

**FACULTY'S  
ACTION TAKEN REPORT**

**FACULTY'S  
ACTION TAKEN REPORT  
AY 2022-2023**



S. P. Sampathy's Siva Sivani Educational Society (2906/97)

## SIVA SIVANI DEGREE COLLEGE

(Affiliated to Osmania University)

1.4.1 Institution obtains feedback on the academic performance and ambience of the institution from various stakeholders, such as students, teachers, employers, alumni and parents etc. And action taken report on the feedback is made available on the institutional website.

Faculty's Filled-in-forms (AY 2022- 2023)					
Question	Option	Mark	Opted	Opted %	Marks
1. Course objective of the syllabi is well defined and clear to teach the students.	Strongly Agree	5	6	42.86	30
	Agree	4	6	42.86	24
	Neutral	3	2	14.29	6
	Disagree	2	0	0.00	0
	Strongly Disagree	1	0	0.00	0
2. The institution extends flexibility to utilize any technique and teaching aids.	Strongly Agree	5	2	14.29	10
	Agree	4	9	64.29	36
	Neutral	3	2	14.29	6
	Disagree	2	1	7.14	2
	Strongly Disagree	1	0	0.00	0
3. The institute furnishes opportunities for professional advancement.	Strongly Agree	5	5	35.71	25
	Agree	4	6	42.86	24
	Neutral	3	3	21.43	9
	Disagree	2	0	0.00	0
	Strongly Disagree	1	0	0.00	0
4. There are considerable opportunities for faculty to strengthen their skills through training and development programs.	Strongly Agree	5	0	0.00	0
	Agree	4	6	42.86	24
	Neutral	3	5	35.71	15
	Disagree	2	2	14.29	4
	Strongly Disagree	1	1	7.14	1
5. The faculty have abundant recourses to interact with the external world.	Strongly Agree	5	3	21.43	15
	Agree	4	6	42.86	24
	Neutral	3	2	14.29	6
	Disagree	2	2	14.29	4
	Strongly Disagree	1	1	7.14	1



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S. P. Sampathy's Siva Sivani Educational Society (2906/97)

## SIVA SIVANI DEGREE COLLEGE

(Affiliated to Osmania University)

Question	Option	Mark	Opted	Opted %	Marks
6. The institution is liberal and supportive in rendering faculty services.	Strongly Agree	5	3	21.43	15
	Agree	4	7	50.00	28
	Neutral	3	3	21.43	9
	Disagree	2	1	7.14	2
	Strongly Disagree	1	0	0.00	0
7. There is a healthy faculty support system to address the necessities and concerns of faculty.	Strongly Agree	5	5	35.71	25
	Agree	4	4	28.57	16
	Neutral	3	3	21.43	9
	Disagree	2	0	0.00	0
	Strongly Disagree	1	2	14.29	2
8. Faculty can feel an absolute sense of empathy in the workplace environment.	Strongly Agree	5	5	35.71	25
	Agree	4	6	42.86	24
	Neutral	3	3	21.43	9
	Disagree	2	0	0.00	0
	Strongly Disagree	1	0	0.00	0
9. The institution's structure is more democratic in decision-making processes.	Strongly Agree	5	3	21.43	15
	Agree	4	6	42.86	24
	Neutral	3	4	28.57	12
	Disagree	2	1	7.14	2
	Strongly Disagree	1	0	0.00	0
10. Faculty members actively involved in curricular improvement and refinement.	Strongly Agree	5	4	28.57	20
	Agree	4	7	50.00	28
	Neutral	3	2	14.29	6
	Disagree	2	0	0.00	0
	Strongly Disagree	1	1	7.14	1
11. Faculty recommendations considered and enforced with due appreciation	Strongly Agree	5	3	21.43	15
	Agree	4	7	50.00	28
	Neutral	3	4	28.57	12
	Disagree	2	0	0.00	0
	Strongly Disagree	1	0	0.00	0

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## SIVA SIVANI DEGREE COLLEGE

(Affiliated to Osmania University)

Question	Option	Mark	Opted	Opted %	Marks
12. Faculty Development Programs (FDP) are well-structured and regulated.	Strongly Agree	5	4	28.57	20
	Agree	4	6	42.86	24
	Neutral	3	3	21.43	9
	Disagree	2	1	7.14	2
	Strongly Disagree	1	0	0.00	0
13. The administrative system and management are unified and supportive.	Strongly Agree	5	4	28.57	20
	Agree	4	8	57.14	32
	Neutral	3	2	14.29	6
	Disagree	2	0	0.00	0
	Strongly Disagree	1	0	0.00	0
14. The pedagogical procedure adopted by the institution adequately satisfy the desires of the current generation.	Strongly Agree	5	4	28.57	20
	Agree	4	6	42.86	24
	Neutral	3	3	21.43	9
	Disagree	2	1	7.14	2
	Strongly Disagree	1	0	0.00	0
15. The institution should make substantial modifications in both curricular and co-curricular activities.	Strongly Agree	5	3	21.43	15
	Agree	4	9	64.29	36
	Neutral	3	2	14.29	6
	Disagree	2	0	0.00	0
	Strongly Disagree	1	0	0.00	0
16. Institution is vigorously revising its technology and assimilating new methods of teaching and learning.	Strongly Agree	5	1	7.14	5
	Agree	4	5	35.71	20
	Neutral	3	8	57.14	24
	Disagree	2	0	0.00	0
	Strongly Disagree	1	0	0.00	0
17. The overall work culture of the institute is very supportive and optimistic.	Strongly Agree	5	4	28.57	20
	Agree	4	6	42.86	24
	Neutral	3	4	28.57	12
	Disagree	2	0	0.00	0
	Strongly Disagree	1	0	0.00	0



