance Linked Pay (Maximum)		10,000/-
	Total Cost to Company		2,10,012/-

*Laskhmi*

PVR Laskhmi  
Chief Manager, Human Resources

*K. Dhatrika*



*Mamatha*  
**PRINCIPAL**  
Siva Sivani Degree College  
Korpet, Hyderabad-500100



**Offer: BUSINESS PROCESS SERVICES**  
**Ref: TCSL/DT20229528925/Hyderabad/BPS/BTN**  
**Date: 15/08/2021**

Dear Ms. POLISHETTY SOWMYA SARITHA

**Sub: Letter of Offer and Terms of Traineeship**

Thank you for exploring training opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. **13,000/-** per month.You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing . If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

**Withdrawal of Offer**

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in the Traineeship and this offer will be automatically withdrawn. Post acceptance of TCSL offer letter if you fail to join on the date provided in the TCSL joining letter, the offer will stand automatically terminated at the sole discretion of TCSL .

We look forward to having you in our global team.

Yours Sincerely,

**For Tata Consultancy Services Limited.**

**Girish V. Nandimath**  
**Global Head Talent Acquisition & AIP**



*Mamatha*  
**PRINCIPAL**  
**Siva Sivani Degree College**  
Kompally, Madhavaram, Kompally (M) - 500100





**Offer: BUSINESS PROCESS SERVICES**  
**Ref: TCSL/DT20229528925/Hyderabad/BPS/BTN**  
**Date: 15/08/2021**

Dear Ms. BOMMA RAJITHA

**Sub: Letter of Offer and Terms of Traineeship**

Thank you for exploring training opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. **13,000/-** per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

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**Withdrawal of Offer**

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in the Traineeship and this offer will be automatically withdrawn. Post acceptance of TCSL offer letter if you fail to join on the date provided in the TCSL joining letter, the offer will stand automatically terminated at the sole discretion of TCSL .

We look forward to having you in our global team.

Yours Sincerely,

For **Tata Consultancy Services Limited**.

**Girish V. Nandimath**  
**Global Head Talent Acquisition & AIP**



*Mamata*  
**PRINCIPAL**  
**Siva Sivani Degree College**  
Kompally, Hyderabad - 501501



## Offer Letter

Name: Ms. PARUSHA VEENAKSHI

Date: 25, AUG, 2021

Dear VEENAKSHI,

With reference to your application and subsequent discussions you had with us, we are pleased to offer you an appointment with Think and Learn Private Limited ("**Company**"), on the following terms and conditions:

1. **Date of Joining & Work Location:** Your appointment becomes effective from the date of joining the services of the Company, which date shall be no later than **AUG 25, 2021**. Your work location would be **IBC Knowledge Park, Bangalore / Bangalore** or any other location as may be assigned by the Company. The Company reserves the right to transfer you to any location, as the Company may deem fit, from time to time.
2. **Term:** The term of this Agreement would be for a period of 2 months (approximately), commencing from your date of joining. This Agreement will automatically expire upon the completion of this term unless terminated earlier as per the provisions of Clause 11 of this Agreement.
3. **Background Check:** The Company may, at its discretion, conduct background verification, prior to or at any time after commencement of this Agreement, to verify, including but not limited to, your professional certifications, designations or licenses, educational background, identity, proof of age, address, past work experience (if any) and criminal records. You hereby provide your express consent to the Company for conducting such background checks. This Agreement is subject to validation of any information provided by you to the Company and to the satisfactory outcome of the pre-employment screening activities (including background verification and criminal history check).
4. **Offer of permanent position:** It shall not be obligatory on the part of the Company to offer a permanent position to you on expiry of this Agreement. This offer of employment will be subject to the satisfactory performance during training and also subject to production of necessary documents including educational and professional certificates and may be rescinded in the event such necessary documents are not provided to the

Company. Upon satisfying the above conditions, conversion to the role of BDA will be done with a compensation of 5LPA (3LPA fixed + 2LPA variable) for the role of BDA -

*Veenuakshi*



*Mamatha*  
PRINCIPAL  
Siva Sivan Degree College



## Offer Letter

Name: Mr. PULI PAVAN KALYAN

Date: 25, AUG, 2021

Dear KALYAN,

With reference to your application and subsequent discussions you had with us, we are pleased to offer you an appointment with Think and Learn Private Limited ("**Company**"), on the following terms and conditions:

1. **Date of Joining & Work Location:** Your appointment becomes effective from the date of joining the services of the Company, which date shall be no later than **AUG 25, 2021**. Your work location would be **IBC Knowledge Park, Bangalore / Bangalore** or any other location as may be assigned by the Company. The Company reserves the right to transfer you to any location, as the Company may deem fit, from time to time.
2. **Term:** The term of this Agreement would be for a period of 2 months (approximately), commencing from your date of joining. This Agreement will automatically expire upon the completion of this term unless terminated earlier as per the provisions of Clause 11 of this Agreement.
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Company. Upon satisfying the above conditions, conversion to the role of BDA will be done with a compensation of 5LPA (3LPA fixed + 2LPA variable) for the role of BDA -

Page 1 of

*Pavan Kalyan*



*Mameta*  
**PRINCIPAL**  
 Siva Sivani Degree College

07 JUNE, 2021

## Contract Engagement Agreement

DEAR THOTA NITISH,

The agreement is made on 07 JUNE, 2021 between Pramati Software Pvt Ltd ("Company"), having its headquarters at 5th Floor, N Heights Plot No. 12, Software Unit Layout, Madhapur, Hyderabad, 500081 and Gujjari Anirudh residing at 42-648/B, Shiva Nagar, Allwyn Colony, Kukatpally, Hyderabad, Telangana, 500072 .

### Terms and Conditions

#### 1. Effect

The contract with the Company is for a period of 3 months effective from 09 SEPT, 2021 till 08 DEC, 2021. This contract is subject to extension/renewal or conversion to full-time employment based on the performance during the internship period.

#### 2. Confidentiality

It is the responsibility of the Intern to ensure that the information that is gathered or learnt as a result of association with Company is kept in complete secrecy in true spirit of professionalism.

#### 3. Working Hours and Stipend

Intern needs to work 5 days a week and will be compensated with a stipend of Rs.15,000 /- per month (Rupees Fifteen Thousand per month only).

#### 4. Work location and facilities

Gujjari Anirudh will work from Pramati's Hyderabad Facility. For providing exclusive and efficient services to the company, he will be provided with the company's laptop/desktop, other necessary infrastructure and access to required information as per Pramati's policies.

#### 5. Travel Policies

Gujjari Anirudh will be provided with the required travel and accommodation facilities as per Company policies when his or her services are needed beyond the regular work location.

#### 6. Termination

This contract is terminable by either party, with or without cause on a written notice period of 15 (Fifteen) days from either side. Any dues from Pramati to the Intern, or vice-versa, shall be settled on termination of the contract.

We wish you a fantastic career with us.

For Pramati Software Private Ltd.

Sukrita Raipet  
Senior Manager, HR

*Nitish*



Pramati Software Private Limited  
5th Floor, N Heights, Plot 12  
Software Units Layout, Madhapur  
Hyderabad, Telangana 500081 INDIA

*Mamathas*  
PRINCIPAL  
Siva Sivani Degree College  
Kompally, Madhapur, Hyderabad, Telangana 500072

07 JUNE, 2021

## Contract Engagement Agreement

DEAR P DISHANTH KUMAR,

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We wish you a fantastic career with us.

For Pramati Software Private Ltd.

Sukrita Raipet  
Senior Manager, HR



Pramati Software Private Limited  
5th Floor, N Heights, Plot 12  
Software Units Layout, Madhapur  
Hyderabad, Telangana 500081 INDIA

  
PRINCIPAL  
Siva Sivani Degree College  
Kukatpally, Madhapur, Hyderabad, Telangana 500081

# DCB BANK

or found to have been suppressed, then your services shall stand terminated with immediate effect without any notice to you.

10. This Offer Letter and any amendments or any addendum (if any) shall be governed by the laws of India and the Courts in Mumbai shall have the sole and exclusive jurisdiction to settle any dispute arising out of or in connection with this Contract.

We value your abilities and believe that you will find your work with DCB Bank Limited challenging and enriching.

Thanking you,

Yours faithfully,

For DCB Bank Limited

Warm Regards,

**RIYA GANGULY**



I here by acknowledge and accept the terms and condition mentioned here in above.



DCB Bank Limited



*Mameltaop*  
**PRINCIPAL**  
Siva Sivani Degree College

# DCB BANK

Name	Ms. KOYYALA ANUSHA	Reporting To	Rupender Singh Gambhir
Type	Confirmed	Grade	Assistant Manager 2
Designation	CUSTOMER EXECUTIVE	Department	CORE BANKING
Location	Secunderabad	Branch	SECUNDERABAD

ANNUAL COMPENSATION BREAK UP	PROPOSED P.M	PROPOSED P.A
BASIC	10,000	1,20,000
CONSOLIDATED ALLOWANCE	21,103	,53,231
STATUTORY BONUS	4,200	10,400
HOUSE RENT ALLOWANCE	5,000	50,000
EDUCATION ALLOWANCE	200	2,400
MEAL ALLOWANCE	2,500	30,000
BALANCE CONSOLIDATED ALLOWANCE	9,203	10,431
MOBILE RE-IMBURSEMENTS		6,600
PROVIDENT FUND		14,400
GRATUITY		5,769
TOTAL FIXED COMPENSATION(A)	31,103	2,00,000
PERFORMANCE BONUS(B)		PERFORMANCE OF THE INDIVIDUAL AND THE BANK
TOTAL COST TO COMPANY(A+B)		2,00,000 + PERFORMANCE BONUS

<b>Note Below:</b>
Gratuity is payable only after 5 years of continuous service, as per Gratuity Act & as per the policy of bank.
Mediclaime, Term Life & Accident coverage is as per the rules of the Bank.
Note: On receipt of your acceptance of the above offer, the appointment letter shall be prepared and handed over for acceptance.
We would need to access your CIBIL report. Your acceptance of the offer will be considered as consent for the same.

DCB Bank Limited



*Mamatha*  
**PRINCIPAL**  
 Shiva Sivani Degree College  
 Kompally, Hyderabad

# DCB BANK

Date : 20-AUG-2021

Re: Offer Letter

Dear Mr. ANUGU NIVYA REDDY

Congratulations!!!

We are pleased to offer you appointment as **CUSTOMER EXECUTIVE** in the **CORE BANKING** department of DCB Bank

Limited at the grade of **Assistant Manager 2** subject to the following terms and conditions:

1. Your initial place of posting will be at SECUNDERABAD. On joining, you are required to report at SECUNDERABAD Branch/Office. Your services are transferable to any place of business by the Bank.
2. Your Fixed Salary will be Rs. 200000/- p.a. For breakup, see overleaf.
3. You are required to join the Bank latest by 30-AUG-2021 failing which this offer letter will stand withdrawn and cancelled.
4. On joining, you are required to furnish self-attested copies of following documents:
  - a) Educational certificates
  - b) Relieving Letter from present and past employer.
  - c) School leaving / College leaving / Birth certificate
  - d) Local and Permanent Residential proof
  - e) 3 Passport size photographs (With your name and Blood Group mentioned at the back)
5. Your service conditions will be governed by the Bank's policies and any regulation / legislation that may come in force from time to time.
6. All other terms and conditions governing your employment with the Bank will be specifically mentioned in the Formal Appointment Letter which will be issued to you upon your joining the Bank.
7. Please note that this offer is subject to satisfactory background verification on your educational qualifications, work experience, references, CIBIL, medical check-up, etc. The Bank reserves the right to carry out an extensive background check at any stage (including after your joining / leaving the Bank) either on its own or through external agencies appointed by it.
8. You are required to send your acceptance of this Offer within two (2) days from the date of this Offer Letter, failing which this offer shall stand withdrawn and canceled.
9. Your appointment to the services of the Bank is based and shall continue to be based on the information and data furnished by you in the resume, application, interview and any other representation made by you. If any of the information or representation made is found to be incorrect

DCB Bank Limited

Corporate & Retail Head Office: 4th Floor, Tower 4, Peninsula Business Park, Sector 16, Gurgaon, Haryana - 122002

Nivya



Mamellop  
PRINCIPAL  
Siva Sivani Degree College



# DCB BANK

or found to have been suppressed, then your services shall stand terminated with immediate effect without any notice to you.

10. This Offer Letter and any amendments or any addendum (if any) shall be governed by the laws of India and the Courts in Mumbai shall have the sole and exclusive jurisdiction to settle any dispute arising out of or in connection with this Contract.

We value your abilities and believe that you will find your work with DCB Bank Limited challenging and enriching.

Thanking you,

Yours faithfully,

For DCB Bank Limited

Warm Regards,

RIYA GANGULY



I here by acknowledge and accept the terms and condition mentioned here in above.

Nwya .

DCB Bank Limited

Corporate & Residential Office: 4th Floor, Tower A, Business Park, DCB Bank, Sector 15, Gurgaon, Haryana - 122002



Mamatha  
PRINCIPAL  
Siva Sivani Degree College  
Kannur, Kerala

# DCB BANK

Name	Mr. ANUGU NIVYA REDDY	Reporting To	Rupender Singh Gambhir
Type	Confirmed	Grade	Assistant Manager 2
Designation	CUSTOMER EXECUTIVE	Department	CORE BANKING
Location	Secunderabad	Branch	SECUNDERABAD

ANNUAL COMPENSATION BREAK UP	PROPOSED P.M	PROPOSED P.A
BASIC	10,000	1,20,000
CONSOLIDATED ALLOWANCE	21,103	,53,231
STATUTORY BONUS	4,200	10,400
HOUSE RENT ALLOWANCE	5,000	10,000
EDUCATION ALLOWANCE	200	2,400
MEAL ALLOWANCE	2,500	30,000
BALANCE CONSOLIDATED ALLOWANCE	9,203	10,487
MOBILE RE-IMBURSEMENTS		6,600
PROVIDENT FUND		14,400
GRATUITY		5,769
TOTAL FIXED COMPENSATION(A)	31,103	2,00,000
PERFORMANCE BONUS(B)		PERFORMANCE OF THE INDIVIDUAL AND THE BANK
TOTAL COST TO COMPANY(A+B)		2,00,000 + PERFORMANCE BONUS

<b>Note Below:</b>
Gratuity is payable only after 5 years of continuous service, as per Gratuity Act & as per the policy of bank.
Mediclam, Term Life & Accident coverage is as per the rules of the Bank.
Note: On receipt of your acceptance of the above offer, the appointment letter shall be prepared and handed over for acceptance.
We would need to access your CIBIL report. Your acceptance of the offer will be considered as consent for the same.

DCB Bank Limited



*Namathap*  
**PRINCIPAL**  
 Siva Sivani Degree College  
 Kompalli, Madhura, Telangana

JULY 30, 2021

Ref No: Hyd/HR/R&S/OL/21/802

To Mr. VELDANDI BHARATH SRINIVAS

Dear Mr. VELDANDI BHARATH SRINIVAS,

Further to your interview discussion, we are happy to offer you the position of **Consultant, Associate** with "Infor (India) Private Limited" subject to the completion of your academics Degree 2019.

Your place of posting will be **Hyderabad**, and we expect you to join us on **AUG 10, 2021**.

Your Salary will be **INR. 300008/- per annum (Rupees Three Lakh Eight)** per annum and the Variable Compensation will be **INR 30000/- per annum (Rupees Thirty Thousand)**, payable based on your performance and details will be shared upon your joining.

Your employment with us is contingent upon the submission of the following documents on the date of joining: -

**Your Date of Joining will be on hold / postponed if you are not bringing below Original Documents at the time of joining.**

**45. Originals Documents & One photocopy of**

- Education - SSC, Intermediate, Degree & PG (as applicable)
- Personal IDs – Aadhaar Card, PAN Card, UAN Card, Driving License, Voter ID & Passport etc

**46. 3 passport size colored photographs and Form 16 or Final Tax Computation sheet.**

**47. Name on PAN card & Aadhaar Card should be in the same format and Date of Birth of Aadhar should be in DD/MM/YYYY format.**

**48. Photo copy of Address Proof (Permanent address proof of any of the below is mandatory- Electricity Bill, Telephone Bill, Driving licence, Aadhar Card etc)**

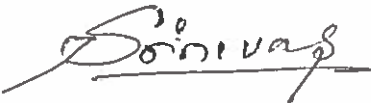
Please note that this is only an offer letter and a formal letter of appointment will be issued to you on the day of your joining the organization. You can get in touch with the undersigned in case you need any clarifications.

We request you to confirm your acceptance of the offer via e-mail, phone, fax or post. We look forward to having you on board by the date mentioned above.

Regards



For Infor (India) Pvt Ltd  
Renu Ganotra  
Senior Director HR, India  
The Skyview, Tower 10, Floor 4/5/6/7, Sy. No. 83/1,  
Madhapur, Next to BioDiversity Park,  
Raidurg Village, Serilingampally Mandal,  
Ranga Reddy, Telangana – 500081 India  
E Mail: [renu.ganotra@infor.com](mailto:renu.ganotra@infor.com)




*Manappa*  
**PRINCIPAL**  
Siva Sivani Degree College

**SALARY STACK-UP****SALARY STACK-UP:**

Salary Components	Amount (INR)
Basic (Per Month)	15000
H R A (Per Month)	6000
C P F (Per Month)	1800
Lunch (Per Month)	1100
Special Pay (Per Month)	9434
LTA (Per Annum)	0
Base Salary (Per Annum) *A	300008
Variable Pay @ 100% accrual per annum -B	30000
Total (A+B)	330008

**Other Benefits**

Leave Encashment (Per Annum)	7500
Medical Insurance (Per Annum)	35000
Gratuity (Per Annum)	10227
Total Benefits (Per Annum) *C	52727

**Cost To Company (CTC); (A+B+C) Per Annum = INR 382735/-**

\*Gratuity is paid as per prevailing gratuity act.

Accepted :  
Signature :  
Date :

*Srinivas*



*Namallap*  
**PRINCIPAL**  
**Siva Sivan Degree College**  
Korpatty, Malappuram - 600100

JULY 30, 2021

Ref No: Hyd/HR/R&S/OL/21/802

To Mr. POLAGOUNI PRANAV SAI

Dear Mr. POLAGOUNI PRANAV SAI,

Further to your interview discussion, we are happy to offer you the position of **Consultant, Associate** with "Infor (India) Private Limited" subject to the completion of your academics Degree 2019.

Your place of posting will be **Hyderabad**, and we expect you to join us on **AUG 10, 2021**.

Your Salary will be **INR. 300008/- per annum (Rupees Three Lakh Eight)** per annum and the Variable Compensation will be **INR 30000/- per annum (Rupees Thirty Thousand)**, payable based on your performance and details will be shared upon your joining.

Your employment with us is contingent upon the submission of the following documents on the date of joining: -

**Your Date of Joining will be on hold / postponed if you are not bringing below Original Documents at the time of joining.**

**49. Originals Documents & One photocopy of**

- Education - SSC, Intermediate, Degree & PG (as applicable)
- Personal IDs – Aadhaar Card, PAN Card, UAN Card, Driving License, Voter ID & Passport etc

**50. 3 passport size colored photographs and Form 16 or Final Tax Computation sheet.**

**51. Name on PAN card & Aadhaar Card should be in the same format and Date of Birth of Aadhar should be in DD/MM/YYYY format.**

**52. Photo copy of Address Proof (Permanent address proof of any of the below is mandatory- Electricity Bill, Telephone Bill, Driving licence, Aadhar Card etc)**

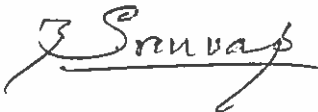
Please note that this is only an offer letter and a formal letter of appointment will be issued to you on the day of your joining the organization. You can get in touch with the undersigned in case you need any clarifications.

We request you to confirm your acceptance of the offer via e-mail, phone, fax or post. We look forward to having you on board by the date mentioned above.