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# SIVA SIVANI DEGREE COLLEGE

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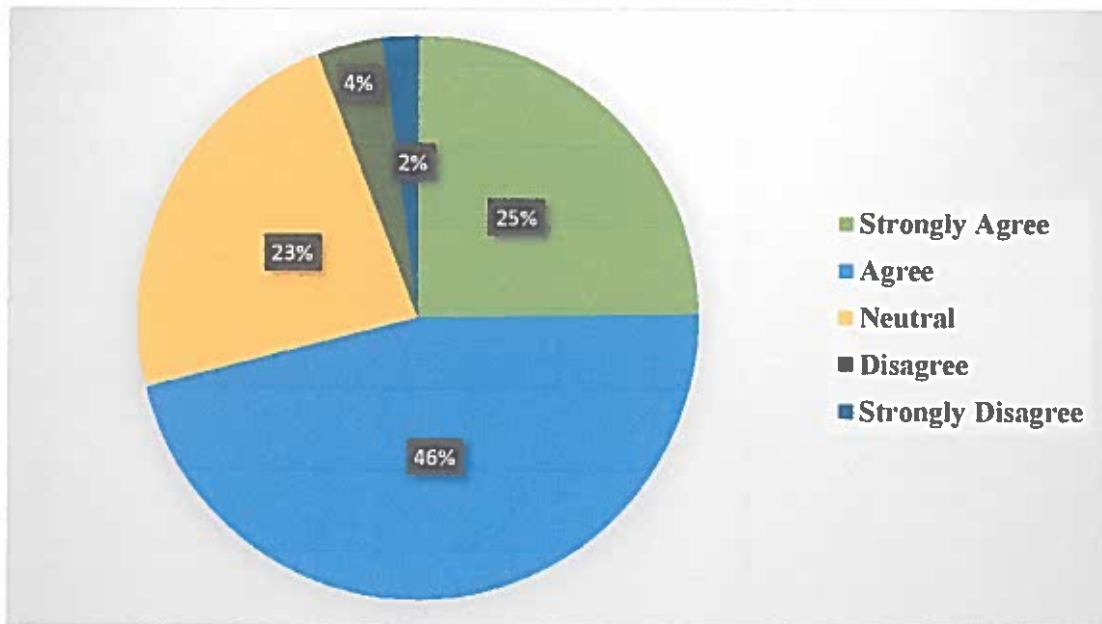
*1.4.1 Institution obtains feedback on the academic performance and ambience of the institution from various stakeholders, such as students, teachers, employers, alumni and parents etc. And action taken report on the feedback is made available on the institutional website.*

## FACULTY FEEDBACK ANALYSIS REPORT FOR THE AY 2022-23

### Table

Responses of 17 Questions		
Option	SUM	AVG
Strongly Agree	421.43	24.79
Agree	785.71	46.22
Neutral	392.86	23.11
Disagree	64.29	3.78
Strongly Disagree	35.71	2.1

### Chart



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**ACTION TAKEN REPORT BASED ON THE FEEDBACK FROM FACULTY  
FOR THE ACADEMIC YEAR 2022-23.**

Siva Sivani Degree College is affiliated to Osmania University. This institution will only depend on the feedback to improve its performance for its further development. Also follows the same with a mechanism developed to take feedback from all the students and Faculty of the college, alumni, and employers. The Board of studies prepares the curriculum based on the feedback and suggestions from the affiliated colleges through the conduct of meeting with principals before preparing the curriculum.

For continuous improvement in the quality of course delivery, institution obtains feedback on curriculum design, course delivery and support required by the students from the department and the institution.

Based on the feedback collected from the faculty following our decisions taken by the institution.

1. The facilities include access to online college library to all the faculty members.
2. Provided sick room to the lady staff by the women development cell.
3. Repaired electronic switch board in all staff rooms.



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**FACULTY'S  
ACTION TAKEN REPORT  
AY 2021-2022**





S. P. Sampathy's Siva Sivani Educational Society (2906/97)

## SIVA SIVANI DEGREE COLLEGE

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1.4.1 Institution obtains feedback on the academic performance and ambience of the institution from various stakeholders, such as students, teachers, employers, alumni and parents etc. And action taken report on the feedback is made available on the institutional website.

### Faculty's Filled-in-forms (AY 2021- 22)

Question	Option	Mark	Opted	Opted %	Marks
1. Course objective of the syllabi is well defined and clear to teach the students.	Strongly Agree	5	5	41.67	25
	Agree	4	6	50.00	24
	Neutral	3	1	8.33	3
	Disagree	2	0	0.00	0
	Strongly Disagree	1	0	0.00	0
2. The institution extends flexibility to utilize any technique and teaching aids.	Strongly Agree	5	5	41.67	25
	Agree	4	7	58.33	28
	Neutral	3	0	0.00	0
	Disagree	2	0	0.00	0
	Strongly Disagree	1	0	0.00	0
3. The institute furnishes opportunities for professional advancement.	Strongly Agree	5	4	33.33	20
	Agree	4	4	33.33	16
	Neutral	3	4	33.33	12
	Disagree	2	0	0.00	0
	Strongly Disagree	1	0	0.00	0
4. There are considerable opportunities for faculty to strengthen their skills through training and development programs.	Strongly Agree	5	4	33.33	20
	Agree	4	3	25.00	12
	Neutral	3	3	25.00	9
	Disagree	2	2	16.67	4
	Strongly Disagree	1	0	0.00	0
5. The faculty have abundant recourses to interact with the external world.	Strongly Agree	5	2	16.67	10
	Agree	4	4	33.33	16
	Neutral	3	1	8.33	3
	Disagree	2	2	16.67	4
	Strongly Disagree	1	3	25.00	3



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## SIVA SIVANI DEGREE COLLEGE

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Question	Option	Mark	Opted	Opted %	Marks
6. The institution is liberal and supportive in rendering faculty services.	Strongly Agree	5	4	33.33	20
	Agree	4	4	33.33	16
	Neutral	3	2	16.67	6
	Disagree	2	1	8.33	2
	Strongly Disagree	1	1	8.33	1
7. There is a healthy faculty support system to address the necessities and concerns of faculty.	Strongly Agree	5	3	25.00	15
	Agree	4	7	58.33	28
	Neutral	3	2	16.67	6
	Disagree	2	0	0.00	0
	Strongly Disagree	1	0	0.00	0
8. Faculty can feel a absolute sense of empathy in the workplace environment.	Strongly Agree	5	5	41.67	25
	Agree	4	3	25.00	12
	Neutral	3	3	25.00	9
	Disagree	2	0	0.00	0
	Strongly Disagree	1	1	8.33	1
9. The institution's structure is more democratic in decision-making processes.	Strongly Agree	5	5	41.67	25
	Agree	4	5	41.67	20
	Neutral	3	2	16.67	6
	Disagree	2	0	0.00	0
	Strongly Disagree	1	0	0.00	0
10. Faculty members actively involved in curricular improvement and refinement.	Strongly Agree	5	1	8.33	5
	Agree	4	8	66.67	32
	Neutral	3	2	16.67	6
	Disagree	2	1	8.33	2
	Strongly Disagree	1	0	0.00	0
11. Faculty recommendations considered and enforced with due appreciation	Strongly Agree	5	4	33.33	20
	Agree	4	4	33.33	16
	Neutral	3	3	25.00	9
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Question	Option	Mark	Opted	Opted %	Marks
12. Faculty Development Programs (FDP) are well-structured and regulated.	Strongly Agree	5	4	33.33	20
	Agree	4	3	25.00	12
	Neutral	3	3	25.00	9
	Disagree	2	1	8.33	2
	Strongly Disagree	1	1	8.33	1
13. The administrative system and management are unified and supportive.	Strongly Agree	5	6	50.00	30
	Agree	4	6	50.00	24
	Neutral	3	0	0.00	0
	Disagree	2	0	0.00	0
	Strongly Disagree	1	1	8.33	1
14. The pedagogical procedure adopted by the institution adequately satisfy the desires of the current generation.	Strongly Agree	5	4	33.33	20
	Agree	4	5	41.67	20
	Neutral	3	3	25.00	9
	Disagree	2	0	0.00	0
	Strongly Disagree	1	0	0.00	0
15. The institution should make substantial modifications in both curricular and co-curricular activities.	Strongly Agree	5	2	16.67	10
	Agree	4	6	50.00	24
	Neutral	3	4	33.33	12
	Disagree	2	0	0.00	0
	Strongly Disagree	1	0	0.00	0
16. Institution is vigorously revising its technology and assimilating new methods of teaching and learning.	Strongly Agree	5	3	25.00	15
	Agree	4	8	66.67	32
	Neutral	3	1	8.33	3
	Disagree	2	0	0.00	0
	Strongly Disagree	1	0	0.00	0
17. The overall work culture of the institute is very supportive and optimistic.	Strongly Agree	5	6	50.00	30
	Agree	4	2	16.67	8
	Neutral	3	4	33.33	12
	Disagree	2	0	0.00	0
	Strongly Disagree	1	0	0.00	0



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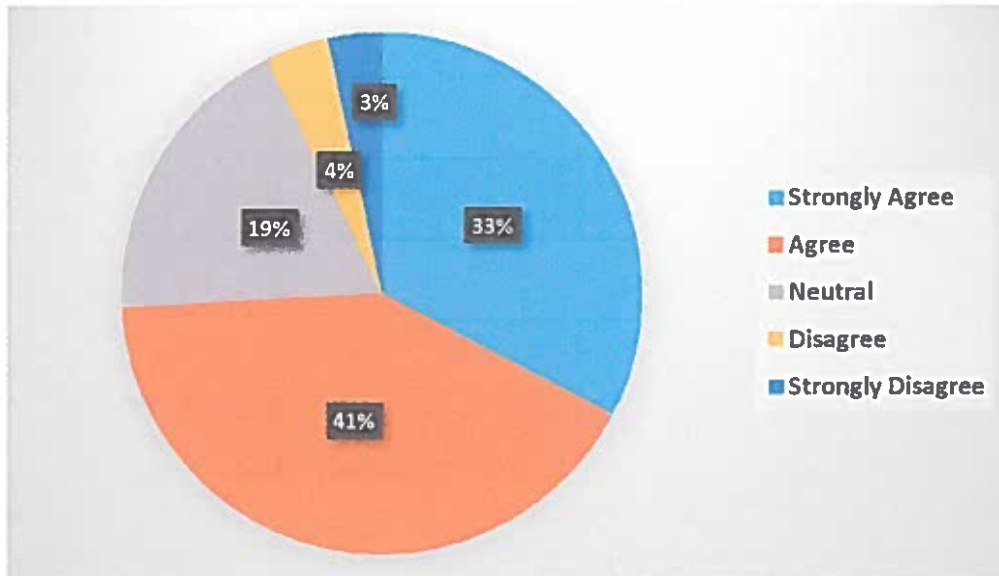
1.4.1 Institution obtains feedback on the academic performance and ambience of the institution from various stakeholders, such as students, teachers, employers, alumni and parents etc. And action taken report on the feedback is made available on the institutional website.