Regards



For Infor (India) Pvt Ltd  
Renu Ganotra  
Senior Director HR, India  
The Skyview, Tower 10, Floor 4/5/6/7, Sy. No. 83/1,  
Madhapur, Next to BioDiversity Park,  
Raidurg Village, Serilingampally Mandal,  
Ranga Reddy, Telangana – 500081 India  
E Mail: [renu.ganotra@infor.com](mailto:renu.ganotra@infor.com)




*Mamatha*  
PRINCIPAL  
Sha Sivani Degree College  
Kampali, Manchal-Malkajgiri(Dr)-500100

**SALARY STACK-UP****SALARY STACK-UP:**

<b>Salary Components</b>	<b>Amount (INR)</b>
Basic (Per Month)	15000
H R A (Per Month)	6000
C P F (Per Month)	1800
Lunch (Per Month)	1100
Special Pay (Per Month)	9434
LTA (Per Annum)	0
Base Salary (Per Annum) *A	<b>300008</b>
Variable Pay @ 100% accrual per annum -B	<b>30000</b>
Total (A+B)	<b>330008</b>

**Other Benefits**

Leave Encashment (Per Annum)	7500
Medical Insurance (Per Annum)	35000
Gratuity (Per Annum)	10227
Total Benefits (Per Annum) *C	<b>52727</b>

**Cost To Company (CTC); (A+B+C) Per Annum = INR 382735/-**

\*Gratuity is paid as per prevailing gratuity act.

**Accepted :**  
**Signature :**  
**Date :**



*Namethop*  
**PRINCIPAL**  
 Siva Sivani Degree College  
 Kompally, Medchal-Malkajgiri (Dt)-500100

Date: 30 Aug 2021

To,

Mr./Ms. Ms. ATHELLI SHIVANI ,

Subject: Internship and Pre-Placement Offer.

Dear Mr/Ms. Ms. ATHELLI SHIVANI ,

We are pleased to offer letter for a period of 6 months with Rapyder Cloud Solutions Pvt. Ltd, Bangalore effective 15 Sept 2021, with the following terms.

- You will be of Rs. 10,000/- (Rupees Ten Thousand Only) per month all inclusive, during year . You would be expected to clear ONE AWS/ Azure Associate Certificate within 6 months, in consultation with your reporting manager.
- During the internship you will assist the PD Team in all relevant areas and will follow the working hours of the company.
- Your services will be governed by the prevailing policies of the Company however you will not be entitled for the schemes applicable to Permanent Employees.
- You will be entitled for maximum of 4 leaves during the internship period, in case of any leaves, in excess of allowed leaves, it will be treated as loss of stipend on prorata basis.
- You will not disclose any of confidential information of the organization at any point of time. You should abide by the policies, processes, procedures as prevailing in the Company.
- Sharing of information/interaction with the Media/ Press/ external agencies will be considered as breach of code of conduct and such actions will be subject disciplinary actions.
- Your internship can be terminated by the Company by giving 15 days advance notice or Pay in lieu of notice. Your services can be terminated immediately without any severance benefits by the company, if you: (i) unreasonably neglect or refuse to perform the duties assigned; (ii) materially breaches a term, provision or condition of this Appointment Letter; (iii) commit an act of fraud, dishonesty or moral turpitude; (iv) habitually fails to carry out your duties hereunder or (v) acts in a manner which results in material loss, damage or injury to the Company.
- Based on your performance during the internship, your candidature will be considered for the Employment at Rapyder. For the Employment to considered at least two AWS Certifications should be cleared. Your Fixed Salary of with CTC Rs. 2,00,000/- (Rupees Two Lakh Only) will be offered once you clear one certification. Also, CTC would be again revised to Rs. 2,50,000/- (Rupees Two Lakh Fifty Thousand Only) on clearing the AWS Professional Certification on Employment.
- This Pre-Placement requires two years of Employee Commitment (to be signed on stamp paper), which will need to be signed as internship gets started.
- This Internship is subject to verification of your credentials with the concerned agencies/departments.
- Post completion of the internship the Organization will issue a certificate stating your successful completion of the Internship.

Please sign this letter as your acceptance, and forward to Human Resources Department. If we do not receive the signed copy of offer acceptance within 2 days of date of this letter, your offer will be withdrawn.

For Rapyder Cloud Solutions Pvt Ltd,



Authorized Signatory

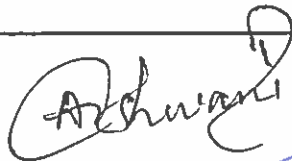
Rapyder Cloud Solutions Pvt Ltd, 1st Floor, AWFIS – Renaissance Centra, 27 & 27/1, Kalinga Rao Road, Mission Road, Sampangiramanagar, Bengaluru, Karnataka – 560027

Phone: +91 733 868 6644 | Mail: [hr@rapyder.com](mailto:hr@rapyder.com) | [www.rapyder.com](http://www.rapyder.com)

CIN: U74999KA2017PTC099578

Version 3.0

Page 1 of 1



*Namathap*  
**PRINCIPAL**  
**Siva Shani Degree College**  
Kombally, Adichal, Malke, Bid (Dt)-500100

Date: 30 Aug 2021

To,

Mr./Ms. Ms. MUPPANA DHARANI ,

Subject: Internship and Pre-Placement Offer.

Dear Mr/Ms. Ms. MUPPANA DHARANI ,

We are pleased to offer letter for a period of 6 months with Rapyder Cloud Solutions Pvt. Ltd, Bangalore effective 15 Sept 2021, with the following terms.

- You will be of Rs. 10,000/- (Rupees Ten Thousand Only) per month all inclusive, during year . You would be expected to clear ONE AWS/ Azure Associate Certificate within 6 months, in consultation with your reporting manager.
- During the internship you will assist the PD Team in all relevant areas and will follow the working hours of the company.
- Your services will be governed by the prevailing policies of the Company however you will not be entitled for the schemes applicable to Permanent Employees.
- You will be entitled for maximum of 4 leaves during the internship period, in case of any leaves, in excess of allowed leaves, it will be treated as loss of stipend on prorata basis.
- You will not disclose any of confidential information of the organization at any point of time. You should abide by the policies, processes, procedures as prevailing in the Company.
- Sharing of information/interaction with the Media/ Press/ external agencies will be considered as breach of code of conduct and such actions will be subject disciplinary actions.
- Your internship can be terminated by the Company by giving 15 days advance notice or Pay in lieu of notice. Your services can be terminated immediately without any severance benefits by the company, if you: (i) unreasonably neglect or refuse to perform the duties assigned; (ii) materially breaches a term, provision or condition of this Appointment Letter; (iii) commit an act of fraud, dishonesty or moral turpitude; (iv) habitually fails to carry out your duties hereunder or (v) acts in a manner which results in material loss, damage or injury to the Company.
- Based on your performance during the internship, your candidature will be considered for the Employment at Rapyder. For the Employment to considered at least two AWS Certifications should be cleared. Your Fixed Salary of with CTC Rs. 2,00,000/- (Rupees Two Lakh Only) will be offered once you clear one certification. Also, CTC would be again revised to Rs. 2,50,000/- (Rupees Two Lakh Fifty Thousand Only) on clearing the AWS Professional Certification on Employment.
- This Pre-Placement requires two years of Employee Commitment (to be signed on stamp paper), which will need to be signed as internship gets started.
- This Internship is subject to verification of your credentials with the concerned agencies/departments.
- Post completion of the internship the Organization will issue a certificate stating your successful completion of the Internship.

Please sign this letter as your acceptance, and forward to Human Resources Department. If we do not receive the signed copy of offer acceptance within 2 days of date of this letter, your offer will be withdrawn.

For Rapyder Cloud Solutions Pvt Ltd,



Authorized Signatory

Rapyder Cloud Solutions Pvt Ltd, 1st Floor, AWFIS – Renaissance Centra, 27 & 27/1, Kalinga Rao Road, Mission Road, Sampangiramanagar, Bengaluru, Karnataka – 560027

Phone: +91 733 868 6644 | Mail: [hr@rapyder.com](mailto:hr@rapyder.com) | [www.rapyder.com](http://www.rapyder.com)

CIN: U74999KA2017PTC099578

Version 3.0

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*Thasani*



*Mamatha*  
**PRINCIPAL**  
Siva Sivani Degree College  
Kampaly, Madhav Nagar, (DI)-600100



22-Apr-2021

Mr./Ms. PISSAY VAISHNAVI,

Dear PISSAY VAISHNAVI,

Further to our interactions with you, we are pleased to offer you the position of **Placement Mentor** at Focus 4-D Career Education Pvt. Ltd (referred to as FACE – Focus Academy for Career Enhancement).

Your supervisory arrangements will be communicated upon joining. During the course of your employment with us, you may be transferred to any of the company's locations based on organizational needs. In addition to the duties that were outlined during your interviews, you shall perform such other duties as are customarily associated with such a position and as the authorized representatives of the management may from time to time require. You shall devote your full business efforts and time to FACE and agree to perform your duties faithfully and to the best of your ability.

The period from your joining date to your course completion will be treated as an Internship. During this period you will be paid a stipend of Rs.10000/- out of which Rs.8000/- will be fixed and Rs.2000/- will be performance based pay. In addition you will be provided with other allowance upto Rs.1500/-. Your performance during this internship period will be considered in deciding the confirmation of employment, post successful completion of your course.

Upon confirmation of employment, you will be inducted as an **Placement Expert** with an Annual CTC of Rs.3,06,000/-. The break-up of the same is provided in Annexure I. In addition, all expenses incurred for official purposes such as business travel will be reimbursed as per company policy.

Your appointment will include a commitment of service for a period of **2 years** starting from the date of confirmation of employment. This letter is a communication of an employment offer and is not a letter of appointment. I hope that you will accept this offer by signing this letter in the space below (in all pages) and returning it to me as soon as possible, but no later than 5 days from the date of offer.

We look forward to your arrival at our company and are confident that you will play a key role in our company's expansion.

*Handwritten signature: V. S. Vaishnavi*

Annexure I: Annual Compensation Structure			
Name	PISSAY VAISHNAVI	Position & Department	Placement Expert
#	Components of Total Fixed Pay		Per Annum (in INR)
1	Basic Pay		2,52,012/-
2	Other Allowance		18,000/-
3	Total Fixed Pay per annum		2,70,012/-
4	Annual Performance Linked Pay (Maximum)		35,988/-
	Total Cost to Company		3,06,000/-

Notes: \*Associates will be covered under the company group insurance policies for Life Cover Rs.10,00,000). The premium for the same will be borne by the company.

Thank you

Yours sincerely

For Focus 4 – D Career Education Pvt Ltd.

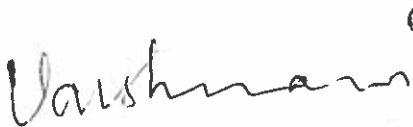


Arumugam N Vadivelu

Senior Manager – HR Ops & Strategy

## ACCEPTANCE OF OFFER

I hereby confirm that I accept the above offer with all its terms and conditions of employment.



Name & Signature of the candidate with date of acceptance

22-Apr-2021

Mr./Ms. ALIMILLA ASHRITHA,

Dear ALIMILLA ASHRITHA,

Further to our interactions with you, we are pleased to offer you the position of **Placement Mentor** at Focus 4-D Career Education Pvt. Ltd (referred to as FACE – Focus Academy for Career Enhancement).

Your supervisory arrangements will be communicated upon joining. During the course of your employment with us, you may be transferred to any of the company's locations based on organizational needs. In addition to the duties that were outlined during your interviews, you shall perform such other duties as are customarily associated with such a position and as the authorized representatives of the management may from time to time require. You shall devote your full business efforts and time to FACE and agree to perform your duties faithfully and to the best of your ability.

The period from your joining date to your course completion will be treated as an Internship. During this period you will be paid a stipend of Rs.10000/- out of which Rs.8000/- will be fixed and Rs.2000/- will be performance based pay. In addition you will be provided with other allowance upto Rs.1500/-. Your performance during this internship period will be considered in deciding the confirmation of employment, post successful completion of your course.

Upon confirmation of employment, you will be inducted as an **Placement Expert** with an Annual CTC of Rs.3,06,000/-. The break-up of the same is provided in Annexure I. In addition, all expenses incurred for official purposes such as business travel will be reimbursed as per company policy.

Your appointment will include a commitment of service for a period of **2 years** starting from the date of confirmation of employment. This letter is a communication of an employment offer and is not a letter of appointment. I hope that you will accept this offer by signing this letter in the space below (in all pages) and returning it to me as soon as possible, but no later than 5 days from the date of offer.

We look forward to your arrival at our company and are confident that you will play a key role in our company's expansion.

*Ashritha*

*Mametha*  
PRINCIPAL

Annexure I: Annual Compensation Structure			
Name	ALIMILLA ASHRITHA	Position & Department	Placement Expert
#	Components of Total Fixed Pay		Per Annum (in INR)
1	Basic Pay		2,52,012/-
2	Other Allowance		18,000/-
3	Total Fixed Pay per annum		2,70,012/-
4	Annual Performance Linked Pay (Maximum)		35,988/-
	Total Cost to Company		3,06,000/-

Notes: \*Associates will be covered under the company group insurance policies for Life Cover Rs.10,00,000). The premium for the same will be borne by the company.

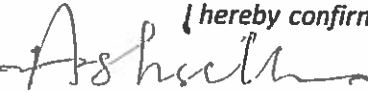
Thank you

Yours sincerely

For Focus 4 – D Career Education Pvt Ltd.

  
Arumugam N Vadivelu  
Senior Manager – HR Ops & Strategy

## ACCEPTANCE OF OFFER

 I hereby confirm that I accept the above offer with all its terms and conditions of employment.

Name & Signature of the candidate with date of acceptance

# ADVINTEK

## SERVICE AGREEMENT FORMING PART OF EMPLOYMENT OFFER

This Service Agreement ("Agreement") is entered in to on dated 26<sup>th</sup> June, 2021.

### BETWEEN

Advintek Consulting Services Private Limited ("Company") a Company registered in India, having its registered office at Plot No 6, H No 1-66/4/6, Opposite Madhapur Police Station, Kavuri Hills, Madhapur, Hyderabad – 500 081

### AND

Mr./Ms. JUTURU VENKATA SUBBA KOUSALYA,

### WHEREAS

- A) Pursuant to interview and selection of the process associate, the Company has issued a conditional appointment designation of process associate on the terms and conditions contained in the conditional offer letter to be read together with the Agreement, under which the process associate would initially undergo six (6) months of necessary training (first three (3) months class-room / online training sessions followed by on-the-job training (OJT) for the next three (3) months) for imparting the required level of skills, for effectively carrying out the official responsibilities assigned to the process associate.
- B) upon joining the Company, undertakes to stay in employment of the Company for a minimum period of **Two years (including the 6 months training period)** in consideration of which, the Company is not charging the cost of training. In onboarding timing 200000 LPA.
- C) The candidate will undergo the training curriculum, as decided by the Company and as deemed to be required by the Company, and understand the job responsibilities, so that the same are carried out in an effective manner.
- D) The candidate as part of the consideration for the training efforts and the Company for a minimum period of Two years from the date of his/her join the services of the Company.

J.V.S Kousalya



Mamatha  
PRINCIPAL  
Siva Sivan Degree College  
Kompally, Madhapur, Hyderabad (DN)-500100

# ADVINTEK

1. The Trainee hereby state that he has entered onto this Agreement voluntarily and after being fully aware of all legal consequences arising out of this Service Agreement.

IN WITNESSES HEREOF the Company and the Trainee have executed this Agreement on the date given below.

Advintek Consulting  
Services Pvt. Ltd

Signature



J.V.S. Kousalya.



  
**PRINCIPAL**  
Siva Sivani Degree College  
Kompally, Madhwal, Malkajgiri (Dt)-600100

## SERVICE AGREEMENT FORMING PART OF EMPLOYMENT OFFER

This Service Agreement ("Agreement") is entered in to on dated 26<sup>th</sup> June, 2021.

### BETWEEN

Advintek Consulting Services Private Limited ("Company") a Company registered in India, having its registered office at Plot No 6, H No 1-66/4/6, Opposite Madhapur Police Station, Kavuri Hills, Madhapur, Hyderabad – 500 081

### AND

Mr./Ms. KOMMAGALLA SANGEETHA,

### WHEREAS

- A) Pursuant to interview and selection of the process associate, the Company has issued a conditional appointment designation of process associate on the terms and conditions contained in the conditional offer letter to be read together with the Agreement, under which the process associate would initially undergo six (6) months of necessary training (first three (3) months class-room / online training sessions followed by on-the-job training (OJT) for the next three (3) months) for imparting the required level of skills, for effectively carrying out the official responsibilities assigned to the process associate.
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- C) The candidate will undergo the training curriculum, as decided by the Company and as deemed to be required by the Company, and understand the job responsibilities, so that the same are carried out in an effective manner.
- D) The candidate as part of the consideration for the training efforts and the Company for a minimum period of Two years from the date of his/her join the services of the Company.



*Mamathp*  
**PRINCIPAL**  
Siva Sivani Degree College  
Kompally, Madhapur, Hyderabad (Dt)-500100

# ADVINTEK

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IN WITNESSES HEREOF the Company and the Trainee have executed this Agreement on the date given below.

Advintek Consulting  
Services Pvt. Ltd

Signature

*Sangeetha*  
*Sangeetha*



*Mamatha*  
**PRINCIPAL**  
**Siva Sivani Degree College**  
Kampally, Telangana, India (D.O)-500 100



Date: 20-03-2021

Mr/MS/Mrs\_ **GADIPALI LKITHA**

Dear **GADIPALI LKITHA**

**SUBJECT: CONDITIONAL OFFER LETTER**

We congratulate you on being offered employment with HGS Hinduja global solutions. As indicated to you during the employment application process, your offer of employment is subject to and conditioned upon your successful completion of your graduation course and submission of the original marks card and degree certificates as well as you acknowledging and signing this letter. Your initial place of posting will be at **Hyderabad**. You will be on probation for a period of 6 (Six) months. The probation period can be extended at the discretion of the Management.

The Company shall reserve the right to conduct background verification checks as it deems fit and such checks will be extended to the documents that you have provided before your date of joining **03/08/2021**. Please ensure to provide all requisite educational certificates from the past as indicated by the Company's HR Team.

**Joining and Continuity of your services with the Company is subject to the successful completion background verification check as stated above and completion of your graduation course, you producing original marks cards and degree certificate for verification/validation as per the company's policies and practices.**

Subsequently upon submission of the above stated documents and successful verification by the Company, this conditional offer shall be converted into a final letter of appointment upon fulfilment of the terms of this letter, and thereupon you will be designated as "Trainee Process Consultant". You will be required to adhere to the terms and conditions contained in the final letter of appointment and other relevant documents issued by the Company.

Please be informed that notwithstanding anything in this letter, if you fail to adhere to any provisions of this Conditional Letter, the Company may rescind this Conditional letter, without any liability, costs, damages, expenses, claims, etc., in case of any change in the Company's business requirements.

You confirm that the above terms and conditions are acceptable to you and signify your acceptance by signing a copy of this Conditional Letter of Appointment.

Submission of the photocopies of the following documents is mandatory for your joining/onboarding. You are required to provide the originals of the said documents for verification and return.

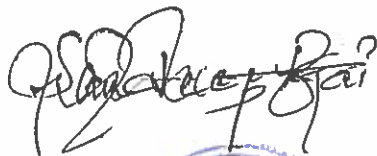
- Photo ID proof (Ex. College ID card, Voter's ID, PAN Card, Ration Card, Driving License, Passport, Exam Hall Tickets)
- Certificates/testimonials of your past experience, including certificate from your last employer, (If applicable)
- Certificates, Transcripts of Marks cards starting from 10th Standard (SSC/SSLC) up to the current attainment.
- Six (6) passport size color photographs, for our records.
- Photocopy of your Aadhaar Card with number
- Proof of Address (Current and Permanent)

Yours sincerely,

NAME: **SANDEEP RAJ**

DESIGNATION: **Deputy General Manager (HR)**

**HGS Hinduja Global Solutions**



**Mamatha**  
**PRINCIPAL**  
**Siva Shani Degree College**  
**Kompally, Medchal Mandal, Telangana (D)-500100**

Date: 20-03-2021

Mr/MS/Mrs\_ DURGAM NIKHITHA

Dear DURGAM NIKHITHA

**SUBJECT: CONDITIONAL OFFER LETTER**

We congratulate you on being offered employment with HGS Hinduja global solutions. As indicated to you during the employment application process, your offer of employment is subject to and conditioned upon your successful completion of your graduation course and submission of the original marks card and degree certificates as well as you acknowledging and signing this letter. Your initial place of posting will be at Hyderabad. You will be on probation for a period of 6 (Six) months. The probation period can be extended at the discretion of the Management.