## FACULTY FEEDBACK ANALYSIS REPORT FOR THE AY 2021-22

Table

Responses of 17 Questions		
Option	SUM	AVG
Strongly Agree	558.33	32.84
Agree	708.33	41.67
Neutral	316.67	18.63
Disagree	66.67	3.92
Strongly Disagree	58.33	3.43

Chart





**ACTION TAKEN REPORT BASED ON THE FEEDBACK FROM FACULTY  
FOR THE ACADEMIC YEAR 2021-22**

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For continuous improvement in the quality of course delivery, institution obtains feedback on curriculum design, course delivery and support required by the students from the department and the institution.

Based on the feedback collected from the faculty following our decisions taken by the institution.

1. The faculty also added technical support to teaching faculty by the non-teaching staff regarding question papers and online attendance posting etc.
2. Faculty are sent to various workshops for new insights in subject. (new syllabus)



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AY 2020-2021**



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### Faculty's Filled-in-forms (AY 2020- 21)

Question	Option	Mark	Opted	Opted %	Marks
1. Course objective of the syllabi is well defined and clear to teach the students.	Strongly Agree	5	5	55.56	25
	Agree	4	2	22.22	8
	Neutral	3	2	22.22	6
	Disagree	2	0	0.00	0
	Strongly Disagree	1	0	0.00	0
2. The institution extends flexibility to utilize any technique and teaching aids.	Strongly Agree	5	0	0.00	0
	Agree	4	5	55.56	20
	Neutral	3	4	44.44	12
	Disagree	2	0	0.00	0
	Strongly Disagree	1	0	0.00	0
3. The institute furnishes opportunities for professional advancement.	Strongly Agree	5	2	22.22	10
	Agree	4	6	66.67	24
	Neutral	3	1	11.11	3
	Disagree	2	0	0.00	0
	Strongly Disagree	1	0	0.00	0
4. There are considerable opportunities for faculty to strengthen their skills through training and development programs.	Strongly Agree	5	4	44.44	20
	Agree	4	3	33.33	12
	Neutral	3	2	22.22	6
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5. The faculty have abundant recourses to interact with the external world.	Strongly Agree	5	2	22.22	10
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	Disagree	2	0	0.00	0
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Question	Option	Mark	Opted	Opted %	Marks
6. The institution is liberal and supportive in rendering faculty services.	Strongly Agree	5	4	44.44	20
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	Strongly Disagree	1	0	0.00	0
8. Faculty can feel a absolute sense of empathy in the workplace environment.	Strongly Agree	5	1	11.11	5
	Agree	4	2	22.22	8
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	Disagree	2	0	0.00	0
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Question	Option	Mark	Opted	Opted %	Marks
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16. Institution is vigorously revising its technology and assimilating new methods of teaching and learning.	Strongly Agree	5	0	0.00	0
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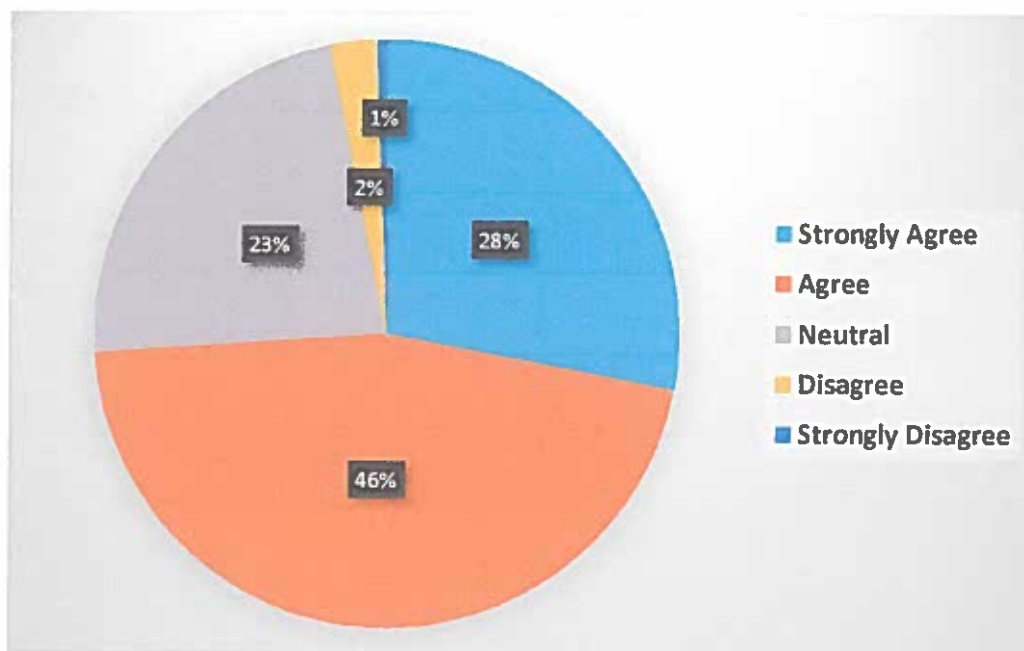
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## FACULTY FEEDBACK ANALYSIS REPORT FOR THE AY 2020-21