The Company shall reserve the right to conduct background verification checks as it deems fit and such checks will be extended to the documents that you have provided before your date of joining 03/08/2021. Please ensure to provide all requisite educational certificates from the past as indicated by the Company's HR Team.

**Joining and Continuity of your services with the Company is subject to the successful completion background verification check as stated above and completion of your graduation course, you producing original marks cards and degree certificate for verification/validation as per the company's policies and practices.**

Subsequently upon submission of the above stated documents and successful verification by the Company, this conditional offer shall be converted into a final letter of appointment upon fulfilment of the terms of this letter, and thereupon you will be designated as "Trainee Process Consultant". You will be required to adhere to the terms and conditions contained in the final letter of appointment and other relevant documents issued by the Company.

Please be informed that notwithstanding anything in this letter, if you fail to adhere to any provisions of this Conditional Letter, the Company may rescind this Conditional letter, without any liability, costs, damages, expenses, claims, etc., in case of any change in the Company's business requirements.

You confirm that the above terms and conditions are acceptable to you and signify your acceptance by signing a copy of this Conditional Letter of Appointment.

Submission of the photocopies of the following documents is mandatory for your joining/onboarding. You are required to provide the originals of the said documents for verification and return.

- a) Photo ID proof (Ex. College ID card, Voter's ID, PAN Card, Ration Card, Driving License, Passport, Exam Hall Tickets)
- b) Certificates/testimonials of your past experience, including certificate from your last employer, (if applicable)
- c) Certificates, Transcripts of Marks cards starting from 10th Standard (SSC/SSLC) up to the current attainment.
- d) Six (6) passport size color photographs, for our records.
- e) Photocopy of your Aadhaar Card with number
- f) Proof of Address (Current and Permanent)

Yours sincerely,

NAME: SANDEEP RAJ

DESIGNATION: Deputy General Manager (HR)

HGS Hinduja Global Solutions

*Durgam Nikhitha*



*Mamatha*  
**PRINCIPAL**  
**Siva Svani Degree College**  
Kampally, Medchal - Malkajgiri (DI)-500100

June 16<sup>th</sup>, 2021

## Sub: Internship cum Offer Letter

Dear POTHARAJU NAGARAJU,

With reference to your application and subsequent interviews we had with you, we would like to congratulate you on being selected for **Internship with Empower.XYZ Private Limited** which is part of **AGILE Solutions Group**.

Other terms and conditions of your Internship are as follows

### **Internship**

Your training is scheduled to start effective **20 th AUG 2021** for a period of **12 months** and will be paid a stipend of **Rs 20,000/--** per month during this period. Please refer to Annexure 1 for further details. Your Stipend will be revised up to **Rs 30,000/--** based on periodic performance reviews. All of us at Empower are excited that you will be joining our team!

### **Confidentiality, Non-disclosure and Intellectual Property Assignment Agreement**

You will be required to sign on our Confidentiality, Non-disclosure, Non-Compete agreement and Intellectual Property Assignment Agreement on your first day of Internship.

### **Posting**

Your work location is Bangalore but may be required to travel to other locations for official purpose. The company, however depending on the exigencies of Business and Company needs, can transfer your services to any of the company's subsidiaries, associates, joint ventures etc.as per the requirement time to time.

### **Employment Start Date**

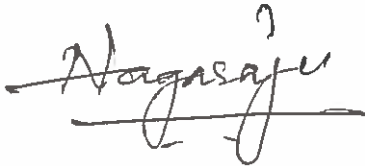
Upon successful completion of the internship based on a formal performance review, you may be confirmed on permanent rolls of the company. Your joining will be subject to completion of your Graduation course without arrears and on submission of documentary proof and evidence at the time of joining.

### **Compensation during Full-time Employment**

Upon successful completion of the internship program and as an on-roll employee, your annual cost to the company will be **Rs 3,00,000 (INR Eight Lakh only)** payable in accordance with our company's standard payroll practices. Your detailed offer letter will be released after your internship program.

### **Notice Period**

You are required to give us written notice of **90 days** if you discontinue the internship program or if you withdraw the employment offer accepted in here.



*Mamallu*  
**PRINCIPAL**  
Siva Sivan Degree College  
Koppal, Madhal, Mandya (Dt)-590100

## Joining Documents

You are required to carry/submit the following documents on the date of joining.

1. Scanned copies of 10<sup>th</sup> and 12<sup>th</sup> marksheets and certificates.
2. Scanned copies of Graduate (all semesters) marksheet and certificates.
3. PAN card.
4. Permanent Address Proof.
5. 4 Passport size photographs.
6. Registration form

This offer of internship is valid till the date of joining you have accepted and will automatically cease in the event of you not joining us by the said date.

The company looks for a long-term association with all its interns and expects the same from you.

Again, congratulations and welcome to the Empower.XYZ Private Limited.

Thanking You.

---Siva Prasad Maddineni  
SIVA PRASAD MADDINENI.  
Managing Director.  
Empower.XYZ Private Limited.

-----  
Offer Letter Accepted.  
POTHARAJU NAGARAJU.

*Nagaraju*



*Mametha P*  
PRINCIPAL  
Siva Sivan Degree College  
Koppal, Medak, Hyderabad

## Annexure 1

Annual Compensation Plan			
S. No	Components	Monthly (INR)	Annually (INR)
1	Basic	11,280	135,360
2	House Rent Allowance (HRA)	4,512	54,144
3	Sodexo Food Coupons	2,000	24,000
4	Special Allowance	10,408	24,896
<b>Gross Salary (A)</b>		<b>28,200</b>	<b>238,400</b>
5	Retiral Benefits		
	Provident Fund – Employer Deduction	1,800	21,600
<b>Total Cost to Company (CTC) (B)</b>		<b>30,000</b>	<b>260,000</b>
<b>Deductions:</b>			
1	PT	200	2,400
2	Provident Fund - Employee Deduction	1,800	21,600
3	ESI - Employee Deduction	-	-
<b>Total Deduction (C)</b>		<b>2,000</b>	<b>24,000</b>
<b>NET SALARY (Take Home) (A)-(C)</b>		<b>26,200</b>	<b>314,400</b>



*Handwritten signature*  
**PRINCIPAL**  
Siva Sivani Degree College  
Kempalya, Atrichal, Malavalli (D), 500300

June 16<sup>th</sup>, 2021

## Sub: Internship cum Offer Letter

Dear TELUKUNTA SAI SHARAN,

With reference to your application and subsequent interviews we had with you, we would like to congratulate you on being selected for Internship with Empower.XYZ Private Limited which is part of AGILE Solutions Group.

Other terms and conditions of your Internship are as follows

### **Internship**

Your training is scheduled to start effective 20<sup>th</sup> AUG 2021 for a period of 12 months and will be paid a stipend of Rs 20,000/-- per month during this period. Please refer to Annexure 1 for further details. Your Stipend will be revised up to Rs 30,000/-- based on periodic performance reviews. All of us at Empower are excited that you will be joining our team!

### **Confidentiality, Non-disclosure and Intellectual Property Assignment Agreement**

You will be required to sign on our Confidentiality, Non-disclosure, Non-Compete agreement and Intellectual Property Assignment Agreement on your first day of Internship.

### **Posting**

Your work location is Bangalore but may be required to travel to other locations for official purpose. The company, however depending on the exigencies of Business and Company needs, can transfer your services to any of the company's subsidiaries, associates, joint ventures etc.as per the requirement time to time.

### **Employment Start Date**

Upon successful completion of the internship based on a formal performance review, you may be confirmed on permanent rolls of the company. Your joining will be subject to completion of your Graduation course without arrears and on submission of documentary proof and evidence at the time of joining.

### **Compensation during Full-time Employment**

Upon successful completion of the internship program and as an on-roll employee, your annual cost to the company will be Rs 3,00,000 (INR Eight Lakh only) payable in accordance with our company's standard payroll practices. Your detailed offer letter will be released after your internship program.

### **Notice Period**

You are required to give us written notice of 90 days if you discontinue the internship program or if you withdraw the employment offer accepted in here.

*S. Sharan*



*Mamatha*  
**PRINCIPAL**  
Siva Sivani Degree College  
Kempapura, Madhav Nagar, Bangalore - 560 011

## Joining Documents

You are required to carry/submit the following documents on the date of joining.

1. Scanned copies of 10<sup>th</sup> and 12<sup>th</sup> marksheet and certificates.
2. Scanned copies of Graduate (all semesters) marksheet and certificates.
3. PAN card.
4. Permanent Address Proof.
5. 4 Passport size photographs.
6. Registration form

This offer of internship is valid till the date of joining you have accepted and will automatically cease in the event of you not joining us by the said date.

The company looks for a long-term association with all its interns and expects the same from you.

Again, congratulations and welcome to the Empower.XYZ Private Limited.

Thanking You.

*Siva Prasad Maddineni*  
SIVA PRASAD MADDINENI.  
Managing Director.  
Empower.XYZ Private Limited.

-----  
Offer Letter Accepted.  
TELUKUNTA SAI SHARAN.

*S. Sharan*



*Mametta*  
PRINCIPAL  
Siva Svaraj Degree College

## Annexure 1

Annual Compensation Plan			
S. No	Components	Monthly (INR)	Annually (INR)
1	Basic	11,280	135,360
2	House Rent Allowance (HRA)	4,512	54,144
3	Sodexo Food Coupons	2,000	24,000
4	Special Allowance	10,408	24,896
<b>Gross Salary (A)</b>		<b>28,200</b>	<b>238,400</b>
5	Retiral Benefits		
	Provident Fund – Employer Deduction	1,800	21,600
<b>Total Cost to Company (CTC) (B)</b>		<b>30,000</b>	<b>260,000</b>
<b>Deductions:</b>			
1	PT	200	2,400
2	Provident Fund - Employee Deduction	1,800	21,600
3	ESI - Employee Deduction	-	-
<b>Total Deduction (C)</b>		<b>2,000</b>	<b>24,000</b>
<b>NET SALARY (Take Home) (A)-(C)</b>		<b>26,200</b>	<b>314,400</b>



*Mameta*  
**PRINCIPAL**  
Siva Sivani Degree College  
Kampally, Medchal-M. 501100-500100



# DCB BANK

Date : 20-AUG-2021

Re: Offer Letter

Dear Ms. KOYYALA ANUSHA

Congratulations!!!

We are pleased to offer you appointment as **CUSTOMER EXECUTIVE** in the **CORE BANKING** department of DCB Bank

Limited at the grade of **Assistant Manager 2** subject to the following terms and conditions:

1. Your initial place of posting will be at SECUNDERABAD. On joining, you are required to report at SECUNDERABAD Branch/Office. Your services are transferable to any place of business by the Bank.
2. Your Fixed Salary will be Rs. 200000/- p.a. For breakup, see overleaf.
3. You are required to join the Bank latest by 30-AUG-2021 failing which this offer letter will stand withdrawn and cancelled.
4. On joining, you are required to furnish self-attested copies of following documents:
  - a) Educational certificates
  - b) Relieving Letter from present and past employer.
  - c) School leaving / College leaving / Birth certificate
  - d) Local and Permanent Residential proof
  - e) 3 Passport size photographs (With your name and Blood Group mentioned at the back)
5. Your service conditions will be governed by the Bank's policies and any regulation / legislation that may come in force from time to time.
6. All other terms and conditions governing your employment with the Bank will be specifically mentioned in the Formal Appointment Letter which will be issued to you upon your joining the Bank.
7. Please note that this offer is subject to satisfactory background verification on your educational qualifications, work experience, references, CIBIL, medical check-up, etc. The Bank reserves the right to carry out an extensive background check at any stage (including after your joining / leaving the Bank) either on its own or through external agencies appointed by it.
8. You are required to send your acceptance of this Offer within two (2) days from the date of this Offer Letter, failing which this offer shall stand withdrawn and canceled.
9. Your appointment to the services of the Bank is based and shall continue to be based on the information and data furnished by you in the resume, application, interview and any other representation made by you. If any of the information or representation made is found to be incorrect

DCB Bank Limited

*Anusha*



*Mahesh*  
**PRINCIPAL**  
Siva Sivan Degree College  
Kannur, Kerala

17 March 2021

MANIVARAN

Dear MANIVARAN,

Congratulations! Subsequent to the discussions we had with you, we are pleased to extend an offer for you to be a part of ADP. Please find the offer details below:

**Position:** Process Associate

**Grade:** G1 L1

**Start date:** On or Before 15 July, 2021

**Compensation:** Gross Compensation of INR 300,008 (Rupees Three Lakhs and Eight Only) per year including variable performance incentive linked to your performance, performance of your business unit and ADP.

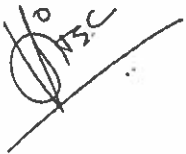
**Probation & Notice Period:** You will be on probation for a period of six months from the date of your joining. During this period, you will be entitled to all benefits as per ADP's policy & your employment with the Company is terminable by serving a notice of sixty days on either side. On successful completion of probation period, the notice period would be ninety days on either side. ADP reserves the right to terminate your employment on the basis of, but not limited to, non-adherence to ADP's Code of Conduct & Ethics and other related policies, nonperformance and elimination of the position per ADP's business needs.

**Place of work:** Your initial place of work will be Hyderabad. However, your services are transferable and you may be assigned, to any location in India or abroad where the Company or any one of its associates or customers, conducts business.

**Note:** Please find the details of the terms and conditions of this offer attached. The details of which are strictly confidential and should not be shared with anyone.

We wish you a long and successful career with ADP.

Sincerely,



Vipul Singh (Divisional Vice President & Head of HR)

Manivaran



Manoj  
PRINCIPAL  
Siva Sivani Degree College  
Kongsally Mandal, Ranga Reddy District, Hyderabad, Telangana

17 March 2021

SUJITH RAO

Dear SUJITH RAO,

Congratulations! Subsequent to the discussions we had with you, we are pleased to extend an offer for you to be a part of ADP. Please find the offer details below:

**Position:** Process Associate

**Grade:** G1 L1

**Start date:** On or Before 15 July, 2021

**Compensation:** Gross Compensation of INR 300,008 (Rupees Three Lakhs and Eight Only) per year including variable performance incentive linked to your performance, performance of your business unit and ADP.

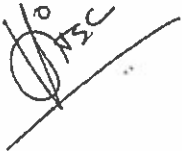
**Probation & Notice Period:** You will be on probation for a period of six months from the date of your joining. During this period, you will be entitled to all benefits as per ADP's policy & your employment with the Company is terminable by serving a notice of sixty days on either side. On successful completion of probation period, the notice period would be ninety days on either side. ADP reserves the right to terminate your employment on the basis of, but not limited to, non-adherence to ADP's Code of Conduct & Ethics and other related policies, nonperformance and elimination of the position per ADP's business needs.

**Place of work:** Your initial place of work will be Hyderabad. However, your services are transferable and you may be assigned, to any location in India or abroad where the Company or any one of its associates or customers, conducts business.

**Note:** Please find the details of the terms and conditions of this offer attached. The details of which are strictly confidential and should not be shared with anyone.

We wish you a long and successful career with ADP.

Sincerely,



Vipul Singh (Divisional Vice President & Head of HR)

Sujith Rao



Mamata  
PRINCIPAL

## APPOINTMENT LETTER

Dear Mr./Ms. JAMMULADINNE LAXMI MOUNIKA,

Please refer our discussions and as agreed, we are pleased to offer you an appointment as per the details given below:

- A) You will be designated as Business Development Executive
- B) Your consolidated salary will be 10K+Incentive and mutually agreed. After the training period the package will be starting from 3 LPA or more based upon your performance during your training.

You are being hired for an internship and a placement program. First 3 months of joining will be the internship(Training) period. You will be Given a permanent job status based upon your performance.

**Your reporting date is 27th Feb 2021 at 11:00AM.**

While reporting duty kindly bring the original documents for verification along with one self attested photo copies of the following documents -

1. ID Proof - Aadhar Card
2. PAN Card
3. Educational Certificate & Mark sheets 10th, 12th, Degree/ Diploma, PG  
(Whichever available till date)
4. Four passport size photographs
5. Last three months salary slips and bank statement (if applicable)
6. Relieving letter and resignation acceptance from your last employer  
(if applicable) 7. Experience certificates of your previous employments  
(if applicable)
8. Two references with contact Tel. No/ Mobile No.
9. Driving License and RC of the vehicle
10. A brief note stating the purpose of your association with NNIIT with necessary commitments.
11. Your Laptop

**NOTE:-** You are expected to generate a revenue of not less than 2 lakhs per month. You are requested to sign and return the duplicate copy of this letter as a token of your acceptance and please revert back to the email within 24 hours informing us that you accept the offer as acceptance

*Mounika*



*Mounika*  
**PRINCIPAL**  
**Siva Sivani Degree College**  
Kannur, Kerala



**Roles and Responsibilities of a Business Development Executive in "NNIT".**

1. 1. Daily reporting time to the office will be 10:00 AM sharp.
2. 2. Daily working hours : 10 AM to 7 PM ( incase of any late scheduled conduction timings will be extended)
3. 3. Bookings per day : 10
4. 4. Conductions per week : 9
5. 5. Dialled Calls per day : 150
6. 6. Min conversions per week : 4 Deals
7. 7. Monday week off

**Note : Anyone closing 5 deals a week can take an additional week off**

*Mamatha*



*Mamatha*  
**PRINCIPAL**  
**Sri Sivan Degree College**

## About NNIIT:

NNIIT is a complete program for the students who are ambitious about clearing competitive exams with good numbers. By providing students several services.

1. NNIIT is a student centred learning program.
2. Unlimited topic wise practice papers.
3. Unlimited test series.
4. 24/7 student support
5. 24/7 doubt clarification.
6. One on one sessions with experienced teachers.
7. Personalized mentoring.
8. Every day online practice in the pattern of final exams.

And a lot more services to be updated day to day.

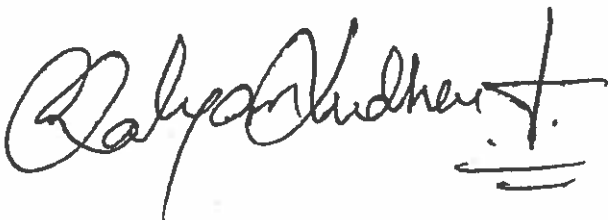

### Incentive structure

10% on sale value (it should be a full sale done on spot)

7% on sale value (sale done through EMI options)

Note :- Incentive is given on the revenue excluding the price of the device.

Regards, (Name and signature) Kalyan Sudheer Jatla  
NNIIT

Mamatha  
PRINCIPAL  
Sri Vasavi Degree College

## APPOINTMENT LETTER

Dear Mr./Ms. TADURI SHIRISHA,

Please refer our discussions and as agreed, we are pleased to offer you an appointment as per the details given below:

- A) You will be designated as Business Development Executive
- B) Your consolidated salary will be **10K+Incentive** and mutually agreed. After the training period the package will be starting from **3 LPA or more** based upon your performance during your training.

You are being hired for an internship and a placement program. First 3 months of joining will be the internship(Training) period. You will be Given a permanent job status based upon your performance.

Your reporting date is **27th Feb 2021 at 11:00AM.**

While reporting duty kindly bring the original documents for verification along with one self attested photo copies of the following documents -

1. ID Proof - Aadhar Card
2. PAN Card
3. Educational Certificate & Mark sheets 10th, 12th, Degree/ Diploma, PG  
(Whichever available till date)
4. Four passport size photographs
5. Last three months salary slips and bank statement (If applicable)
6. Relieving letter and resignation acceptance from your last employer  
(If applicable) 7. Experience certificates of your previous employments  
(If applicable)
8. Two references with contact Tel. No/ Mobile No.
9. Driving License and RC of the vehicle
10. A brief note stating the purpose of your association with NNIT with necessary commitments.
11. Your Laptop

**NOTE:-** You are expected to generate a revenue of not less than 2 lakhs per month. You are requested to sign and return the duplicate copy of this letter as a token of your acceptance and please revert back to the email within 24 hours informing us that you accept the offer as acceptance

*Shirisha*



*Mamettep*  
**PRINCIPAL**  
Siva Sivani Degree College  
Koppal, Medchal-Malkajgiri, Hyderabad



**Roles and Responsibilities of a Business Development Executive in "NNIIT".**

1. 1. Daily reporting time to the office will be 10:00 AM sharp.
2. 2. Daily working hours : 10 AM to 7 PM ( incase of any late scheduled conductions timings will be extended)
3. 3. Bookings per day : 10
4. 4. Conductions per week : 9
5. 5. Dialled Calls per day : 150
6. 6. Min conversions per week : 4 Deals
7. 7. Monday week off

**Note : Anyone closing 5 deals a week can take an additional week off**

*Shirisha*



*Manalax*  
**PRINCIPAL**  
**Siva Sivan Degree College**  
Kompally, Medchal Mandal (DR) - 500100



## About NNIT:

NNIT is a complete program for the students who are ambitious about clearing competitive exams with good numbers. By providing students several services.

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2. Unlimited topic wise practice papers.
3. Unlimited test series.
4. 24/7 student support
5. 24/7 doubt clarification.
6. One on one sessions with experienced teachers.
7. Personalized mentoring.
8. Every day online practice in the pattern of final exams.

And a lot more services to be updated day to day.

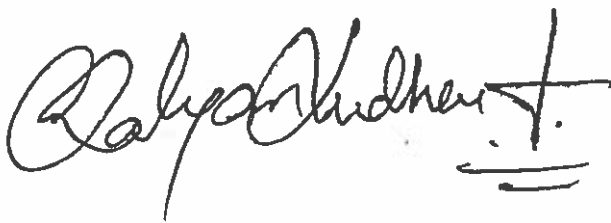
### Incentive structure

10% on sale value (It should be a full sale done on spot)

7% on sale value (sale done through EMI options)

Note :- Incentive is given on the revenue excluding the price of the device.

Regards, (Name and signature) Kalyan Sudheer Jatla  
NNIT



Date : 22 JULY 2021

Re: Offer Letter

Dear Ms. KADALI KALYANI

Congratulations!!!

We are pleased to offer you appointment as **CUSTOMER RELATION MANAGER** Limited at the grade of **Assistant Manager 2** subject to the following terms and conditions:

1. Your initial place of posting will be at SECUNDERABAD. On joining, you are required to report at SECUNDERABAD CSS CORP Branch/Office. Your services are transferable to any place of business by the corporate
2. Your Fixed Salary will be Rs. 200000/- p.a. For breakup, see overleaf.
3. You are required date of joining **20-AUG-2021** failing which this offer letter will stand withdrawn and cancelled.
4. On joining, you are required to furnish self-attested copies of following documents:
  - a) Educational certificates
  - b) Relieving Letter from present and past employer.
  - c) School leaving / College leaving / Birth certificate
  - d) Local and Permanent Residential proof
  - e) 3 Passport size photographs (With your name and Blood Group mentioned at the back)
5. Your service conditions will be governed by the policies and any regulation / legislation that may come in force from time to time.
6. All other terms and conditions governing your employment with the will be specifically mentioned in the Formal Appointment Letter which will be issued to you upon your joining the office .
7. Please note that this offer is subject to satisfactory background verification on your educational qualifications, work experience, references, CIBIL, medical check-up, etc. The right to carry out an extensive background check at any stage (including after your joining either on its own or through external agencies appointed by it.
8. You are required to send your acceptance of this Offer within two (2) days from the date of this Offer Letter, failing which this offer shall stand withdrawn and canceled.
9. Your appointment to the services based and shall continue to be based on the information and data furnished by you in the resume, application, interview and any other representation made by you. If any of the information or representation made is found to be incorrect

*Kalyani*



*Manohar*  
**PRINCIPAL**  
Siva Sivan Degree College  
Kampally, Medchal-Malkajgiri (Dt)-500100

Date : 22 JULY 2021

Re: Offer Letter

Dear Ms. PALLAPOTHU ANUSHAA

Congratulations!!!

We are pleased to offer you appointment as **CUSTOMER RELATION MANAGER** Limited at the grade of **Assistant Manager 2** subject to the following terms and conditions:

1. Your initial place of posting will be at SECUNDERABAD. On joining, you are required to report at SECUNDERABAD CSS CORP Branch/Office. Your services are transferable to any place of business by the corporate
2. Your Fixed Salary will be Rs. 200000/- p.a. For breakup, see overleaf.
3. You are required date of joining 20-AUG-2021 failing which this offer letter will stand withdrawn and cancelled.
4. On joining, you are required to furnish self-attested copies of following documents:
  - a) Educational certificates
  - b) Relieving Letter from present and past employer.
  - c) School leaving / College leaving / Birth certificate
  - d) Local and Permanent Residential proof
  - e) 3 Passport size photographs (With your name and Blood Group mentioned at the back)
5. Your service conditions will be governed by the policies and any regulation / legislation that may come in force from time to time.
6. All other terms and conditions governing your employment with the will be specifically mentioned in the Formal Appointment Letter which will be issued to you upon your joining the office .
7. Please note that this offer is subject to satisfactory background verification on your educational qualifications, work experience, references, CIBIL, medical check-up, etc. The right to carry out an extensive background check at any stage (including after your joining either on its own or through external agencies appointed by it.
8. You are required to send your acceptance of this Offer within two (2) days from the date of this Offer Letter, failing which this offer shall stand withdrawn and canceled.
9. Your appointment to the services based and shall continue to be based on the information and data furnished by you in the resume, application, interview and any other representation made by you. If any of the information or representation made is found to be incorrect





  
**PRINCIPAL**  
Siva Sivani Degree College  
Kompally, Medchal - Malkajgiri Dist. 500100

January 28, 2021

Dear Ms. SUMAN DARGEE,

**Sub: Offer of Employment for the position of "Trainee Associate Software Engineer"**

Further to the written tests, interviews and discussions we had with you, we are pleased to inform you that you have been selected as "Trainee Associate or in such other capacity as Excers Technologies Private Limited may from time to time determine.

As per the Company's policy, you would be on probation for a period of 6 months excluding probation period. The Company may waive, reduce or extend the probation period at its discretion. Any confirmation of your service will be in writing upon successful completion of the probation period.

In exchange for your two-year commitment with our company excluding probation period, we offer you an annual compensation of INR 3,00,000/- (Three Lakh Rupees Only), which will be paid out as follows:

- Salary of INR 20,950/- (Twenty Thousand Nine Hundred Fifty Rupees only) per month, payable monthly in arrears; and

The breakup of which will be as provided in Annexure - A and subject to income tax and other statutory deductions, whichever applicable.

However, the structure of your remuneration may be altered / changed from time to time in line with the policy and practices of the Company. This offer is based on your being and remaining medically fit as required under Company's policies.

Please note that your employment will be subject to the correctness of all the information and necessary documents furnished by you at the time of joining. In the event, it is found that any such material information furnished by you, whether verbally or in writing, at any time, is suppressed, misrepresented or fabricated, the Company shall have the right to terminate your appointment without any notice or compensation. Your initial place of posting will be at Hyderabad.

*Suman*



*Manelcp*  
**PRINCIPAL**  
Siva Sivani Degree College  
Kempally, Madhwal, Madhwal, D/L 500400

January 28, 2021

Dear Mr. GADDAM AMAR DATTA,

**Sub: Offer of Employment for the position of "Trainee Associate Software Engineer"**

Further to the written tests, interviews and discussions we had with you, we are pleased to inform you that you have been selected as "Trainee Associate or in such other capacity as Excers Technologies Private Limited may from time to time determine.

As per the Company's policy, you would be on probation for a period of 6 months excluding probation period. The Company may waive, reduce or extend the probation period at its discretion. Any confirmation of your service will be in writing upon successful completion of the probation period.

In exchange for your two-year commitment with our company excluding probation period, we offer you an annual compensation of INR 3,00,000/- (Three Lakh Rupees Only), which will be paid out as follows:

- Salary of INR 20,950/- (Twenty Thousand Nine Hundred Fifty Rupees only) per month, payable monthly in arrears; and

The breakup of which will be as provided in Annexure - A and subject to income tax and other statutory deductions, whichever applicable.

However, the structure of your remuneration may be altered / changed from time to time in line with the policy and practices of the Company. This offer is based on your being and remaining medically fit as required under Company's policies.

Please note that your employment will be subject to the correctness of all the information and necessary documents furnished by you at the time of joining. In the event, it is found that any such material information furnished by you, whether verbally or in writing, at any time, is suppressed, misrepresented or fabricated, the Company shall have the right to terminate your appointment without any notice or compensation. Your initial place of posting will be at Hyderabad.

*Amar Datta*



*Mamatha*  
**PRINCIPAL**  
Siva Sivani Degree College  
Koppally, Medchal - Malkajgiri (DR) - 500100

## EMPLOYMENT AGREEMENT

This EMPLOYMENT Agreement (this "Agreement") is made and executed on this 25<sup>th</sup> FEB 2021 at Hyderabad (hereinafter referred to as the "Effective Date").

### By And Between

Edupolis Education Technology Private Limited, a company incorporated under the Companies Act, 2013 having CIN U72900TG2021PTC149055 and its registered office at Unschool, S2, CRESCENT TOWERS, PLOT -1018 PRAGATHI NAGAR, ABOVE KARUR VYSYA BANK, HYDERABAD TG 500090 IN, represented by one of its director Mr. Rahul Varma ("Company" or "Employer" which expression shall, where the context so admits, include its heirs, successors, executors and permitted assigns);

### And

VUPPALA MANOHAR presently residing at. hereinafter referred to as the "Employee", which expression shall, unless it be repugnant to the context or meaning thereof, be deemed to mean and include his heirs, executors, administrators, permitted assigns and legal representatives).

### WHEREAS:

- A. In connection with the offer letter given by the Company date 15<sup>th</sup> December 2022, the Company desires to employ the Employee and the Employee accepts the employment of the Company.
- B. In order to more clearly define the relationship between the Company and Employee, the Company and Employee desire to execute this Agreement; and
- C. The Company's engagement and continual employment of the Employee is conditioned upon the Employee's express acceptance of and adherence to the terms set forth in this Agreement.

The Company and the Employee shall hereinafter be collectively referred to as "Parties" and individually as "Party".

Words of any gender are deemed to include those of the other gender such as "he" include "she".

IN CONSIDERATION OF THE MUTUAL COVENANTS HEREIN CONTAINED AND OF THE MUTUAL BENEFITS HEREIN PROVIDED, THE COMPANY AND THE EMPLOYEE AGREE AS FOLLOWS:

Manohar



*Manohar*  
PRINCIPAL  
Siva Sivani Degree College  
Kannur, Malappuram

2. Definitions:

- 1.1 "Affiliate" shall mean a Person that directly or indirectly through one or more intermediaries' controls, or is controlled by, or is under common control with, a specified Person, provided that, in respect of an Employee, Affiliates shall include his relative (as is such term defined in the Companies Act, 2013). For purposes of this definition, "control" means the possession, directly or indirectly, of the power to elect more than 50% of the governing board of such Person or to direct to cause the direction of the management and policies of the Person, whether through ownership of voting securities, partnership or limited liability interests, non-profit membership, contract or otherwise.
- 1.2 "Business" shall mean and include (i) e-learning platform for students (iii) and such other business as the Company may start in the ordinary course of business;
- 1.3 "Business Days" shall mean days other than, Sunday and public holidays in Hyderabad;
- 1.4 "Control" shall mean, with respect to any Person: (i) the ownership of more than 50% (fifty percent) of the equity shares or other voting securities of such Person, (ii) the possession of the power to direct the management and policies of such Person, or (iii) the power to appoint a majority of the directors, managers, partners or other individuals exercising similar authority with respect to such Person by virtue of ownership of voting securities or management or contract or in any other manner, whether directly or indirectly, including through one or more other Persons; and the term "Common Control" and "Controlled by" shall be construed accordingly;
- 1.5 "Non-Compete Period" shall mean the period commencing on from the Effective Date and expiring after 12 (twelve) months from the termination of employment of the Employee in terms of this Agreement;
- 1.6 "Non-Competing Business" shall mean and include any business which does not compete, either directly or indirectly, with the Business or any other business as conducted / engaged by the Company, its Subsidiaries and Affiliates, from time to time.
- 1.7 "Person" shall mean an individual, an association, a corporation, a partnership, a joint venture, a trust, an unincorporated organization, a joint stock company or other entity or organization, including a government or political subdivision, or an agency or instrumentality thereof and/or any other legal entity;
- 1.8 "Subsidiary" shall have the meaning given to it under the Companies Act, 2013;
- 1.9 "The standard working hours" for the Employee will be 11:30 AM to 8:30 PM, 5-6 days in a week. In view of the Employee's position in the Company, the Employee shall effectively perform to ensure results and will be expected to work beyond the standard working hours to achieve the results, whenever the job so requires. Additionally, the Company may implement staggered work shifts, in rare cases of necessity. In such an event, the Employee shall abide by the change in the standard working hours as may be notified by the Company to accommodate such staggered shifts.

2. Duties and Functions.

- 2.1 Upon the commencement of this Agreement, the Employee shall occupy the position and perform the duties of Business Operations Executive of the Company. The Employee shall fulfill such general duties and responsibilities as are consistent with such position and as are assigned to him from time to time by the Company. Further, the Employee shall perform his duties and functions in such a manner as to achieve the goals set by the Company.
- 2.2 The Employee agrees that he shall be posted at Telangana, Hyderabad. However, during employment with the Company, the Employee may be posted/ transferred at any place in India to any of the offices of the Company or Affiliates either existing or to be set up, without any additional remuneration at the sole discretion of the management of the Company.



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- 2.3 The Employee shall devote all his business time, attention and energies to the Business.
- 2.4 The Employee agrees that he will, at all times, while performing services for the Company, devote his reasonable best efforts, skill and ability and shall perform his responsibilities in a competent and professional manner.
- 2.5 The Employee further agrees that during the term of this Agreement, he shall not render commercial or professional services of whatsoever nature to any person or organization, whether or not, for pecuniary gain.
- 2.6 The Employee agrees and undertakes that during the term of this Agreement, he shall not hold any position (whether directly or indirectly, for profit or not) in any company, organization, entities, partnership and/or joint venture without the prior written consent of the Company.
- 2.7 The Employee agrees to abide by the rules, regulations, human resource manual, stock option scheme, personnel policies and other policies of the Company and any change thereof which may be adopted by the Company from time to time ("HR Manual").

### 3. Compensation and Benefits.

- 3.1 The Employee shall be entitled to the following compensations and benefits as given below:
- 3.1.1 **Remuneration:** The Employee shall be entitled to the remuneration as set out in detail in SCHEDULE 1 annexed hereto.
- 3.2 **Reimbursement of Expenses.** Upon presentation of supporting documentation as may be reasonably satisfactory to the Company, the Company may as per the its policies, reimburse all business-related expenses incurred by the Employee in the performance of his duties hereunder, including, without limitation, those incurred in connection with business-related travel, boarding and lodging, telecommunications and entertainment in accordance with Company's policy in this regard.
- 3.3 **Withholding & Taxation.** The Remuneration (cost-to-company) paid to the Employee hereunder shall be subject to applicable taxes and the Company may withhold therefrom any amounts as are required to be withheld pursuant to applicable Law. Any tax liability arising in respect of payments made pursuant to the Agreement or income earned by the Employee while the Agreement is in effect shall be borne solely by the Employee. The Company shall only be responsible for withholding taxes from the payments made to the Employee pursuant to the Agreement and payment thereof to the credit of the government in accordance with the Income Tax Act, 1961.
- 3.4 **Leaves and benefits:** Subject to the applicable laws, the Employee shall be eligible for certain leaves such as casual leaves, sick leaves etc. The terms and conditions for such leaves is governed by the HR Manual of the Company and the Company reserves the right to modify the terms of such HR Manual without any consent of the Employee.
- 3.5 **Relocation Reimbursement Benefits:** Company shall reimburse as per norms for the expenses he/she and his/her family incur in relocating to the metropolitan area as required by the job in accordance with Company's Relocation Plan and/or as otherwise agreed by Company. In the event that Employee's employment is terminated within one year following the Joining date (i) by Employee or (ii) by the Company, Employee shall and hereby does agree to repay the Company in full for the Relocation Reimbursement done by the company.
- 3.6 **Joining Bonus Benefits:** If employee shall be entitled to receive a joining bonus, the Joining Bonus will be paid no later than 30 days following the Joining Date. In the event that Employee's employment is terminated within one year following the Joining date (i) by Employee or (ii) by the Company, Employee shall and hereby does agree to repay the Company in full for the Joining Bonus.

### 4. Term of the Agreement.

- 4.1. The Parties acknowledge that Employee's employment with the Company commenced on Effective Date and agree that it will continue unless terminated by either Party in accordance with the provisions of this Agreement ("Term"); Provided, however, that the employee agrees to serve the company for a minimum period of 3 months from the effective date.



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Kompally, Marathalli, Bangalore



5.1. Termination by Company for Cause;

5.1.1. The term "Cause" shall include;

- a) Unauthorized leaves taken from the Company;
- b) a material act of dishonesty, or fraud or other willful misconduct by the Employee that is detrimental to the pecuniary interests, reputation or goodwill of the Company, its Subsidiaries and Affiliates;
- c) the Employee's consistent failure to reasonably render the services and perform his duties or breach of any material obligation as provided in this Agreement, which is not cured within 30 (thirty) days following the Employees receipt of written notice (include written letter or electronic mail) thereof in that behalf from the Company;
- d) unethical business conduct in violation of the policies of the Company or any anti-corruption laws as applicable in India;
- e) breach of any material statutory duty relevant to his role that, if capable of being cured and provided that such breach does not have a material adverse effect on the Company, has not been cured within 30 (thirty) days of the date of notice of such breach;
- f) unauthorized material disclosure of any Confidential Information of the Company, its Subsidiaries and Affiliates; and
- g) Conviction for any criminal offence.

5.1.2. The Company shall be entitled to terminate the services of the Employee for Cause immediately, without serving any notice period to Employee. Further the Company shall not give any severance package or monetary compensation to the Employee upon termination of Employment under Clause 5.1.

5.2. **Termination for Employee's Disability.** After the completion of training Period, if in the sole opinion of the Company, the Employee is unable to carry out the responsibilities and functions of the position held by Employee by reason of any physical or mental impairment for more than 30 (thirty) consecutive days or more than 90 (ninety) days in any twelve-month period, then, the Company may terminate Employee's services, subject to applicable law.

5.3. **Resignation by Employee.** Subject to applicable law and after the completion of Minimum Term, the Employee may, at his option, terminate this Agreement by serving the Company with prior 45 (Forty-Five) days written notice ("Notice Period") of his resignation from the Company. Parties understand the following:-

- 5.3.1. the Employee may request the Company to reduce the term of Notice Period and the Company may accept such request. Upon the occurrence of this event, mentioned in clause 5.3.1., the Company at no cost accept such request of the Employee;
- 5.3.2. the Company at its own discretion may also waive off term of Notice Period and compensate the Employee with such amount as it may deem fit.

5.4. **Termination due to Abscond of Employee:** Subject to the applicable law, if the Employee is absent from the office for a period of 3 days such employee shall be referred as Absconded Employee. The Company at its sole discretion terminates the employment of the Absconded Employee by serving notice to such Employee.

5.5. **Termination before the completion of training Period:** Subject to applicable law and before the completion of training Period, the Company owing to the non-performance Employee, at its option, terminate this Agreement by serving the Employee with 1 (one) day prior written notice of his termination from the Company.