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Responses of 17 Questions			
Option	SUM	AVG	
Strongly Agree	488.89	28.76	
Agree	800.00	47.06	
Neutral	400.00	23.53	
Disagree	44.44	2.61	
Strongly Disagree	11.11	0.65	

### Chart



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Kompally, Medchal-Malkajgiri(Dt)-S.R.N.T.



S. P. Sampathy's Siva Sivani Educational Society (2906/97)  
**SIVA SIVANI DEGREE COLLEGE**  
(Affiliated to Osmania University)

**ACTION TAKEN REPORT BASED ON THE FEEDBACK FROM FACULTY  
FOR THE ACADEMIC YEAR 2020-21**

Siva Sivani Degree College is affiliated to Osmania University. This institution will only depend on the feedback to improve its performance for its further development. Also follows the same with a mechanism developed to take feedback from all the students and Faculty of the college, alumni, and employers. The Board of studies prepares the curriculum based on the feedback and suggestions from the affiliated colleges through the conduct of meeting with principals before preparing the curriculum.

For continuous improvement in the quality of course delivery, institution obtains feedback on curriculum design, course delivery and support required by the students from the department and the institution.

Based on the feedback collected from the faculty following our decisions taken by the institution.

1. Based on the faculty request mouth pieces and laptops are issued in pandemic time for online classes.
2. Faculty's request has been approved and online Classes were rescheduled as per their request.



*Mamathap*  
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Kompally, Medchal-Malkajgiri (Dt)-500100

**FACULTY'S  
ACTION TAKEN REPORT  
AY 2019-2020**



## SIVA SIVANI DEGREE COLLEGE

(Affiliated to Osmania University)

1.4.1 Institution obtains feedback on the academic performance and ambience of the institution from various stakeholders, such as students, teachers, employers, alumni and parents etc. And action taken report on the feedback is made available on the institutional website.

### Faculty's Filled-in-forms (AY 2019-20)

Question	Option	Mark	Opted	Opted %	Marks
1. Course objective of the syllabi is well defined and clear to teach the students.	Strongly Agree	5	7	58.33	35
	Agree	4	5	41.67	20
	Neutral	3	0	0.00	0
	Disagree	2	0	0.00	0
	Strongly Disagree	1	0	0.00	0
2. The institution extends flexibility to utilize any technique and teaching aids.	Strongly Agree	5	2	16.67	10
	Agree	4	3	25.00	12
	Neutral	3	7	58.33	21
	Disagree	2	0	0.00	0
	Strongly Disagree	1	0	0.00	0
3. The institute furnishes opportunities for professional advancement.	Strongly Agree	5	5	41.67	25
	Agree	4	5	41.67	20
	Neutral	3	2	16.67	6
	Disagree	2	0	0.00	0
	Strongly Disagree	1	0	0.00	0
4. There are considerable opportunities for faculty to strengthen their skills through training and development programs.	Strongly Agree	5	2	16.67	10
	Agree	4	8	66.67	32
	Neutral	3	2	16.67	6
	Disagree	2	0	0.00	0
	Strongly Disagree	1	0	0.00	0
5. The faculty have abundant recourses to interact with the external world.	Strongly Agree	5	4	33.33	20
	Agree	4	4	33.33	16
	Neutral	3	2	16.67	6
	Disagree	2	2	16.67	4
	Strongly Disagree	1	0	0.00	0





S. P. Sampathy's Siva Sivani Educational Society (2906/97)

## SIVA SIVANI DEGREE COLLEGE

(Affiliated to Osmania University)

Question	Option	Mark	Opted	Opted %	Marks
6. The institution is liberal and supportive in rendering faculty services.	Strongly Agree	5	5	41.67	25
	Agree	4	5	41.67	20
	Neutral	3	1	8.33	3
	Disagree	2	0	0.00	0
	Strongly Disagree	1	1	8.33	1
7. There is a healthy faculty support system to address the necessities and concerns of faculty.	Strongly Agree	5	3	25.00	15
	Agree	4	3	25.00	12
	Neutral	3	3	25.00	9
	Disagree	2	3	25.00	6
	Strongly Disagree	1	3	25.00	3
8. Faculty can feel a absolute sense of empathy in the workplace environment.	Strongly Agree	5	2	16.67	10
	Agree	4	3	25.00	12
	Neutral	3	5	41.67	15
	Disagree	2	0	0.00	0
	Strongly Disagree	1	2	16.67	2
9. The institution's structure is more democratic in decision-making processes.	Strongly Agree	5	3	25.00	15
	Agree	4	4	33.33	16
	Neutral	3	3	25.00	9
	Disagree	2	2	16.67	4
	Strongly Disagree	1	0	0.00	0
10. Faculty members actively involved in curricular improvement and refinement.	Strongly Agree	5	3	25.00	15
	Agree	4	3	25.00	12
	Neutral	3	3	25.00	9
	Disagree	2	3	25.00	6
	Strongly Disagree	1	0	0.00	0
11. Faculty recommendations considered and enforced with due appreciation	Strongly Agree	5	2	16.67	10
	Agree	4	4	33.33	16
	Neutral	3	3	25.00	9
	Disagree	2	2	16.67	4
	Strongly Disagree	1	0	0.00	0



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S. P. Sampathy's Siva Sivani Educational Society (2906/97)

## SIVA SIVANI DEGREE COLLEGE

(Affiliated to Osmania University)

Question	Option	Mark	Opted	Opted %	Marks
12. Faculty Development Programs (FDP) are well-structured and regulated.	Strongly Agree	5	6	50.00	30
	Agree	4	4	33.33	16
	Neutral	3	2	16.67	6
	Disagree	2	0	0.00	0
	Strongly Disagree	1	0	0.00	0
13. The administrative system and management are unified and supportive.	Strongly Agree	5	1	8.33	5
	Agree	4	7	58.33	28
	Neutral	3	4	33.33	12
	Disagree	2	0	0.00	0
	Strongly Disagree	1	0	0.00	0
14. The pedagogical procedure adopted by the institution adequately satisfy the desires of the current generation.	Strongly Agree	5	3	25.00	15
	Agree	4	5	41.67	20
	Neutral	3	2	16.67	6
	Disagree	2	2	16.67	4
	Strongly Disagree	1	0	0.00	0
15. The institution should make substantial modifications in both curricular and co-curricular activities.	Strongly Agree	5	2	16.67	10
	Agree	4	5	41.67	20
	Neutral	3	5	41.67	15
	Disagree	2	0	0.00	0
	Strongly Disagree	1	0	0.00	0
16. Institution is vigorously revising its technology and assimilating new methods of teaching and learning.	Strongly Agree	5	2	16.67	10
	Agree	4	5	41.67	20
	Neutral	3	5	41.67	15
	Disagree	2	0	0.00	0
	Strongly Disagree	1	0	0.00	0
17. The overall work culture of the institute is very supportive and optimistic.	Strongly Agree	5	4	33.33	20
	Agree	4	4	33.33	16
	Neutral	3	3	25.00	9
	Disagree	2	1	8.33	2
	Strongly Disagree	1	0	0.00	0

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# SIVA SIVANI DEGREE COLLEGE

(Affiliated to Osmania University)

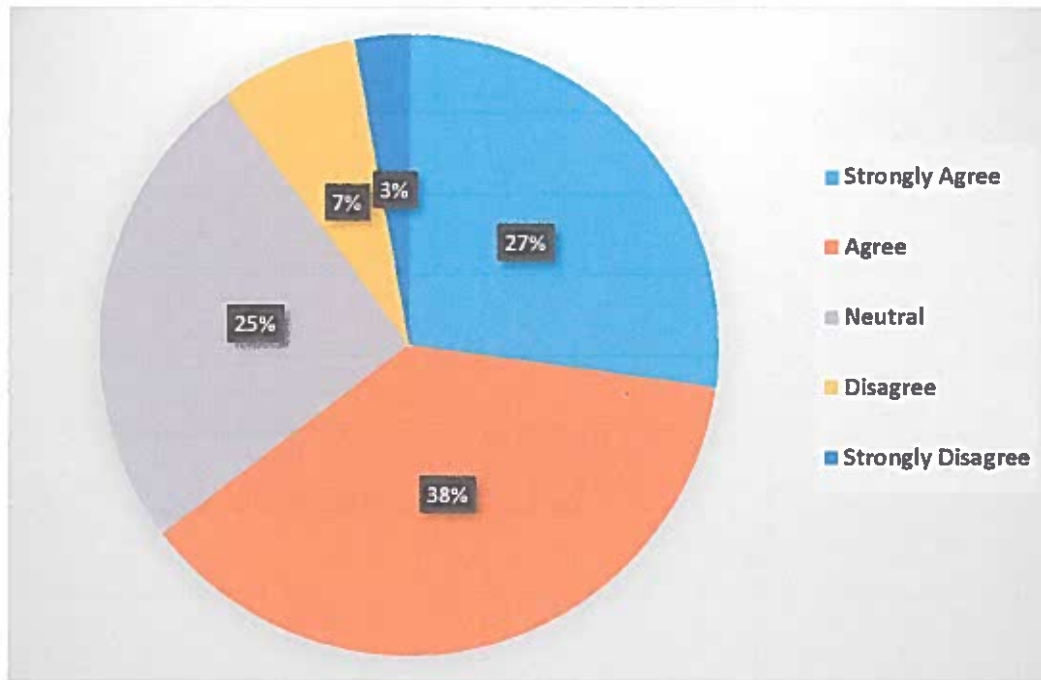
1.4.1 Institution obtains feedback on the academic performance and ambience of the institution from various stakeholders, such as students, teachers, employers, alumni and parents etc. And action taken report on the feedback is made available on the institutional website.