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6. **Effective Date of Termination.** Notwithstanding anything in this Agreement, the termination of the Employee's services pursuant to this Agreement shall be effective:

- 6.1. 30 (thirty) days after the Company delivers to the Employee written notice of his termination by reason of the Employee's having become disabled as per Clause 5.2 above;
- 6.2. immediately upon the delivery of written notice to the Employee by the Company of his termination with Cause as per Clause 5.1;
- 6.3. the last working day of the Employee, where Employee delivers to the Company written notice of his resignation in accordance only with Clause 5.3 above. The Employee agrees that during such notice period Employee shall continue to perform his regular duties and will assist the Company. Further the Employee shall be relieved from his duties only after he hands over the Company's property and comply with the terms of full and final settlement policy.
- 6.4. the date mentioned in the termination notice issued by the Company, with respect to event occurred as per Clause 5.4 and 5.5 above.

## 7. Effect of Termination

7.1. **Effect of termination before the expiry of training Period:** If the employment of the Employees is terminated by the Company before the expiry of the training Period, the Employee shall receive only unpaid salary with respect to the number of days worked by the Employee. For the purpose of clarification, the Company shall not give severance package/salary to the Employee.

7.2. **Effect of termination before the expiry of Minimum Term:** If the Employee violates the Clause 4.1 of this Agreement i.e., Employee terminates this Agreement before the completion of Minimum Term, Employee agrees for the following:-

7.2.1 Shall pay a cost of training of INR 25,000/- immediately; and

7.2.2 the Employee shall finish all the exit formalities as per the human resources policies/manual of the Company. The Company shall upon receipt of payment of Liquidated Damages, shall relieve the Employee from the duties, within 30 days from the date of payment of Liquidated Damages.

It is hereby clarified that, in the event, if the Employee fails to comply with the conditions mentioned in clause 7.2.1., and 7.2.1., he shall be known as bad leaver ("Bad Leaver") the Company shall have a right to receive from the Employee such Liquidated Damages and unliquidated damages, as it may deem fit. Notwithstanding anything contained in this Agreement, upon an Employee becoming a Bad Leaver (including where the Employee's services are terminated for Cause), the Company shall be entitled to all remedies that may be available to it under applicable law.

7.3. **Effect of termination due to Absconding:** If the Employee is absconded, as stipulated under Clause 5.5 of this Agreement, the Company shall have a right to receive from the Employee such damages, as it may deem fit. Notwithstanding anything contained in this Agreement, the Company shall be entitled to all remedies that may be available to it under applicable law

## 8. Non-Disclosure of Confidential or Proprietary Information.

8.1. The Employee acknowledges that during the course of rendering services and performing his other duties under this Agreement, he will have and / or has had access to information about the Company and / or its Affiliates or otherwise in its possession and that his services with the Company shall bring him into close contact with many confidential affairs of the Company and / or its Affiliates, including without limitation, information regarding the following:

- 8.1.1. management methods and operating techniques;
- 8.1.2. sales, advertising and marketing methods;
- 8.1.3. business and training techniques, manuals and procedures;



- 8.1.5. information regarding employees and personnel;
- 8.1.6. hardware systems and software programs;
- 8.1.7. trade secrets, business strategies, copyrights, designs, test methods, software and such other intellectual properties; and
- 8.1.8. information relating to the prior, current or contemplated products or services offered and information that the Employee has a reasonable basis to believe was accepted by the Company and / or Affiliates from any third party under obligations of confidentiality (collectively, the "Confidential Information").

8.2. In recognition of the foregoing, during and after the termination of this Agreement (regardless of the reason for any such termination) and until such time as the Confidential Information is generally published or is available to the general public other than through the Employee's unauthorized disclosure, the Employee shall not, without the prior written consent of the Company, disclose or use or make available for anyone to use (except in the course of rendering his services, or in furtherance of the business of the Company and Affiliates and as authorized in writing by the Company) any Confidential Information.

8.3. All documents, records, data, apparatus, equipment and physical property pertaining to the Company and / or its Affiliates, whether or not pertaining to Confidential Information, which are furnished to the Employee by the Company and/or its Affiliates or are produced by the Employee in connection with the rendering of services by the Employee hereunder will be and remain the sole property of the Company or the respective Affiliates (as the case may be).

8.4. The Employee will return to the Company or to the relevant Affiliate, all such materials and property, including any material or medium from which any Confidential Information may be ascertained or derived, as and when requested by the Company or the relevant Affiliate. In any event, the Employee will return all such materials and property immediately upon the termination of the Employee's services for any reason, as provided in this Agreement. The Employee will not retain any such material or property or any copies, compilations or analyses thereof after such termination.

## 9. Intellectual Property Rights.

9.1. All rights, title and interest in any intellectual property arising out of or in connection with the rendering of services by the Employee hereunder, including without limitation any copyrights, rights to derivative works, trade secrets, software, technologies, patents and any other intellectual property rights, created or conceived (including, but not limited to, any tools, designs or methodologies) during the employment of the Company under this Agreement whether or not in the Company's premises or using the Company's property or other proprietary rights therein, shall be considered as work for hire and shall be the absolute property of the Company ("Work for hire"). The Employee hereby, without further consideration, perpetually and irrevocably transfers, assigns and conveys all right, title and interest to such property (including, but not limited to, any moral rights) worldwide that the Employee may have or be entitled to under any law or equity whatsoever to the Company. To the maximum extent permitted by applicable law, the Company's rights herein associated with any such assignment shall not lapse for any reason whatsoever (other than as expressly agreed to by the Company), including but not limited to non-usage and / or non-enforcement of such right. At the Company's request, the Employee shall cooperate with the Company in completing any filings and processes, to perfect the Company's (or its designates') ownership in intellectual property rights hereunder.

9.2. This Clause 9 is subject to, and shall not be deemed to limit, restrict, or constitute a waiver by the Company of any rights of ownership to which the Company may be entitled to by operation of law by virtue of the Company or any of its affiliates being provided the services by the Employee in the manner contemplated by this Agreement.



**10.1.1. Non-Competition and Non-Solicitation Restrictions.**

10.1. The Employee undertakes that without prejudice to any other duty implied by law, he shall not, either directly or through his Affiliates, during the Non-Compete Period, either personally or through an agent, company or through a partnership or as a shareholder of a private company or a public unlisted company, joint venture partner, collaborator, consultant, advisor, principal contractor or sub-contractor, director, trustee, committee member, office bearer or in any other manner whatsoever, whether for profit or otherwise:

10.1.1. be concerned or interested in any business in any manner whatsoever that directly or indirectly competes with the Business or any business in which the Company engages or plans to engage in at the time of termination of the employment of the Employee ("Competing Business");

10.1.2. be concerned in any business in any manner whatsoever that directly or indirectly competes with the business in which such Employee is materially involved as an employee of the Company after the Effective Date;

10.1.3. except on behalf of the Company, canvas or solicit business or customers for services similar to those being provided by the Company from any Person who is a customer of the Company;

10.1.4. induce or attempt to induce any customer/client of the Company to cease to be a customer/client, or to restrict or vary the terms of the contract to, the Company or otherwise interfere with the relationship between such a customer/client and the Company (save and except actions taken during the course of his employment with the Company in exercise of his power and authority as an employee of the Company and in, what he reasonably believes to be, in the interest of the Company);

10.1.5. he shall not, directly or indirectly, including by assisting others, solicit, recruit, induce or attempt to persuade (a) any Person then engaged by the Company as an employee, officer or director or so engaged within the preceding 12 month(s) period ("Existing Employee") to leave the employment of the Company; or (b) encourage any consultant, vendor or customer to reduce the quantum of business they do with the Company. It is clarified that the Employee shall be deemed to have breached and failed to comply with the provisions of this Clause 10.1.4 if the Employee directly or indirectly as an officer or director of another organization or otherwise, employ, engage or retain, an Existing Employee, if such employment or engagement arose on account of any act of the Employee.

10.2. The Parties recognize that the foregoing covenants in this Clause 10 and the time and other limitations with respect thereto, are reasonable as to duration and subject matter, properly required for the adequate protection of the value and goodwill of the Company, and agree that such limitations are reasonable with respect to the business of the Company.

10.3. The Employee acknowledges and agrees that the compensation paid to him under this Agreement (as set out in Clause 3 above) along with the mutual agreements, covenants, representations and warranties set forth in this Agreement is adequate consideration for the non-compete covenants contained in this Agreement and that the restrictions contained in this clause are considered reasonable for the legitimate protection of the Business and goodwill of the Company. However, in the event that such restriction shall be found to be void, but would be valid if some part thereof was deleted or the scope, period or area of application were reduced, the above restriction shall apply with the deletion of such words or such reduction of scope, period or area of application as may be required to make the restrictions contained in this clause valid and effective.

10.4. The Employee acknowledges and agrees that the covenants and obligations with respect to non-competition and non-solicitation as set forth above shall not be construed to be a restraint of trade against the Employee and relate to special, unique and extraordinary matters, and that a violation of



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such covenants contained in this Clause shall be construed as a separate covenant and if, in any judicial proceeding, a court shall refuse to enforce any of the separate covenants of this clause, then such covenant shall be deemed included herein only to the extent enforceable as permitted under the applicable Laws for the purpose of such proceeding or any other judicial proceeding to the extent necessary to permit the remaining covenants to be enforced.

**11. Warranties:**

**11.1. Employee confirms and warrants that;**

- a) he has carefully read and fully understands all the provisions of this Agreement.
- b) he has not been arrested, or convicted of, or cautioned for, or charged but not yet tried with any offence or crime (other than minor traffic offences), and there is no lawsuit, arbitration, administrative or other proceeding or governmental investigation pending or threatened against him.
- c) he has not been the subject of any adverse court judgment which threatens his solvency or substantially compromises his financial security.
- d) by entering into this Agreement or performing any of the obligations under it, he will not be in breach of any court order or any express or implied terms of any contract or other obligation binding on him. The Employee further undertakes to indemnify the Company against any such claims, costs, damages, liabilities or expenses which the Company may incur if he is in breach of any such obligations.
- e) in the performance of his obligations, the Employee will not utilize or make available to the Company or any of its Subsidiaries/Affiliates any Confidential Information of any third party or violate any obligation with respect to such information.
- f) he has never been suspended, censured or otherwise been subjected to any disciplinary action or other proceeding, litigation or investigation by any state or governmental body or agency or any regulatory authority or self-regulatory organization.

**11.2.** This employment is on the basis that the information submitted by the Employee is complete and correct. The Employee agrees and acknowledges that if it is found that the information submitted is false or incomplete or that the Employee has concealed / suppressed certain material information which detrimentally impacts the Company, the Company may terminate employment without providing any notice or pay in lieu thereof in addition to other remedies available to the Company against the Employee under this Agreement and law.

**12. Void or Unenforceable Restrictions.** if any restriction or undertaking is found by any court or other competent authority to be void or unenforceable, the Parties shall negotiate in good faith to replace such void or unenforceable restriction or undertaking with a valid provision which, as far as possible, has the same legal and commercial effect as that which it replaces.

**13. Breach.** If any breach or violation of the provisions, covenants warranties, the Employee agrees that damages alone are likely not to be sufficient compensation and that injunctive relief is reasonable and is likely to be essential to safeguard the interests of Company and that injunctive relief (in addition to any other remedies afforded by a court of equity) may (subject to the discretion of the courts) be obtained. No waiver of any breach or violation shall be implied from forbearance or failure by the Company to take action.



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**PRINCIPAL**  
Sriya Shivani Degree College  
Koppally, Mandya District, Karnataka

14. **Indemnities.** The Employee, at all times during the course of his employment in the Company (and even after the termination of this Agreement with respect to the terms contained herein) agrees to indemnify and keep indemnified the Company, as the case may be, against all losses, damages, claims, interests, costs, expenses, liabilities, proceedings and demands which the Company actually suffers or incurs as a direct result of acts or omissions of the Employee during the course of employment.

15. **Deductions.** The Employee agrees and acknowledges that the Company may, subject to applicable laws, at any time during the term of employment or cessation thereof, deduct from the Employee's salary, or final settlement, any outstanding loans, advances or overpayments.

16. **Entire Agreement; Termination of Prior Agreements.** This Agreement and the agreements and documents referred to herein contain the entire understanding of the Employee and the Company with respect to the services to be rendered by the Employee to the Company and supersede any and all prior understandings, written or oral, between the Employee and the Company and between the Employee and any Affiliate or predecessor of the Company. Any such prior understandings or agreements are hereby terminated and are of no further force and effect. This Agreement may not be amended, waived, discharged or terminated orally, but only by an instrument in writing, specifically identified as an amendment to this Agreement, and signed by the Employee and a duly authorized officer of the Company. By entering into this Agreement, the Employee certifies and acknowledges that he has carefully read all of the provisions of this Agreement and the rules and regulations of the Company and that he voluntarily and knowingly enters into this Agreement.

17. **Severability.** If any provision of this Agreement or the application thereof to any Person or circumstance shall be invalid or unenforceable to any extent for any reason including by reason of any law or regulation or government policy or any amendment thereof, the remainder of this Agreement and the application of such provision to Persons or circumstances other than those as to which it is held invalid or unenforceable shall not be affected thereby, and each provision of this Agreement shall be valid and enforceable to the fullest extent permitted by law. Any invalid or unenforceable provision of this Agreement shall be replaced with a provision, which is valid and enforceable and most nearly reflects the original intent of the unenforceable provision.

18. **Governing Law.** This Agreement shall be governed by and construed in accordance with the laws of the Republic of India without regard to applicable conflicts of laws principles. The courts in Hyderabad shall have the exclusive jurisdiction in relation to all matters arising out of this Agreement.

19. **Notices.**

Any notice or other communication hereunder must be given in writing and either (a) delivered in person; (b) transmitted by facsimile, provided that any notice so given is also mailed as provided in clause (c); or (c) mailed, postage prepaid, as follows:



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Siva Sivani Degree College  
Kompally, Medchal, Hyderabad, Telangana

## Remuneration breakup

- During the 1st 3 months, the employee is paid a base stipend of 12000 INR
- Refer below for the split-up of the salary structure for the full-time role (after the internship period) at Edupolis Education Technology Pvt Ltd. (Unschool).

## Annexure

Particulars	Automatic CTC Structure	
	Monthly	Annual
Basic Salary	7,000	84,000
House Rent Allowance	2,800	33,600
Phone & Internet	2,000	24,000
Any Specific allowance [2]	-	-
Any Specific allowance [3]	-	-
Special Allowance	639	7,668
<b>Gross Salary</b>	<b>12,439</b>	<b>1,49,268</b>
Provident Fund	1,157	13,884
ESIC	404	4,848
<b>Gross Salary FIX</b>	<b>14,000</b>	<b>1,68,000</b>
Variable	-	-
Mediclaim	-	-
Bonus	-	-
Gratuity	-	-
<b>Cost To Company [TOTAL]</b>	<b>14,000</b>	<b>1,68,000</b>
ESI Employee	93	1,119
PF Employee	1,157	
Professional Tax	-	-
Take Home	11,189	

(\* Subject to TDS deduction)

-Your CTC is Rs 1,68,000/-per annum as the fixed portion and +10,000 INR per month performance-based incentives for the operating year 2022-23 payable monthly.

## Other benefits

1. Gratuity will be paid by the Company as per the Rules of Payment of Gratuity Act 1972.



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- Refer below for the split-up of the salary structure after completion of 6 months as an New Designation at Edupolis Education Technology Pvt Ltd. (Unschool).

Name	DOJ	Designation
Bathini Vani	15 <sup>th</sup> February 2023	Business Operations Executive

Automatic CTC Structure		
Particulars	Monthly	Annual
Basic Salary	14,400	1,72,800
House Rent Allowance	5,760	69,120
Phone & Internet	2,000	24,000
Any Specific allowance [2]	-	-
Any Specific allowance [3]	-	-
Special Allowance	4,862	58,344
<b>Gross Salary</b>	<b>27,022</b>	<b>3,24,264</b>
Provident Fund	1,728	20,736
ESIC	-	-
<b>Gross Salary FIX</b>	<b>28,750</b>	<b>3,45,000</b>
Variable	-	-
Mediclaime	-	-
Bonus	-	-
Gratuity	-	-
<b>Cost to Company [TOTAL]</b>	<b>28,750</b>	<b>3,45,000</b>
ESI Employee	-	-
PF Employee	1,728	-
Professional Tax	200	-
Take Home	25,094	-

(\* Subject to TDS deduction)

-Your CTC is Rs 3,45,000/-per annum as the fixed portion and 3LPA performance-based incentives for the operating year 2022-23 payable monthly.

**Other benefits**

- Gratuity will be paid by the Company as per the Rules of Payment of Gratuity Act 1972.

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## EMPLOYMENT AGREEMENT

This EMPLOYMENT Agreement (this "Agreement") is made and executed on this 25<sup>th</sup> FEB 2021 at Hyderabad (hereinafter referred to as the "Effective Date").

### By And Between

Edupolis Education Technology Private Limited, a company incorporated under the Companies Act, 2013 having CIN U72900TG2021PTC149055 and its registered office at Unschool, S2, CRESCENT TOWERS, PLOT -1018 PRAGATHI NAGAR, ABOVE KARUR VYSYA BANK, HYDERABAD TG 500090 IN, represented by one of its director Mr. Rahul Varma ("Company" or "Employer" which expression shall, where the context so admits, include its heirs, successors, executors and permitted assigns);

### And

ANUBHAV SINGH presently residing at. hereinafter referred to as the "Employee", which expression shall, unless it be repugnant to the context or meaning thereof, be deemed to mean and include his heirs, executors, administrators, permitted assigns and legal representatives).

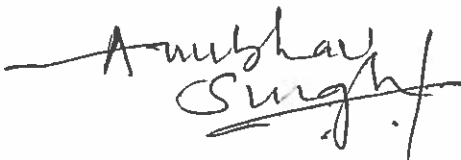
### WHEREAS:

- A. In connection with the offer letter given by the Company date 15<sup>th</sup> December 2022, the Company desires to employ the Employee and the Employee accepts the employment of the Company.
- B. In order to more clearly define the relationship between the Company and Employee, the Company and Employee desire to execute this Agreement; and
- C. The Company's engagement and continual employment of the Employee is conditioned upon the Employee's express acceptance of and adherence to the terms set forth in this Agreement.

The Company and the Employee shall hereinafter be collectively referred to as "Parties" and individually as "Party".

Words of any gender are deemed to include those of the other gender such as "he" include "she".

IN CONSIDERATION OF THE MUTUAL COVENANTS HEREIN CONTAINED AND OF THE MUTUAL BENEFITS HEREIN PROVIDED, THE COMPANY AND THE EMPLOYEE AGREE AS FOLLOWS:



  
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1.1 "Affiliate" shall mean a Person that directly or indirectly through one or more intermediaries controls, or is controlled by, or is under common control with, a specified Person, provided that, in respect of an Employee, Affiliates shall include his relative (as is such term defined in the Companies Act, 2013). For purposes of this definition, "control" means the possession, directly or indirectly, of the power to elect more than 50% of the governing board of such Person or to direct or cause the direction of the management and policies of the Person, whether through ownership of voting securities, partnership or limited liability interests, non-profit membership, contract or otherwise.

1.2 "Business" shall mean and include (i) e-learning platform for students (iii) and such other business as the Company may start in the ordinary course of business;

1.3 "Business Days" shall mean days other than, Sunday and public holidays in Hyderabad;

1.4 "Control" shall mean, with respect to any Person: (i) the ownership of more than 50% (fifty percent) of the equity shares or other voting securities of such Person, (ii) the possession of the power to direct the management and policies of such Person, or (iii) the power to appoint a majority of the directors, managers, partners or other individuals exercising similar authority with respect to such Person by virtue of ownership of voting securities or management or contract or in any other manner, whether directly or indirectly, including through one or more other Persons; and the term "Common Control" and "Controlled by" shall be construed accordingly;

1.5 "Non-Compete Period" shall mean the period commencing on from the Effective Date and expiring after 12 (twelve) months from the termination of employment of the Employee in terms of this Agreement;

1.6 "Non-Competing Business" shall mean and include any business which does not compete, either directly or indirectly, with the Business or any other business as conducted / engaged by the Company, its Subsidiaries and Affiliates, from time to time.