## FACULTY FEEDBACK ANALYSIS REPORT FOR THE AY 2019-20

Table

Responses of 17 Questions		
Option	SUM	AVG
Strongly Agree	466.67	27.45
Agree	641.67	37.75
Neutral	433.33	25.49
Disagree	125.00	7.35
Strongly Disagree	50.00	2.94

Chart







S. P. Sampathy's Siva Sivani Educational Society (2906/97)  
**SIVA SIVANI DEGREE COLLEGE**  
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**ACTION TAKEN REPORT BASED ON THE FEEDBACK FROM FACULTY  
FOR THE ACADEMIC YEAR 2019-20**

Siva Sivani Degree College is affiliated to Osmania University. This institution will only depend on the feedback to improve its performance for its further development. Also follows the same with a mechanism developed to take feedback from all the students and Faculty of the college, alumni, and employers. The Board of studies prepares the curriculum based on the feedback and suggestions from the affiliated colleges through the conduct of meeting with principals before preparing the curriculum.

For continuous improvement in the quality of course delivery, institution obtains feedback on curriculum design, course delivery and support required by the students from the department and the institution.

Based on the feedback collected from the faculty following our decisions taken by the institution.

1. Conducted certification courses across the respective faculty by the departmental wise.
2. Internet speed has been changed in teaching staffroom and administration office from 40 mbps to 100 mbps.



*M. N. V. Reddy*  
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Siva Sivani Degree College  
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**FACULTY'S  
ACTION TAKEN REPORT  
AY 2018-2019**



S. P. Sampathy's Siva Sivani Educational Society (2906/97)

## SIVA SIVANI DEGREE COLLEGE

(Affiliated to Osmania University)

*1.4.1 Institution obtains feedback on the academic performance and ambience of the institution from various stakeholders, such as students, teachers, employers, alumni and parents etc. And action taken report on the feedback is made available on the institutional website.*

### Faculty's Filled-in-forms (AY 2018-19)

Question	Option	Mark	Opted	Opted %	Marks
1. Course objective of the syllabi is well defined and clear to teach the students.	Strongly Agree	5	5	45.45	25
	Agree	4	5	45.45	20
	Neutral	3	1	9.09	3
	Disagree	2	0	0.00	0
	Strongly Disagree	1	0	0.00	0
2. The institution extends flexibility to utilize any technique and teaching aids.	Strongly Agree	5	2	18.18	10
	Agree	4	7	63.64	28
	Neutral	3	2	18.18	6
	Disagree	2	0	0.00	0
	Strongly Disagree	1	0	0.00	0
3. The institute furnishes opportunities for professional advancement.	Strongly Agree	5	2	18.18	10
	Agree	4	7	63.64	28
	Neutral	3	2	18.18	6
	Disagree	2	0	0.00	0
	Strongly Disagree	1	0	0.00	0
4. There are considerable opportunities for faculty to strengthen their skills through training and development programs.	Strongly Agree	5	2	18.18	10
	Agree	4	6	54.55	24
	Neutral	3	2	18.18	6
	Disagree	2	1	9.09	2
	Strongly Disagree	1	0	0.00	0
5. The faculty have abundant recourses to interact with the external world.	Strongly Agree	5	4	36.36	20
	Agree	4	6	54.55	24
	Neutral	3	1	9.09	3
	Disagree	2	0	0.00	0
	Strongly Disagree	1	0	0.00	0



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S. P. Sampathy's Siva Sivani Educational Society (2906/97)

# SIVA SIVANI DEGREE COLLEGE

(Affiliated to Osmania University)

Question	Option	Mark	Opted	Opted %	Marks
6. The institution is liberal and supportive in rendering faculty services.	Strongly Agree	5	1	9.09	5
	Agree	4	8	72.73	32
	Neutral	3	1	9.09	3
	Disagree	2	1	9.09	2
	Strongly Disagree	1	0	0.00	0
7. There is a healthy faculty support system to address the necessities and concerns of faculty.	Strongly Agree	5	4	36.36	20
	Agree	4	2	18.18	8
	Neutral	3	3	27.27	9
	Disagree	2	2	18.18	4
	Strongly Disagree	1	0	0.00	0
8. Faculty can feel absolute sense of empathy in the workplace environment.	Strongly Agree	5	3	27.27	15
	Agree	4	5	45.45	20
	Neutral	3	3	27.27	9
	Disagree	2	0	0.00	0
	Strongly Disagree	1	0	0.00	0
9. The institution's structure is more democratic in decision-making processes.	Strongly Agree	5	1	9.09	5
	Agree	4	6	54.55	24
	Neutral	3	4	36.36	12
	Disagree	2	0	0.00	0
	Strongly Disagree	1	0	0.00	0
10. Faculty members actively involved in curricular improvement and refinement.	Strongly Agree	5	2	18.18	10
	Agree	4	2	18.18	8
	Neutral	3	6	54.55	18
	Disagree	2	1	9.09	2
	Strongly Disagree	1	0	0.00	0
11. Faculty recommendations considered and enforced with due appreciation	Strongly Agree	5	1	9.09	5
	Agree	4	6	54.55	24
	Neutral	3	3	27.27	9
	Disagree	2	1	9.09	2
	Strongly Disagree	1	0	0.00	0



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S. P. Sampathy's Siva Sivani Educational Society (2906/97)

## SIVA SIVANI DEGREE COLLEGE

(Affiliated to Osmania University)