1.7 "Person" shall mean an individual, an association, a corporation, a partnership, a joint venture, a trust, an unincorporated organization, a joint stock company or other entity or organization, including a government or political subdivision, or an agency or instrumentality thereof and/or any other legal entity;

1.8 "Subsidiary" shall have the meaning given to it under the Companies Act, 2013;

1.9 "The standard working hours" for the Employee will be 11:30 AM to 8:30 PM, 5-6 days in a week. In view of the Employee's position in the Company, the Employee shall effectively perform to ensure results and will be expected to work beyond the standard working hours to achieve the results, whenever the job so requires. Additionally, the Company may implement staggered work shifts, in rare cases of necessity. In such an event, the Employee shall abide by the change in the standard working hours as may be notified by the Company to accommodate such staggered shifts.

## 2. Duties and Functions.

2.1 Upon the commencement of this Agreement, the Employee shall occupy the position and perform the duties of Business Operations Executive of the Company. The Employee shall fulfill such general duties and responsibilities as are consistent with such position and as are assigned to him from time to time by the Company. Further, the Employee shall perform his duties and functions in such a manner as to achieve the goals set by the Company.

2.2 The Employee agrees that he shall be posted at Telangana, Hyderabad. However, during employment with the Company, the Employee may be posted/ transferred at any place in India to any of the offices of the Company or Affiliates either existing or to be set up, without any additional remuneration at the sole discretion of the management of the Company.



- The Employee shall devote all his business time, attention and energies to the Business.
- 2.4 The Employee agrees that he will, at all times, while performing services for the Company, devote his reasonable best efforts, skill and ability and shall perform his responsibilities in a competent and professional manner.
- 2.5 The Employee further agrees that during the term of this Agreement, he shall not render commercial or professional services of whatsoever nature to any person or organization, whether or not, for pecuniary gain.
- 2.6 The Employee agrees and undertakes that during the term of this Agreement, he shall not hold any position (whether directly or indirectly, for profit or not) in any company, organization, entities, partnership and/or joint venture without the prior written consent of the Company.
- 2.7 The Employee agrees to abide by the rules, regulations, human resource manual, stock option scheme, personnel policies and other policies of the Company and any change thereof which may be adopted by the Company from time to time ("HR Manual").

### 3. Compensation and Benefits.

- 3.1 The Employee shall be entitled to the following compensations and benefits as given below:
- 3.1.1 **Remuneration:** The Employee shall be entitled to the remuneration as set out in detail in SCHEDULE 1 annexed hereto.
- 3.2 **Reimbursement of Expenses.** Upon presentation of supporting documentation as may be reasonably satisfactory to the Company, the Company may as per the its policies, reimburse all business-related expenses incurred by the Employee in the performance of his duties hereunder, including, without limitation, those incurred in connection with business-related travel, boarding and lodging, telecommunications and entertainment in accordance with Company's policy in this regard.
- 3.3 **Withholding & Taxation.** The Remuneration (cost-to-company) paid to the Employee hereunder shall be subject to applicable taxes and the Company may withhold therefrom any amounts as are required to be withheld pursuant to applicable Law. Any tax liability arising in respect of payments made pursuant to the Agreement or income earned by the Employee while the Agreement is in effect shall be borne solely by the Employee. The Company shall only be responsible for withholding taxes from the payments made to the Employee pursuant to the Agreement and payment thereof to the credit of the government in accordance with the Income Tax Act, 1961.
- 3.4 **Leaves and benefits:** Subject to the applicable laws, the Employee shall be eligible for certain leaves such as casual leaves, sick leaves etc. The terms and conditions for such leaves is governed by the HR Manual of the Company and the Company reserves the right to modify the terms of such HR Manual without any consent of the Employee.
- 3.5 **Relocation Reimbursement Benefits:** Company shall reimburse as per norms for the expenses he/she and his/her family incur in relocating to the metropolitan area as required by the job in accordance with Company's Relocation Plan and/or as otherwise agreed by Company. In the event that Employee's employment is terminated within one year following the Joining date (i) by Employee or (ii) by the Company, Employee shall and hereby does agree to repay the Company in full for the Relocation Reimbursement done by the company.
- 3.6 **Joining Bonus Benefits:** If employee shall be entitled to receive a joining bonus, the Joining Bonus will be paid no later than 30 days following the Joining Date. In the event that Employee's employment is terminated within one year following the Joining date (i) by Employee or (ii) by the Company, Employee shall and hereby does agree to repay the Company in full for the Joining Bonus.

### 4. Term of the Agreement.

- 4.1. The Parties acknowledge that Employee's employment with the Company commenced on Effective Date and agree that it will continue unless terminated by either Party in accordance with the provisions of this Agreement ("Term"); Provided, however, that the employee agrees to serve the company for a minimum period of 3 months from the effective date.



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5.1. Termination by Company for Cause;

5.1.1. The term "Cause" shall include;

- a) Unauthorized leaves taken from the Company;
- b) a material act of dishonesty, or fraud or other willful misconduct by the Employee that is detrimental to the pecuniary interests, reputation or goodwill of the Company, its Subsidiaries and Affiliates;
- c) the Employee's consistent failure to reasonably render the services and perform his duties or breach of any material obligation as provided in this Agreement, which is not cured within 30 (thirty) days following the Employee's receipt of written notice (include written letter or electronic mail) thereof in that behalf from the Company;
- d) unethical business conduct in violation of the policies of the Company or any anti-corruption laws as applicable in India;
- e) breach of any material statutory duty relevant to his role that, if capable of being cured and provided that such breach does not have a material adverse effect on the Company, has not been cured within 30 (thirty) days of the date of notice of such breach;
- f) unauthorized material disclosure of any Confidential Information of the Company, its Subsidiaries and Affiliates; and
- g) Conviction for any criminal offence.

5.1.2. The Company shall be entitled to terminate the services of the Employee for Cause immediately, without serving any notice period to Employee. Further the Company shall not give any severance package or monetary compensation to the Employee upon termination of Employment under Clause 5.1.

5.2. **Termination for Employee's Disability.** After the completion of training Period, if in the sole opinion of the Company, the Employee is unable to carry out the responsibilities and functions of the position held by Employee by reason of any physical or mental impairment for more than 30 (thirty) consecutive days or more than 90 (ninety) days in any twelve-month period, then, the Company may terminate Employee's services, subject to applicable law.

5.3. **Resignation by Employee.** Subject to applicable law and after the completion of Minimum Term, the Employee may, at his option, terminate this Agreement by serving the Company with prior 45 (Forty-Five) days written notice ("Notice Period") of his resignation from the Company. Parties understand the following:-

- 5.3.1. the Employee may request the Company to reduce the term of Notice Period and the Company may accept such request. Upon the occurrence of this event, mentioned in clause 5.3.1., the Company at no cost accept such request of the Employee;
- 5.3.2. the Company at its own discretion may also waive off term of Notice Period and compensate the Employee with such amount as it may deem fit.

5.4. **Termination due to Abscond of Employee:** Subject to the applicable law, if the Employee is absent from the office for a period of 3 days such employee shall be referred as Absconded Employee. The Company at its sole discretion terminates the employment of the Absconded Employee by serving notice to such Employee.

5.5. **Termination before the completion of training Period:** Subject to applicable law and before the completion of training Period, the Company owing to the non-performance Employee, at its option, terminate this Agreement by serving the Employee with 1 (one) day prior written notice of his termination from the Company.



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6. **Effective Date of Termination.** Notwithstanding anything in this Agreement, the termination of the Employee's services pursuant to this Agreement shall be effective:

- 6.1. 30 (thirty) days after the Company delivers to the Employee written notice of his termination by reason of the Employee's having become disabled as per Clause 5.2 above;
- 6.2. immediately upon the delivery of written notice to the Employee by the Company of his termination with Cause as per Clause 5.1;
- 6.3. the last working day of the Employee, where Employee delivers to the Company written notice of his resignation in accordance only with Clause 5.3 above. The Employee agrees that during such notice period Employee shall continue to perform his regular duties and will assist the Company. Further the Employee shall be relieved from his duties only after he hands over the Company's property and comply with the terms of full and final settlement policy.
- 6.4. the date mentioned in the termination notice issued by the Company, with respect to event occurred as per Clause 5.4 and 5.5 above.

## 7. **Effect of Termination**

- 7.1. **Effect of termination before the expiry of training Period:** If the employment of the Employees is terminated by the Company before the expiry of the training Period, the Employee shall receive only unpaid salary with respect to the number of days worked by the Employee. For the purpose of clarification, the Company shall not give severance package/salary to the Employee.
- 7.2. **Effect of termination before the expiry of Minimum Term:** If the Employee violates the Clause 4.1 of this Agreement i.e., Employee terminates this Agreement before the completion of Minimum Term, Employees agrees for the following:-

7.2.1 Shall pay a cost of training of INR 25,000/- immediately; and

7.2.2 the Employee shall finish all the exit formalities as per the human resources policies/manual of the Company. The Company shall upon receipt of payment of Liquidated Damages, shall relieve the Employee from the duties, within 30 days from the date of payment of Liquidated Damages.

It is hereby clarified that, in the event, if the Employee fails to comply with the conditions mentioned in clause 7.2.1., and 7.2.1., he shall be known as bad leaver ("Bad Leaver") the Company shall have a right to receive from the Employee such Liquidated Damages and unliquidated damages, as it may deem fit. Notwithstanding anything contained in this Agreement, upon an Employee becoming a Bad Leaver (including where the Employee's services are terminated for Cause), the Company shall be entitled to all remedies that may be available to it under applicable law.

- 7.3. **Effect of termination due to Absconding:** If the Employee is absconded, as stipulated under Clause 5.5 of this Agreement, the Company shall have a right to receive from the Employee such damages, as it may deem fit. Notwithstanding anything contained in this Agreement, the Company shall be entitled to all remedies that may be available to it under applicable law

## 8. **Non-Disclosure of Confidential or Proprietary Information.**

- 8.1. The Employee acknowledges that during the course of rendering services and performing his other duties under this Agreement, he will have and / or has had access to information about the Company and / or its Affiliates or otherwise in its possession and that his services with the Company shall bring him into close contact with many confidential affairs of the Company and / or its Affiliates, including without limitation, information regarding the following:
  - 8.1.1. management methods and operating techniques;
  - 8.1.2. sales, advertising and marketing methods;
  - 8.1.3. business and training techniques, manuals and procedures;



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- 8.1.7. information regarding customers and products;
- 8.1.5. information regarding employees and personnel;
- 8.1.6. hardware systems and software programs;
- 8.1.7. trade secrets, business strategies, copyrights, designs, test methods, software and such other intellectual properties; and
- 8.1.8. information relating to the prior, current or contemplated products or services offered and information that the Employee has a reasonable basis to believe was accepted by the Company and / or Affiliates from any third party under obligations of confidentiality (collectively, the "Confidential Information").

8.2. In recognition of the foregoing, during and after the termination of this Agreement (regardless of the reason for any such termination) and until such time as the Confidential Information is generally published or is available to the general public other than through the Employee's unauthorized disclosure, the Employee shall not, without the prior written consent of the Company, disclose or use or make available for anyone to use (except in the course of rendering his services, or in furtherance of the business of the Company and Affiliates and as authorized in writing by the Company) any Confidential Information.

8.3. All documents, records, data, apparatus, equipment and physical property pertaining to the Company and / or its Affiliates, whether or not pertaining to Confidential Information, which are furnished to the Employee by the Company and/or its Affiliates or are produced by the Employee in connection with the rendering of services by the Employee hereunder will be and remain the sole property of the Company or the respective Affiliates (as the case may be).

8.4. The Employee will return to the Company or to the relevant Affiliate, all such materials and property, including any material or medium from which any Confidential Information may be ascertained or derived, as and when requested by the Company or the relevant Affiliate. In any event, the Employee will return all such materials and property immediately upon the termination of the Employee's services for any reason, as provided in this Agreement. The Employee will not retain any such material or property or any copies, compilations or analyses thereof after such termination.

**9. Intellectual Property Rights.**

9.1. All rights, title and interest in any intellectual property arising out of or in connection with the rendering of services by the Employee hereunder, including without limitation any copyrights, rights to derivative works, trade secrets, software, technologies, patents and any other intellectual property rights, created or conceived (including, but not limited to, any tools, designs or methodologies) during the employment of the Company under this Agreement whether or not in the Company's premises or using the Company's property or other proprietary rights therein, shall be considered as work for hire and shall be the absolute property of the Company ("Work for hire"). The Employee hereby, without further consideration, perpetually and irrevocably transfers, assigns and conveys all right, title and interest to such property (including, but not limited to, any moral rights) worldwide that the Employee may have or be entitled to under any law or equity whatsoever to the Company. To the maximum extent permitted by applicable law, the Company's rights herein associated with any such assignment shall not lapse for any reason whatsoever (other than as expressly agreed to by the Company), including but not limited to non-usage and / or non-enforcement of such right. At the Company's request, the Employee shall cooperate with the Company in completing any filings and processes, to perfect the Company's (or its designates') ownership in intellectual property rights hereunder.

9.2. This Clause 9 is subject to, and shall not be deemed to limit, restrict, or constitute a waiver by the Company of any rights of ownership to which the Company may be entitled to by operation of law by virtue of the Company or any of its affiliates being provided the services by the Employee in the manner contemplated by this Agreement.



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**10.1. The Employee undertakes that without prejudice to any other duty implied by law, he shall not, either directly or through his Affiliates, during the Non-Compete Period, either personally or through an agent, company or through a partnership or as a shareholder of a private company or a public unlisted company, joint venture partner, collaborator, consultant, advisor, principal contractor or sub-contractor, director, trustee, committee member, office bearer or in any other manner whatsoever, whether for profit or otherwise:**

**10.1.1. be concerned or interested in any business in any manner whatsoever that directly or indirectly competes with the Business or any business in which the Company engages or plans to engage in at the time of termination of the employment of the Employee ("Competing Business");**

**10.1.2. be concerned in any business in any manner whatsoever that directly or indirectly competes with the business in which such Employee is materially involved as an employee of the Company after the Effective Date;**

**10.1.3. except on behalf of the Company, canvas or solicit business or customers for services similar to those being provided by the Company from any Person who is a customer of the Company;**

**10.1.4. induce or attempt to induce any customer/client of the Company to cease to be a customer/client, or to restrict or vary the terms of the contract to, the Company or otherwise interfere with the relationship between such a customer/client and the Company (save and except actions taken during the course of his employment with the Company in exercise of his power and authority as an employee of the Company and in, what he reasonably believes to be, in the interest of the Company);**

**10.1.5. he shall not, directly or indirectly, including by assisting others, solicit, recruit, induce or attempt to persuade (a) any Person then engaged by the Company as an employee, officer or director or so engaged within the preceding 12 month(s) period ("Existing Employee") to leave the employment of the Company; or (b) encourage any consultant, vendor or customer to reduce the quantum of business they do with the Company. It is clarified that the Employee shall be deemed to have breached and failed to comply with the provisions of this Clause 10.1.4 if the Employee directly or indirectly as an officer or director of another organization or otherwise, employ, engage or retain, an Existing Employee, if such employment or engagement arose on account of any act of the Employee.**

**10.2. The Parties recognize that the foregoing covenants in this Clause 10 and the time and other limitations with respect thereto, are reasonable as to duration and subject matter, properly required for the adequate protection of the value and goodwill of the Company, and agree that such limitations are reasonable with respect to the business of the Company.**

**10.3. The Employee acknowledges and agrees that the compensation paid to him under this Agreement (as set out in Clause 3 above) along with the mutual agreements, covenants, representations and warranties set forth in the this Agreement is adequate consideration for the non-compete covenants contained in this Agreement and that the restrictions contained in this clause are considered reasonable for the legitimate protection of the Business and goodwill of the Company. However, in the event that such restriction shall be found to be void, but would be valid if some part thereof was deleted or the scope, period or area of application were reduced, the above restriction shall apply with the deletion of such words or such reduction of scope, period or area of application as may be required to make the restrictions contained in this clause valid and effective.**

**10.4. The Employee acknowledges and agrees that the covenants and obligations with respect to non-competition and non-solicitation as set forth above shall not be construed to be a restraint of trade against the Employee and relate to special, unique and extraordinary matters, and that a violation of**



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such covenants contained in this Clause shall be construed as a separate covenant and if, in any judicial proceeding, a court shall refuse to enforce any of the separate covenants of this clause, then such covenant shall be deemed included herein only to the extent enforceable as permitted under the applicable Laws for the purpose of such proceeding or any other judicial proceeding to the extent necessary to permit the remaining covenants to be enforced.

## 11. Warranties:

### 11.1. Employee confirms and warrants that;

- a) he has carefully read and fully understands all the provisions of this Agreement.
- b) he has not been arrested, or convicted of, or cautioned for, or charged but not yet tried with any offence or crime (other than minor traffic offences), and there is no lawsuit, arbitration, administrative or other proceeding or governmental investigation pending or threatened against him.
- c) he has not been the subject of any adverse court judgment which threatens his solvency or substantially compromises his financial security.
- d) by entering into this Agreement or performing any of the obligations under it, he will not be in breach of any court order or any express or implied terms of any contract or other obligation binding on him. The Employee further undertakes to indemnify the Company against any such claims, costs, damages, liabilities or expenses which the Company may incur if he is in breach of any such obligations.
- e) in the performance of his obligations, the Employee will not utilize or make available to the Company or any of its Subsidiaries/Affiliates any Confidential Information of any third party or violate any obligation with respect to such information.
- f) he has never been suspended, censured or otherwise been subjected to any disciplinary action or other proceeding, litigation or investigation by any state or governmental body or agency or any regulatory authority or self-regulatory organization.

11.2. This employment is on the basis that the information submitted by the Employee is complete and correct. The Employee agrees and acknowledges that if it is found that the information submitted is false or incomplete or that the Employee has concealed / suppressed certain material information which detrimentally impacts the Company, the Company may terminate employment without providing any notice or pay in lieu thereof in addition to other remedies available to the Company against the Employee under this Agreement and law.

12. **Void or Unenforceable Restrictions.** if any restriction or undertaking is found by any court or other competent authority to be void or unenforceable, the Parties shall negotiate in good faith to replace such void or unenforceable restriction or undertaking with a valid provision which, as far as possible, has the same legal and commercial effect as that which it replaces.

13. **Breach.** If any breach or violation of the provisions, covenants warranties, the Employee agrees that damages alone are likely not to be sufficient compensation and that injunctive relief is reasonable and is likely to be essential to safeguard the interests of Company and that injunctive relief (in addition to any other remedies afforded by a court of equity) may (subject to the discretion of the courts) be obtained. No waiver of any breach or violation shall be implied from forbearance or failure by the Company to take action.



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14. **Indemnities.** The Employee, at all times during the course of his employment in the Company (and even after the termination of this Agreement with respect to the terms contained herein) agrees to indemnify and keep indemnified the Company, as the case may be, against all losses, damages, claims, interests, costs, expenses, liabilities, proceedings and demands which the Company actually suffers or incurs as a direct result of acts or omissions of the Employee during the course of employment.

15. **Deductions.** The Employee agrees and acknowledges that the Company may, subject to applicable laws, at any time during the term of employment or cessation thereof, deduct from the Employee's salary, or final settlement, any outstanding loans, advances or overpayments.

16. **Entire Agreement; Termination of Prior Agreements.** This Agreement and the agreements and documents referred to herein contain the entire understanding of the Employee and the Company with respect to the services to be rendered by the Employee to the Company and supersede any and all prior understandings, written or oral, between the Employee and the Company and between the Employee and any Affiliate or predecessor of the Company. Any such prior understandings or agreements are hereby terminated and are of no further force and effect. This Agreement may not be amended, waived, discharged or terminated orally, but only by an instrument in writing, specifically identified as an amendment to this Agreement, and signed by the Employee and a duly authorized officer of the Company. By entering into this Agreement, the Employee certifies and acknowledges that he has carefully read all of the provisions of this Agreement and the rules and regulations of the Company and that he voluntarily and knowingly enters into this Agreement.