Question	Option	Mark	Opted	Opted %	Marks
12. Faculty Development Programs (FDP) are well-structured and regulated.	Strongly Agree	5	5	45.45	25
	Agree	4	4	36.36	16
	Neutral	3	1	9.09	3
	Disagree	2	0	0.00	0
	Strongly Disagree	1	1	9.09	1
13. The administrative system and management are unified and supportive.	Strongly Agree	5	3	27.27	15
	Agree	4	4	36.36	16
	Neutral	3	3	27.27	9
	Disagree	2	1	9.09	2
	Strongly Disagree	1	0	0.00	0
14. The pedagogical procedure adopted by the institution adequately satisfy the desires of the current generation.	Strongly Agree	5	5	45.45	25
	Agree	4	5	45.45	20
	Neutral	3	1	9.09	3
	Disagree	2	0	0.00	0
	Strongly Disagree	1	0	0.00	0
15. The institution should make substantial modifications in both curricular and co-curricular activities.	Strongly Agree	5	2	18.18	10
	Agree	4	5	45.45	20
	Neutral	3	3	27.27	9
	Disagree	2	1	9.09	2
	Strongly Disagree	1	0	0.00	0
16. Institution is vigorously revising its technology and assimilating new methods of teaching and learning.	Strongly Agree	5	1	9.09	5
	Agree	4	4	36.36	16
	Neutral	3	5	45.45	15
	Disagree	2	1	9.09	2
	Strongly Disagree	1	0	0.00	0
17. The overall work culture of the institute is very supportive and optimistic.	Strongly Agree	5	3	27.27	15
	Agree	4	7	63.64	28
	Neutral	3	1	9.09	3
	Disagree	2	0	0.00	0
	Strongly Disagree	1	0	0.00	0



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**Siva Sivani Degree College**



# SIVA SIVANI DEGREE COLLEGE

(Affiliated to Osmania University)

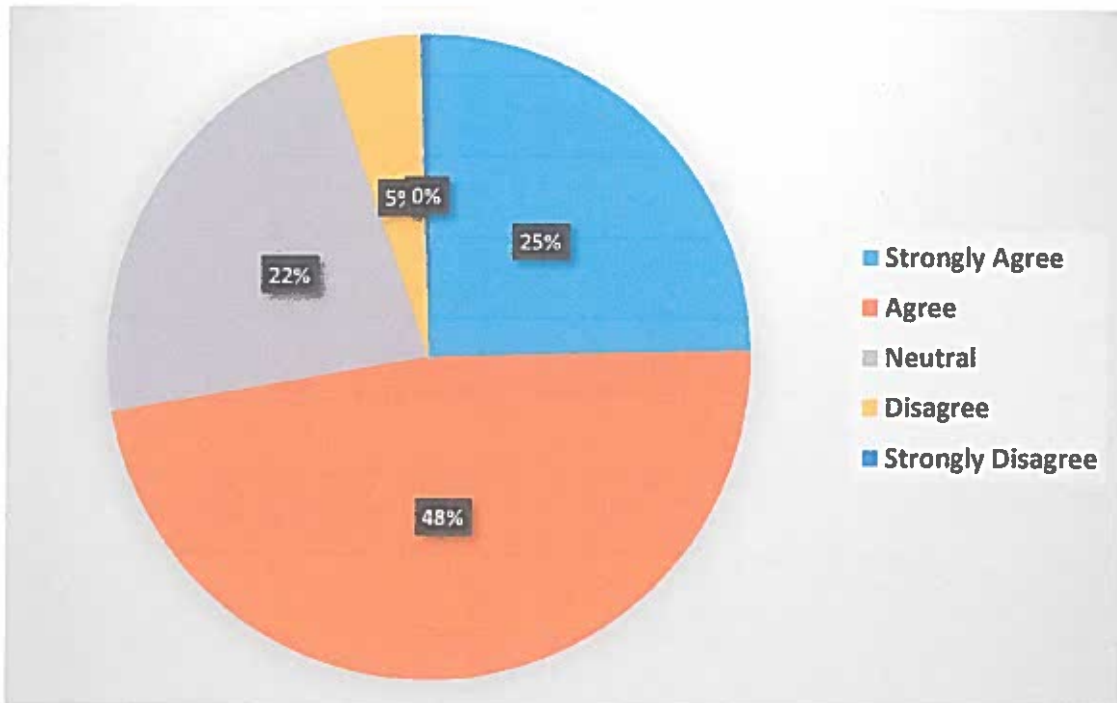
1.4.1 Institution obtains feedback on the academic performance and ambience of the institution from various stakeholders, such as students, teachers, employers, alumni and parents etc. And action taken report on the feedback is made available on the institutional website.

## FACULTY FEEDBACK ANALYSIS REPORT FOR THE AY 2018-19

Table

Responses of 17 Questions		
option	SUM	AVG
Strongly Agree	418.18	24.6
Agree	809.09	47.59
Neutral	381.82	22.46
Disagree	81.82	4.81
Strongly Disagree	9.09	0.53

Chart





S. P. Sampathy's Siva Sivani Educational Society (2906/97)  
**SIVA SIVANI DEGREE COLLEGE**  
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**ACTION TAKEN REPORT BASED ON THE FEEDBACK FROM FACULTY  
FOR THE ACADEMIC YEAR 2018-19**

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For continuous improvement in the quality of course delivery, institution obtains feedback on curriculum design, course delivery and support required by the students from the department and the institution.

Based on the feedback collected from the faculty following our decisions taken by the institution.

1. Revision of syllabus in every III year includes new courses. Faculties are advised to register for FDP's, NPTEL courses and also to handle sessions to the students in the area of their excellence.
2. For skill upgradation and qualification enhancement, faculties are advised to register for PhD programme.



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