17. **Severability.** If any provision of this Agreement or the application thereof to any Person or circumstance shall be invalid or unenforceable to any extent for any reason including by reason of any law or regulation or government policy or any amendment thereof, the remainder of this Agreement and the application of such provision to Persons or circumstances other than those as to which it is held invalid or unenforceable shall not be affected thereby, and each provision of this Agreement shall be valid and enforceable to the fullest extent permitted by law. Any invalid or unenforceable provision of this Agreement shall be replaced with a provision, which is valid and enforceable and most nearly reflects the original intent of the unenforceable provision.

18. **Governing Law.** This Agreement shall be governed by and construed in accordance with the laws of the Republic of India without regard to applicable conflicts of laws principles. The courts in Hyderabad shall have the exclusive jurisdiction in relation to all matters arising out of this Agreement.

19. **Notices.**

Any notice or other communication hereunder must be given in writing and either (a) delivered in person; (b) transmitted by facsimile, provided that any notice so given is also mailed as provided in clause (c); or (c) mailed, postage prepaid, as follows:



*Nametta*  
**PRINCIPAL**  
Sha Sivan Degree College  
Kumbh, Hyderabad

## Remuneration breakup

- During the 1st 3 months, the employee is paid a base stipend of 12000 INR
- Refer below for the split-up of the salary structure for the full-time role (after the internship period) at Edupolis Education Technology Pvt Ltd. (Unschool).

Annexure

Automatic CTC Structure		
Particulars	Monthly	Annual
Basic Salary	7,000	84,000
House Rent Allowance	2,800	33,600
Phone & Internet	2,000	24,000
Any Specific allowance [2]	-	-
Any Specific allowance [3]	-	-
Special Allowance	639	7,668
<b>Gross Salary</b>	<b>12,439</b>	<b>1,49,268</b>
Provident Fund	1,157	13,884
ESIC	404	4,848
<b>Gross Salary FIX</b>	<b>14,000</b>	<b>1,68,000</b>
Variable	-	-
Mediclaim	-	-
Bonus	-	-
Gratuity	-	-
<b>Cost To Company (TOTAL)</b>	<b>14,000</b>	<b>1,68,000</b>
ESI Employee	93	1,119
PF Employee	1,157	-
Professional Tax	-	-
Take Home	<b>11,189</b>	-

(\* Subject to TDS deduction)

-Your CTC is Rs 1,68,000/-per annum as the fixed portion and +10,000 INR per month performance-based incentives for the operating year 2022-23 payable monthly.

**Other benefits**

1. Gratuity will be paid by the Company as per the Rules of Payment of Gratuity Act 1972.



*Mamallap*  
**PRINCIPAL**  
 Siva Shani Degree College  
 Mamallap, District of Madhyapradesh

- Refer below for the split-up of the salary structure after completion of 6 months as an New Designation at Edupolis Education Technology Pvt Ltd. (Unschool).

Name	DOJ	Designation
Bathini Vani	15 <sup>th</sup> February 2023	Business Operations Executive

Automatic CTC Structure		
Particulars	Monthly	Annual
Basic Salary	14,400	1,72,800
House Rent Allowance	5,760	69,120
Phone & Internet	2,000	24,000
Any Specific allowance [2]	-	-
Any Specific allowance [3]	-	-
Special Allowance	4,862	58,344
<b>Gross Salary</b>	<b>27,022</b>	<b>3,24,264</b>
Provident Fund	1,728	20,736
ESIC	-	-
<b>Gross Salary FIX</b>	<b>28,750</b>	<b>3,45,000</b>
Variable	-	-
Mediclaime	-	-
Bonus	-	-
Gratuity	-	-
<b>Cost To Company [TOTAL]</b>	<b>28,750</b>	<b>3,45,000</b>
ESI Employee	-	-
PF Employee	1,728	-
Professional Tax	200	-
Take Home	25,094	-

(\* Subject to TDS deduction)

-Your CTC is Rs 3,45,000/-per annum as the fixed portion and 3LPA performance-based incentives for the operating year 2022-23 payable monthly.

#### Other benefits

- Gratuity will be paid by the Company as per the Rules of Payment of Gratuity Act 1972.

*Arunshay Singh*



*Mamethap*  
**PRINCIPAL**  
 Siva Sivani Degree College  
 Kompally, Medchal-Malkajgiri (Dt)-500100



S. P. Sampathy's Siva Sivani Educational Society (2906/97)  
**SIVA SIVANI DEGREE COLLEGE**  
(Affiliated to Osmania University)

5.2.1(1) Percentage of students qualifying in state/national/ international level examinations during the last five years  
(eg: IIT/JAM/NET/SLET/GATE/GMAT/GPAT/CLAT/CAT/ GRE/TOEFL/ IELTS/Civil Services/State government examinations etc.)

Year	Registration number/roll number for the exam	Names of students qualified	Name of the qualifying exam
2020-21	201218402112	Ms. DAPPU RUCHITHA	MBA
2020-21	201219405088	Ms. JODI ESHWARI	MBA
2020-21	201219406010	Ms. JAMALPUR SHAILAJA	MBA
2020-21	201219407003	Mr. KOKKONDA BASANTH REDDY	PGDM
2020-21	201219474034	Ms. RYAKALA MOUNIKA	MBA
2020-21	201218405039	Mr. YEDLA SHASHI LIKITH RAO	PGDM
2020-21	201218474042	Mr. MUTHANNAGARI VINAY KUMAR REDDY	MBA
2020-21	201218402117	Ms. JAGGA SOWMYA GOUD	MBA
2020-21	201218467040	Ms. SAMALA SHIRISHA	MBA
2020-21	201218402100	Ms. D SRI VARSHITHA	PGDM
2020-21	201218402102	Ms. MANJULA J	MBA
2020-21	201218402070	Ms. ARIGELA SADHANA	MBA
2020-21	201218684019	Ms. AKULA HARSHINI	MBA
2020-21	201218406034	Ms. NALAGUNDA MOUNIKA	MBA
2020-21	201218684067	Mr. VADIYALA NIVAS	DBM
2020-21	201218405031	Mr. MACHARLA S SHIVA KUMAR	MBA
2020-21	201218684080	Mr. YADAM SIVA SATYA NARAYANA	PGDM
2020-21	201218406005	Mr. GALIGARI VARUN	MBA
2020-21	201218405040	Mr. KOTAGIRI YASHWANTH	PGDM
2020-21	201218405021	Ms. KALLEM VAIBHAVI	MBA
2020-21	201218405014	Mr. JENAPALLY VINOD SAI	MBA
2020-21	201218402093	Ms. GADAPA SOWMYA	MBA
2020-21	201218405016	Mr. B AJAY KUMAR	MBA
2020-21	201218684065	Mr. THOTA MANIGOPAL	MBA
2020-21	201218405024	Ms. REGOTI RAMYA SREE	MBA

Instruction: Please do not include individual university's entrance examination.



*Mamatha*  
**PRINCIPAL**  
Siva Sivani Degree College  
Kompally, Medchal-Malkajgiri (Dt)-500100

NH – 44, Kompally, Secunderabad – 500 100, Telangana, INDIA  
Mobile: - +91-9247048112. Website: [ssdc.ac.in](http://ssdc.ac.in)



**NARASIMHA REDDY  
ENGINEERING COLLEGE**  
UGC AUTONOMOUS

Sponsored By Jakkula Educational Society  
Approved by ACTE & Permanent Affiliated to JNTU  
ACCREDITED BY NBA & NAAC WITH A GRADE, UGC 2019 & 12B  
EIWCET / ECET / ICET / PGECET CODE 1903P

ESTD 2007

**STUDENT IDENTITY CARD**



**DAPPU RUCHITHA**

Course : **B.TECH-MBA**  
D.O.B : **16-05-2000**  
Roll No. : **22X01E0007**  
Valid Upto : **2022-2024**

*J.P. Nayak*  
**CHAIRMAN**

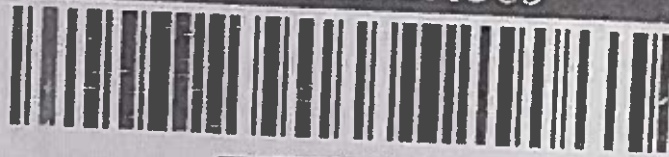


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**PRINCIPAL**  
Siva Sivani Degree College  
Kompally, Medchal-Malkajgiri(Dt)-500100



GROUP OF INSTITUTIONS  
EXPLORE TO INVENT

CMR TECHNICAL CAMPUS  
UGC AUTONOMOUS



JODI ESHWARI

Roll No. : 227R1E0024  
Course : M B A  
Validity Period : 2022-24

*Anne Eddy*  
Director



*Manoj*  
PRINCIPAL  
Siva Sivani Degree College  
Kompally, Medchal-Malkajgiri (Dist)-500100



# CMR Institute of Technology

(UGC Autonomous)  
Kandlakota, Medchal Rd, Hyderabad 501401  
T: +918008557672  
E: principal@cmrityderabad.edu.in



**Shailaja**  
amalpur

MBA R22 [2022-2024] - MBA

Student

2R01E0109



DOB: 31/08/2001 | Phone: 8341723696 | O+

Address: Mahaballikunte Street, DOPRAN,  
Telangana - 502334

Parent Contact: 9866496493



*Mamatha*  
**PRINCIPAL**  
Siva Sivani Degree College  
Kompally, Medchal-Malkajgiri (Dt)-500100



# SIVA SIVANI INSTITUTE OF MANAGEMENT

NH-44, Kompally, Secunderabad-500100. Telangana.

Ph: 040-27165450-54. www.ssim.ac.in

31 years of Excellence in Management Educati



Roll No.:  
31-016

Course  
PGDM

**KOKKONDA BASANTH REDDY**

Mobile No.: 9553157119

S/o.: Kokkonda Srinivas Reddy

Mobile No.: 9985907999

*Mrs. S. Anantha*

Valid till: 2024

President & CEO

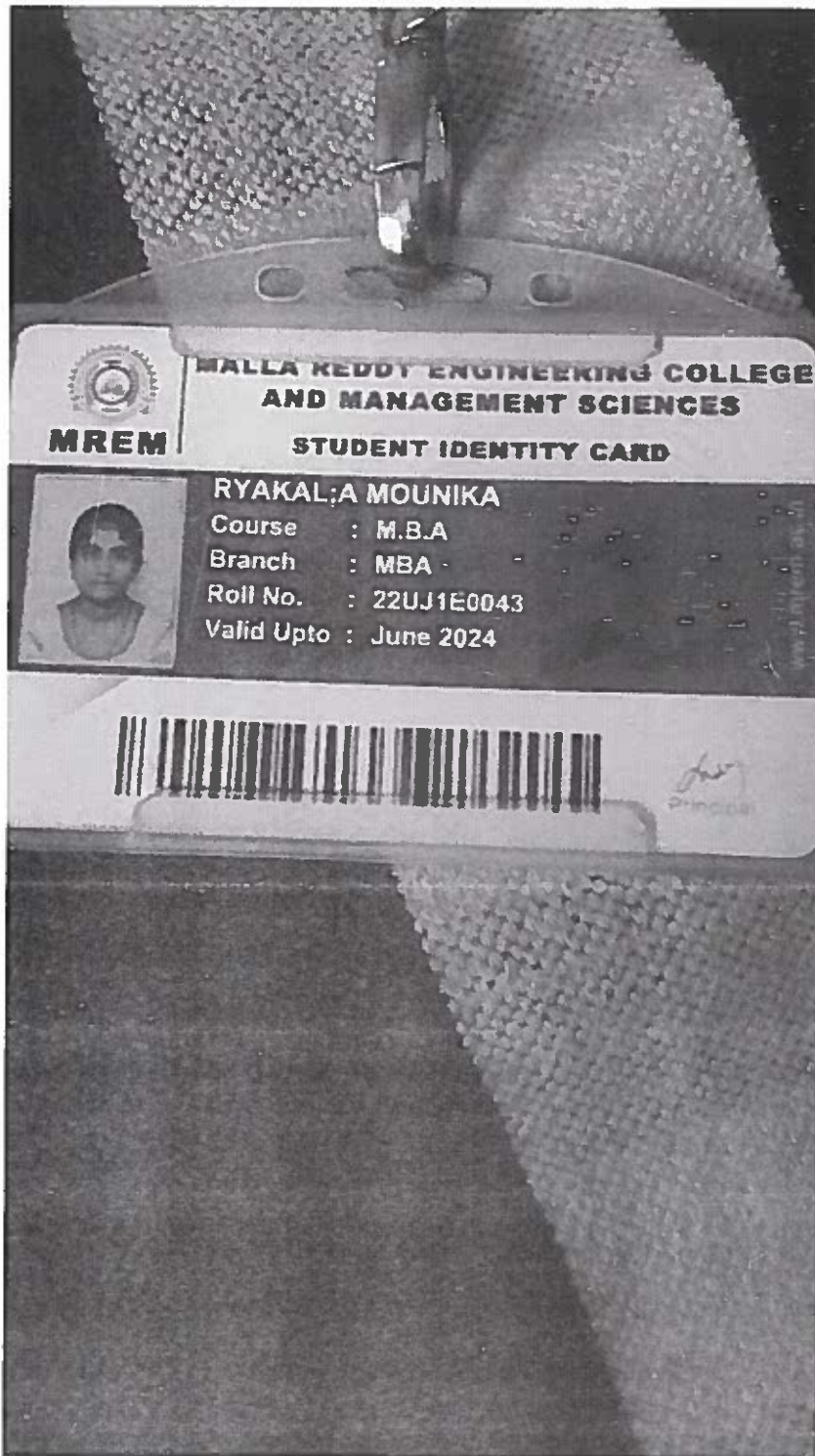


*Mamatha*


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Kompally, Medchal-Malkajgiri(Dt)-500100





*Mamatha*  
**PRINCIPAL**  
Siva Sivani Degree College  
Kompally, Medchal-Malkajgiri (DR)-600100

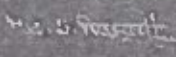
 **SIVA SIVANI**  
**INSTITUTE OF MANAGEMENT**  
Crafting Careers Since 1992  
(AICTE Approved)



**YEDLA SHASHI**  
**LIKITH RAO**

Course : PGDM-BA  
Roll No : BA2-03  
Date of Birth : 01-02-2001  
Phone : 7330801478

Valid Upto : May 2023

  
President & CEO



*Mamatha*  
**PRINCIPAL**  
Siva Sivani Degree College  
Kompally, Medchal-Malkajgiri (Dist-500100)



# IARE

INSTITUTE OF  
AERONAUTICAL ENGINEERING

An Autonomous Institute,  
Affiliated to JNTUH

Dr. Indiga, Hyderabad - 500 043, Telangana, India

Phone: 8886234502, 040-29705852, 29705854

Email: support@iare.ac.in, Website: www.iare.ac.in

## STUDENT IDENTITY CARD



**M VINAY KUMAR REDDY**

**22951E0063**

**Master of Business Administration**

**2022-2024**




03-11-2022


*Signature*




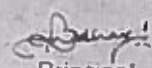
*Mamata*  
PRINCIPAL

Siva Sivani Degree College  
Kompally, Medchal-Malkajgiri (DR) - 500100

 **MRE** **MALLA REDDY ENGINEERING COLLEGE  
AND MANAGEMENT SCIENCES**  
**STUDENT IDENTITY CARD**

 **JAGGA SOWMYA GOUD**  
Course : M.B.A  
Branch : MBA  
Roll No. : 21UJ1E0050  
Valid Upto : June 2022

[www.mredc.ac.in](http://www.mredc.ac.in)

   
Principal



*Mametta*  
PRINCIPAL  
Siva Sivani Degree College  
Kompally, Medchal-Malkajgiri (Dt)-500100



**Priyadarshini College**  
**of Computer Science & Research (PRYC)**  
(Approved by AICTE & Affiliated to Osmania University, Hyd)



**Name** : SAMALA SHIRISHA  
**ID No** : 132021672080  
**Department** : MBA  
**Batch Year** : 2021-2023



*Mamatha*  
**PRINCIPAL**  
Siva Sivani Degree College  
Kompally, Medchal-Malkajgiri (Dt)-500100



# SIVA SIVANI INSTITUTE OF MANAGEMENT

Crafting Careers Since 1992  
(AICTE Approved)



**D. SRI VARSHITA**

Course : PGDM

Roll No : 30-010

Date of Birth : 26-01-2001

Phone : 6300162224

Valid Upto : May 2023

President & CEO



*Maheshwari*  
**PRINCIPAL**  
Siva Sivani Degree College  
Kompally, Medchal-Malkajgiri (Dist-500100)



*Manetta*  
**PRINCIPAL**  
Siva Sivani Degree College  
Kompally, Medchal-Malkajgiri(Dt)-500100

ISO 9001 : 2008 Certified Institution  
**WESLEY**  
POST - GRADUATE COLLEGE  
(Affiliated to O.U. & Approved by AICTE)



**ARIGELA SADHANA**

**F/Name : ARIGELA PEDDI RAJU**

**Course : MBA**

**Roll No : 1251-21-672-189**

**Validity : 2021 - 2023**

Director

145, Mc Intyre Road, Secunderabad - 03.  
Phone : 040-27818139



*Manoj*  
**PRINCIPAL**  
Siva Sivani Degree College  
Kompally, Medchal-Malkajgiri (D)-500100





ST.ANN'S COLLEGE FOR WOMEN  
(AUTONOMOUS) Affiliated to Osmania University  
Re-Accredited by NAAC with A+ Grade In 3<sup>rd</sup> Cycle  
Mehdipatnam, Hyderabad-28



**Hallticket - End Semester Examination**




Name of the Examination: SEMESTER- II (Regular)  
Month & Year: AUG-2023  
Hallticket No: 120422672058  
Name of the Candidate: AKULA HARSHINI  
Father's/Guardian's Name: AKULA LINGA REDDY  
Group: M.B.A.  
Signature of the Candidate: \_\_\_\_\_  
Aadhar Card No: 531352075564

Subject in which the candidate is appearing including practicals, if any

Name Of Exam	Subject Code	Signature of Invigilator/ Date
SEMESTER- II (Regular)	MBA201 - Human Resource Management	
	MBA202 - Corporate Finance	
	MBA203 - Research Methodology	
	MBA204B - Entrepreneurship & Small Business Management	
	MBA205B - IT for Managers	
	MBA211 - Comprehensive Viva Voce	
	MAOC201 - Online Course	

Certified that the candidate is appearing for the above subjects

  
Controller of Examinations

  
Principal

**Instructions to be Read Carefully**

- 1 Candidates will be permitted to appear only for papers in which they have minimum 75% attendance
- 2 Candidates should take their seats at least 15 minutes before the commencement of the examination. Late coming to the examination hall should be avoided. No student will be permitted to enter the exam hall 30



  
PRINCIPAL  
Siva Sivani Degree College  
Kompally, Medchal-Malkajgiri (DR)-500100

**International Institute of Business Study**

875, Muthugadahalli, Bengaluru North Jala Hobli, Bengaluru - 562157

(Managed by Shri. H. S. Deo, Chartered & Chartered Accountant)

(Approved by AICTE & Recognized by Govt. of Karnataka)

**POST GRADUATE DIPLOMA IN MANAGEMENT  
CONSOLIDATED STATEMENT OF MARKS AND GRADES**



Name of the Student <b>NALAGONDA MOUNIKA</b>	Register No <b>ZDPGDM014</b>	Batch <b>2020-2022</b>
Specialization <b>Finance &amp; Business Analytics</b>	Month & Year of Commencement of Course <b>October 2020</b>	Month & Year of Completion of Course <b>Aug 2022</b>



Sl. No.	Month & Year of Exam	Subject Code	Subject Title	Credits	Max. Obtainable	Student's Score/Grade	Grade Assigned	Subject Status	
I	Aug 2021	PGDC101	Managerial Economics (Micro)	2	65	3.8	B	Pass	
		PGDC107	Organizational Behaviour	2	65	3.8	B	Pass	
		PGDC103	Financial Statement & Analysis and Reporting	2	64	3.7	B	Pass	
		PGDC104	Business Statistics & Analytics for Business	2	65	3.8	B	Pass	
		PGDC104	Decision Making	2	65	3.8	B	Pass	
II	Jan 2022	PGDC205	Operations Management	2	70	3.7	C	Pass	
		PGDC206	Business Communication	2	90	4.3	A	Pass	
		PGDC207	Human Resource Management	2	88	3.9	B	Pass	
		PGDC202	Marketing Management	2	85	3.8	B	Pass	
		PGDC203	Corporate Finance	2	85	3.8	B	Pass	
III	Sep 2021	PGDC204	Managerial (Macro) Economics, Indian Economy and Policy	2	77	3.3	C	Pass	
		PGDC209	Quantitative Techniques	2	85	3.8	B	Pass	
		PGDC208	Computer Applications for Business	2	90	4.3	A	Pass	
		PGDC305	Business Research Methods	2	75	3.3	C	Pass	
		PGDC302	Indian Financial System & Financial Markets	2	92	4.3	A	Pass	
IV	Feb 2022	PGDC303	Entrepreneurship	2	82	3.8	B	Pass	
		PGDC306	Legal & Business Environment (Micro & Macro)	2	87	3.8	B	Pass	
		PGDC301	Corporate Strategy, Corporate Social Responsibility & Sustainability	2	87	3.8	B	Pass	
		PGDC304	Organization Design	2	86	3.8	B	Pass	
		PGDFH401	Managing Banks & Financial Institutions	2	80	3.5	B	Pass	
V	June 2022	PGDFH402	Investment Analysis & Portfolio Management	2	84	3.8	B	Pass	
		PGDBA403	Corporate Analysis and Valuation	2	82	3.7	B	Pass	
		PGDBA431	Business Intelligence	2	84	3.8	B	Pass	
		PGDBA432	Predictive Analytics Using R	2	79	3.3	C	Pass	
		PGDBA433	Data Warehousing And Data Mining	2	80	3.8	B	Pass	
VI	Aug 2022	PGDFN501	Corporate Taxation for Managers	2	85	3.8	B	Pass	
		PGDFN502	International Financial Management	2	89	3.8	B	Pass	
		PGDFN503	Global Capital Markets	2	87	3.8	B	Pass	
		PGDFN504	Mergers, Acquisitions & Restructuring	2	85	3.8	B	Pass	
		PGDBA511	Big Data Analytics	2	75	3.3	C	Pass	
		PGDBA517	Data Visualization using Tableau	2	78	3.3	C	Pass	
		PGDBA513	Emerging Technologies in Business	2	78	3.3	C	Pass	
		PGDC420	Dissertation	6	100	5.3	C	Pass	
		PGDC601	Strategic Management	2	81	3.8	B	Pass	
Cumulative Credits Earned							102		
Cumulative Grade Point Average (CGPA)							3.7		
Cumulative Percentage of Marks (CWPM)							87.04		

Note: Please see overleaf for grading scale and CGPA/CPA calculation formulae

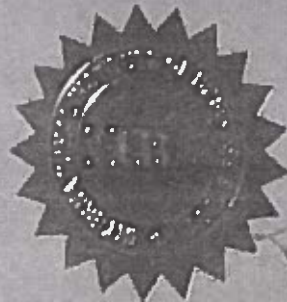
Date : 24 Nov 2022

Prepared by *[Signature]*

Verified by *[Signature]*

*[Signature]*  
Controller of Examination

*[Signature]*  
Principal



*[Signature]*  
Director



*Mamatha*  
**PRINCIPAL**  
Siva Shani Degree College  
Kompaty, Medchal-Malkajgiri (Dist-50010)



**Cape Breton University**

OFFICE OF THE REGISTRAR AND ADMISSIONS



**STUDENT ID: 0280607**

2022/06/15

Nivas Vadiyala  
H.No 3-69/E4 Mubaraknagar, Nizamabad 503003  
Telangana IN

Dear Nivas,

Congratulations! It is my pleasure to offer you acceptance into the Post-Baccalaureate Diploma in Business Management program at Cape Breton University for the 2022 Fall academic term.

I am thrilled to welcome you to the Caper community and provide you the opportunity to study on Canada's #1 Island destination, Cape Breton Island, Nova Scotia, Canada. Here you will become the leader you were meant to be and create the kind of impact that will make a difference, all with the help of a supportive and welcoming academic environment.

Students from more than 55 countries choose to study at CBU and enjoy the natural beauty of Cape Breton Island as the backdrop to their studies. As a university that is dedicated to excellence in teaching and learning, I trust you will find your experience at CBU one to remember. Our people, our cultures and our strong sense of community truly make CBU a special place.

To ensure you are able to begin in your studies in the 2022 Fall academic term and your journey to CBU goes smoothly, please review the following important deadlines:

Admission Deadlines	Information
Saturday, September 3, 2022	CBU Residence opens
Wednesday, September 7, 2022	Last day to register for classes
September 7, 2022	Classes begin
<b>Note:</b>	<ul style="list-style-type: none"> <li>• Admission Deadlines must be met. You must register for classes by September 7, 2022 in order to begin classes. If you are not registered for classes by September 7, 2022 your admission will be deferred to January 9, 2023.</li> <li>• If you wish to defer your program start term please contact <a href="mailto:internationaladmissions@cbu.ca">internationaladmissions@cbu.ca</a>.</li> <li>• Both on-campus and off-campus housing is limited and must be arranged prior to arrival in Canada.</li> <li>• Part-time employment opportunities are very limited.</li> </ul>

Please find enclosed your Notice of Acceptance which you will need to apply for a study visa at the nearest Canadian Consulate or Embassy. You will also find a detailed list of next steps you must complete prior to arrival in Canada. Don't forget to follow CBU on all your favourite social media channels to stay connected and learn about the amazing community you're about to join. Finally, I encourage you to check your email regularly for information regarding other important dates, advising and events.

Should you have any questions or concerns, for more information please visit [www.cbu.ca](http://www.cbu.ca) or contact us at [internationaloffice@cbu.ca](mailto:internationaloffice@cbu.ca).

Congratulations,

*Bulinda Whiting*

University Registrar and Director of Admissions  
Cape Breton University

*Mamata*  
PRINCIPAL

Siva Sivani Degree College  
Kompally, Medchal-Malkajgiri (Dist-500100) CBU.ca

1250 Grand Lake Road, Sydney, Nova Scotia, Canada B1M 1A2





**Cape  
Breton  
University**

OFFICE OF THE REGISTRAR AND ADMISSIONS



**STUDENT ID: 0280607**

## **NOTICE OF ACCEPTANCE**

2022/06/15

Nivas Vadiyala  
H.No 3-69/E4 Mubaraknagar,Nizamabad 503003  
Telangana IN

**Birth Date:** 2000/05/08  
**Student ID #:** 0280607  
**Program:** Post-Baccalaureate Diploma in Business Management program  
**Length of Program:** 2 years  
**Year of Study:** 1 of 2  
**Start Date:** September 7, 2022  
**Alternate Intake Dates:** January 9, 2023 or May 1, 2023  
**Expiry Date of Offer:** May 2, 2023  
**Condition of Acceptance:** None  
**Internship:** Yes. Student chooses capstone project or internship. Internship is a 12-week work placement (420 hours).  
**Exchange Student:** No  
**Tuition:** Refer to CBU current tuition rates [www.cbu.ca/tuition](http://www.cbu.ca/tuition)  
**Scholarship:** No  
  
**CBU DLI#:** O19391556824

**Bilynda Whiting**  
University Registrar and Director of Admissions  
Cape Breton University  
Phone: 902-563-1330 / 1-888-959-9995  
[internationaladmissions@cbu.ca](mailto:internationaladmissions@cbu.ca)  
[www.cbu.ca](http://www.cbu.ca)

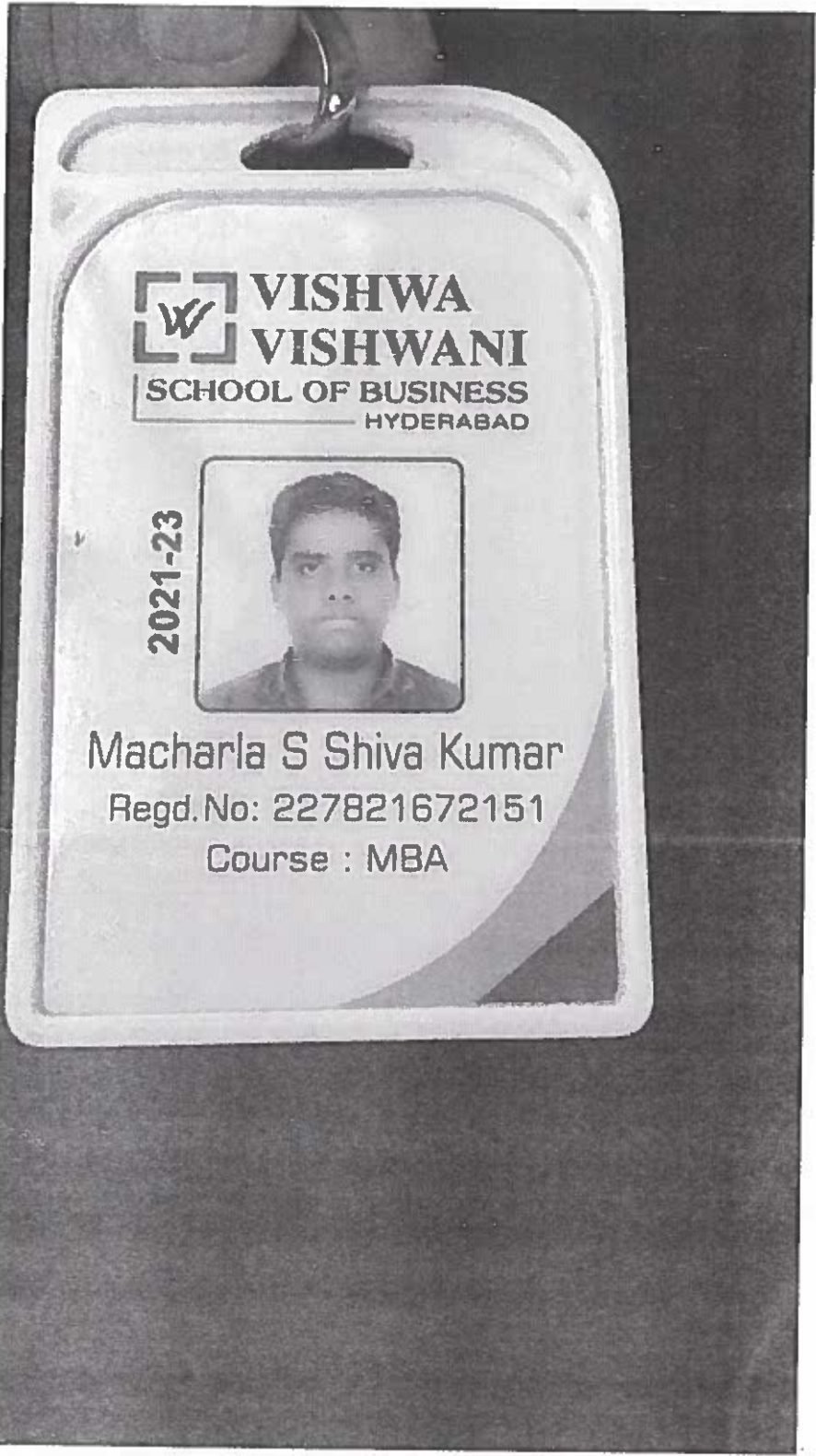
International students attending Cape Breton University must be in possession of a VALID STUDY PERMIT, indicating their specific attendance at Cape Breton University or one that states they are allowed to attend any university in Canada, pursuant to the Canadian Immigration Act. Please note that it may take up to four months to obtain a Canadian visa.



*Mamatha*  
**PRINCIPAL**  
Siva Sivani Degree College  
Kompally, Medchal-Malkajgiri (Dist-500100)

1250 Grand Lake Road, Sydney, Nova Scotia, Canada B1M 1A2

CBU.ca



*Mamatha*  
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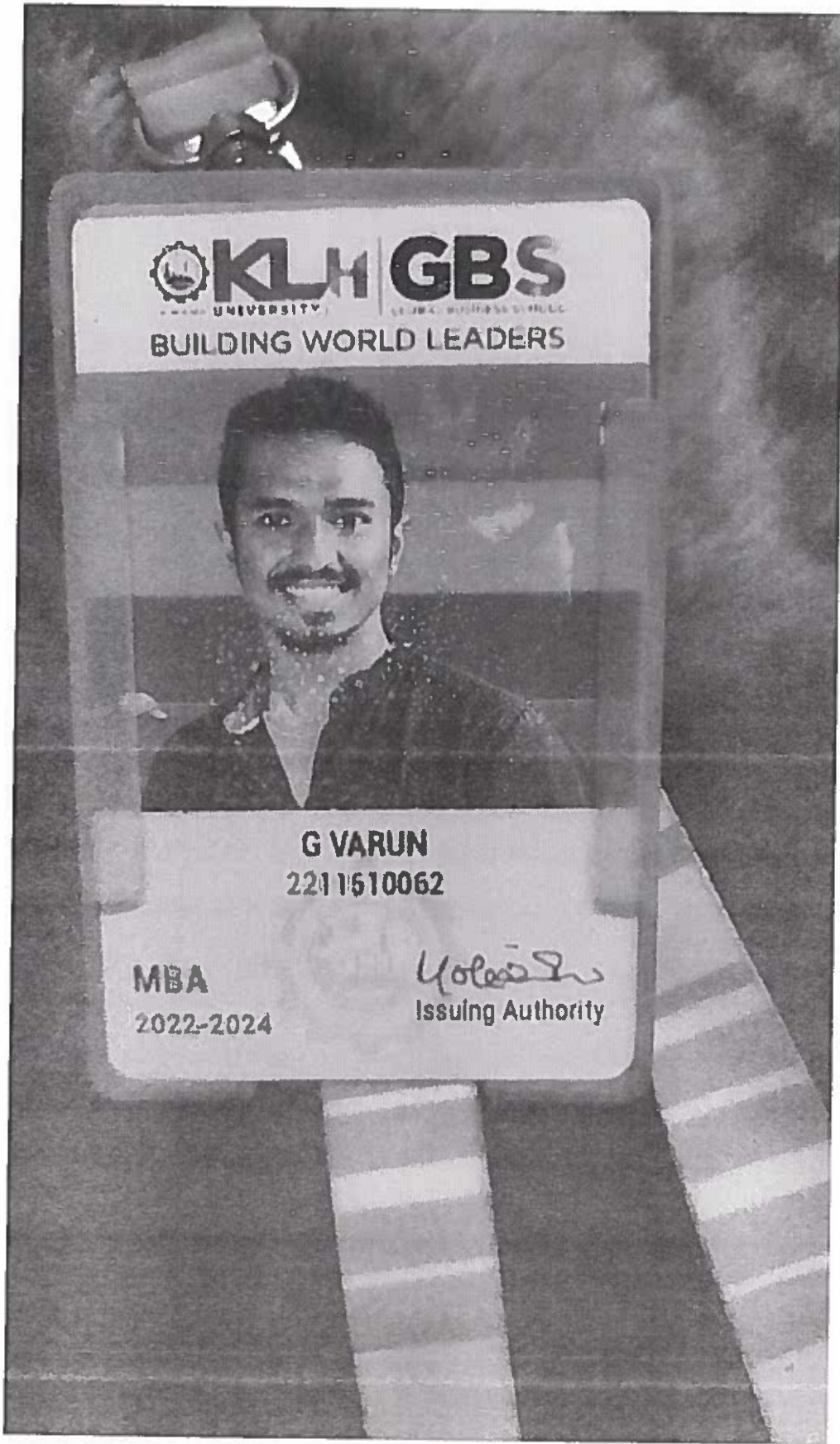
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**Roll No : 142221672041**

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Academic Year : 2022-24



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**SIDDHARTHA**

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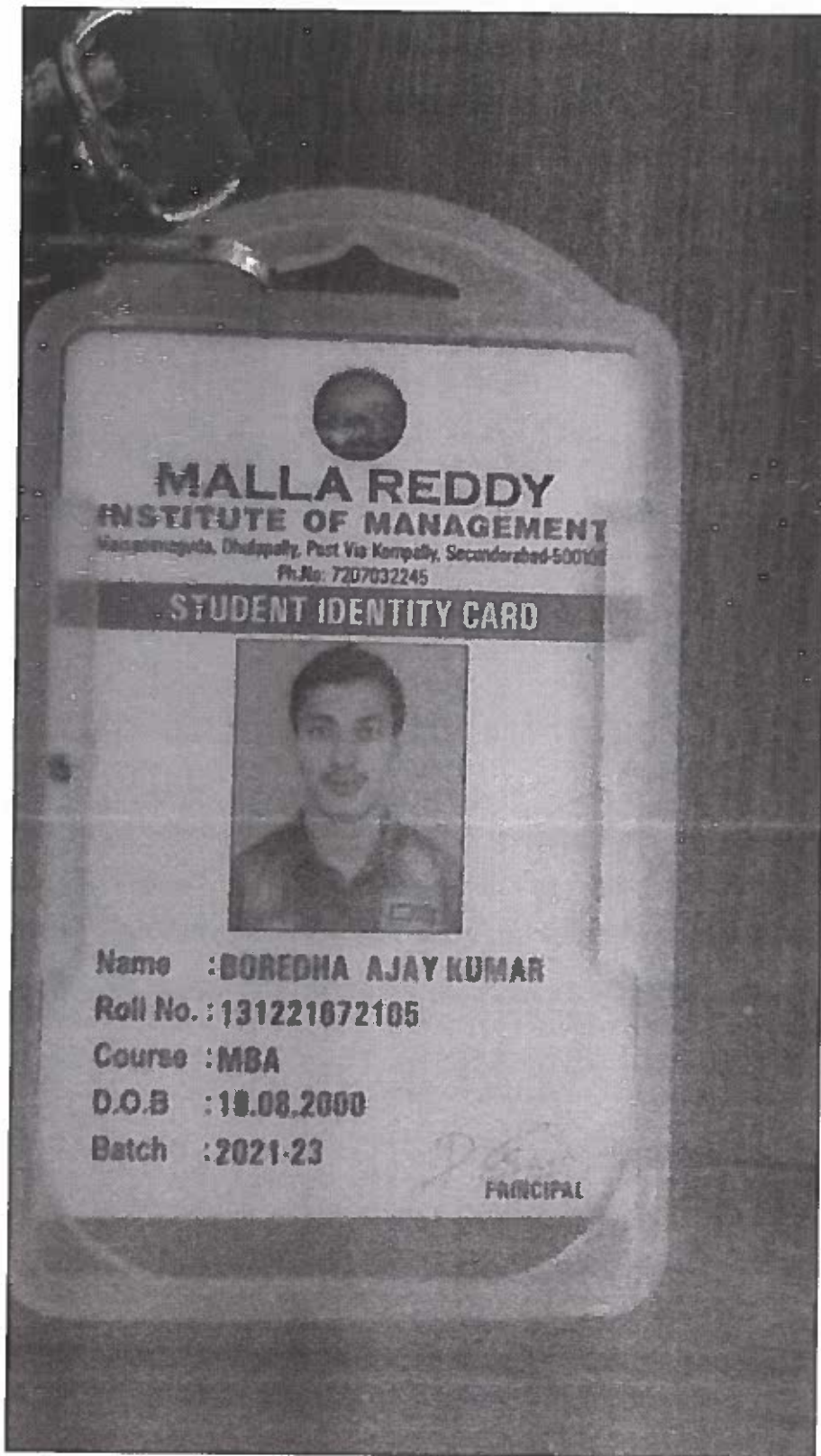
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**REGOTI RAMYA SREE**

F/Name : R. Sridhar

Course : **MBA**

Roll No : **142222672249**

Validity : **2022 - 2024**

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Director

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